

## CITY COLLEGES of CHICAGO Harry S Truman Education that Works

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Class of 2013 Valedictorian

# CITY COLLEGES OF CHICAGO S-YEAR PLAN SCORECARD

#### **Harry S Truman College**

At Truman College, we believe that the shortest path to success begins with an education. Under the Reinvention initiative, whether a student's goal is a degree, a competitive edge in obtaining a job or advancing in a career, we always strive to provide them with the support and tools necessary to succeed.

Truman College's first Five-Year Plan Scorecard shows the college met or exceeded 11 of the 12 targets in fiscal year 2013 in the strategic areas of awards, enrollment, retention and transitions into college-level courses. The dedication and hard work of everyone at Truman – students, faculty and staff – made these successes possible.

I'm particularly proud that Truman exceeded the college's target graduation rate by 2 percentage points, reaching 12 percent for the year. This was partly due to the fact that we exceeded the overall awards (degrees and certificates) target by nearly 42 percent, reaching a total of 1,370 — an increase of 205 percent since the launch of Reinvention. Our focus on classroom excellence and unrivaled student services were significant drivers of these achievements.

Our student retention efforts met or exceeded targets, with the number of students who transitioned from remedial work to college-level courses in one year exceeding the target by 9.5 percent. Significantly, 467 students transitioned from adult education programs into college-level course work; this number will act as a baseline against which we will set future annual targets.

As a measure of the value of the ongoing Reinvention initiative, we are pleased by these results and confident in our current strategic efforts. These include a college-based Reinvention<sup>7</sup> task force focused on ensuring every City College student has a clear path through the institution and receives detailed guidance to complete programs.

As proud as the Truman community is of the accomplishments reflected in this Scorecard, and as proud as I am of the faculty and staff's contributions to achieving them, we know they must serve as a catalyst for further gains to ensure that all of our students reach their academic and professional goals.

Reagan Romali

Reagan Romali President, Harry S Truman College

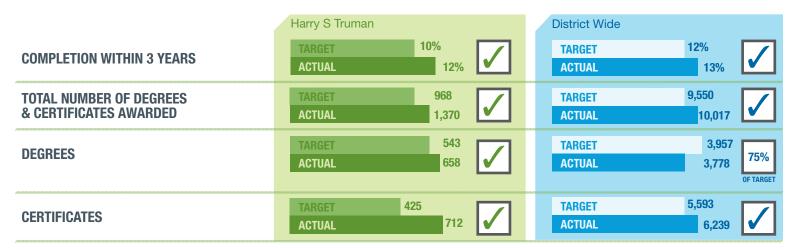
#### HARRY S TRUMAN COLLEGE



All numbers are for Fiscal Year 2013 unless otherwise noted.

#### Increase the number of students earning college credentials of economic value

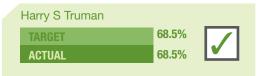
The targeted IPEDS rate (federally defined graduation rate for first-time, full-time students who complete within 150 percent of the designated completion timeframe) of 10 percent was surpassed by 2 percentage points. The goals for both degrees and certificates awarded were substantially exceeded as well.

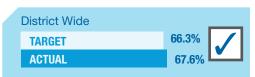


#### Retention

Retention is critical to ensuring students achieve credentials of economic value and move on to careers and further education. Truman College met its target rate for Fall-to-Spring retention among credit students.

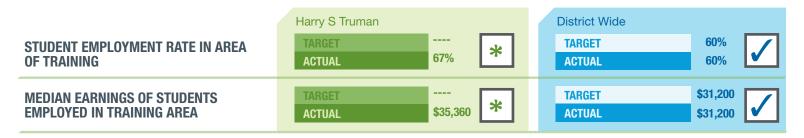
CREDIT STUDENTS FALL-TO-SPRING RETENTION RATE





#### College to Careers

College to Careers' (C2C) success is measured by meaningful and gainful employment. Truman established baselines for these measures in FY2013.



<sup>\*</sup> Figures for FY13 will serve as the baseline to set future targets.

#### Enrollment with a Purpose

Total enrollment at Truman College exceeded its target by 3.3 percent, in line with enrollment gains across the City Colleges system. Stronger-than-forecast growth was seen in adult and continuing education programs, while the college achieved more than 99 percent of its credit enrollment target.

