

## Strategic Plan 2013-2014

### Reinvention Goals

- Goal 1: Increase number of students earning college credentials of economic value
- Goal 2: Increase rate of transfer to bachelor's degree programs following CCC graduation
- Goal 3: Drastically improve outcomes for students requiring remediation
- Goal 4: Increase the number and share of ABE/GED/ESL students who advance to and succeed in college-level courses

*The Child Development Laboratory Schools Goals Related to Reinvention Goal 1, 2, 3, 4 support student success by reducing barriers to student's enrollment and retention by offering quality early learning care services to the student's children. Also, the Child Development Laboratory Schools provide students access to on-site quality programs to meet the Academic needs of the students.*

- **Goal 1: Provide High-Quality Programs**

*Objective 1: Ensure appropriate hiring of highly qualified staff based on federal, state, and city guidelines to achieve quality programming.*

*Objective 2: Maintain a high quality physical environment for learning.*

*Objective 3: Develop and revamp educational policies and procedures to ensure that best practices are followed.*

*Objective 4: Ensure that NAEYC accreditation is pursued and maintained at all five city colleges.*

*Objective 5: Review and improve assessment of children's learning.*

*Objective 6: Create and expand programs to extend our service to more students by serving students with Infants & Toddlers.*

*Objective 7: Recruit and improve marketing strategies to make sure that students are aware of our services.*

- **Goal 2: Build a strong relationship with the Child Development Academic Program and other departments in each of the colleges.**

*Objective 1: Coordinate student services as it relates to required practicums, placements, and hours of observations.*

*Objective 2: Improve communication between the Child Development Academic Program and the Child Development Lab by meeting at least each semester with the department chairs to plan student activities.*

*Objective 3: Coordinate student activities: Health Fair-Nursing Department; Week of the Young Child-Child Development Academic Program.*

*Objective 4: Increase student awareness of our program through flyers, website, visits to the classrooms, and messages.*

*Objective 5: Form partnerships with the college departments: Wellness Center, Nursing Department, Child Development Academic Program, Dental Clinic at KKC, and Continuing Education.*

*Objective 6: Referrals to City Colleges of Chicago Programs such as ESL/GED classes, Continuing Education classes, and credit classes.*

*Objective 7: Coordinate Parent Workshop to include a recruiter from the ESL/GED program, a recruiter from the college to explain the types of college credit classes available, Continuing Education classes, and career services.*

- **Goal 3: Build a strong relationship with Parents, Families, and Communities.**

*Objective 1: Form partnerships with Parents and Families by providing comprehensive services and resources.*

*Objective 2: Build partnerships with the local communities by forming partnerships to refer and bring information to our families.*

- **Goal 4: Offer program options that are feasible to the program and seek additional funding to become financially viable.**

*Objective 1: Select a program option from the Department of Family Support Services (DFSS) that is feasible to the program.*

*Objective 2: Work with the office of development to seeking additional funding sources.*