	Harry S Truman			District Wide	
TOTAL ENROLLMENT (UNDUPLICATED)	TARGET ACTUAL	20,400 21,069		TARGET ACTUAL	110,793
CREDIT	TARGET ACTUAL	9,318 9,289	99% OF TARGET	TARGET ACTUAL	62,246 62,391
ADULT EDUCATION	TARGET ACTUAL	10,283 10,892		TARGET ACTUAL	35,195 36,642
CONTINUING EDUCATION	TARGET ACTUAL	1,872 1,994		TARGET ACTUAL	16,430
COLLEGE TO CAREERS PROGRAM ENROLLMENT	TARGET ACTUAL	1,206	*	TARGET ACTUAL	9,058

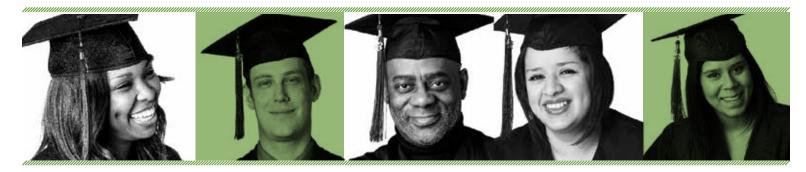
## Increase the rate of transfer to bachelor's degree programs following City Colleges graduation

In FY13, 38 percent of credit students transferred to a four-year institution within two years of completing their degree. This transfer rate will serve as a benchmark for future annual targets.

	Harry S Truman		District Wide		
RATE OF TRANSFER TO BACHELOR'S DEGREE PROGRAMS WITHIN 2 YEARS OF CCC GRADUATION	TARGET ACTUAL	38%	TARGET ACTUAL	42% 42%	
NUMBER OF FALL NEW STUDENTS WHO TRANSFER TO FOUR-YEAR INSTITUTIONS AFTER EARNING 12 CREDITS	TARGET ACTUAL	97	TARGET ACTUAL	663 665	

<sup>\*</sup> Figures for FY13 will serve as the baseline to set future targets.

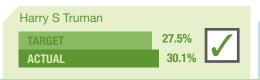


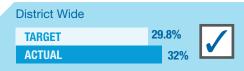


#### Drastically improve outcomes for students requiring remediation

Truman exceeded its target for transitions from remedial courses to college-level courses within one year by 9.5 percent.

Percentage of students in the cohort (new students enrolled in remedial course) advancing to college-level work within 1 year of their first semester

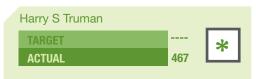


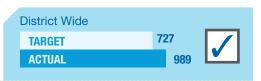


### Increase the number and share of Adult Basic Education/GED/English as a Second Language students who advance to and succeed in college-level courses

Increasing the number of adult education students transitioning to college credit is a core goal of Reinvention. During FY13, 467 Truman students transitioned.

Total adult education students identified in the fiscal year who transition to at least one credit course after one semester





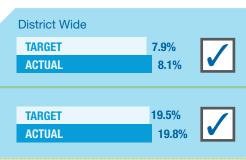
#### Increase the quality and effectiveness of student services and support

As documented by Complete College America, time is the enemy when it comes to college: the longer students take on the way to a credential, the less likely they are to achieve it. City Colleges has focused its investments to offer comprehensive student supports, including advising, tutoring, confidential counseling, transfer, career, and veterans centers, which are essential to ensuring students move quickly toward their goals. Truman achieved its goal for full-time students who earned 30 credits in one year while exceeding its target for the percentage of part-time students who earned 15 credits within their first year.

Percentage of students in the cohort (fall firsttime, full-time degree/cert. seeking students taking >12 credit hours) who earn 30 credits within their first year

Percentage of students in the cohort (fall firsttime, part-time degree/cert. seeking students taking <12 credit hours) who earn 15 credits within their first year

	8.2%	
	8.2%	
10.50		
19.5	% <b>2.2</b> %	
		8.2% 8.2%



\* Figures for FY13 will serve as the baseline to set future targets.

