PAY TYPE DESCRIPTIONS - ALPHABETICAL ORDER

The following table contains the current list of Earnings codes or Pay codes at City Colleges of Chicago. Earnings codes are three character codes that specify various types of earnings. The second column lists the Earnings codes as displayed on your advice or online check.

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| **CCC Earnings Codes** |
| **Code** | **Paycheck Earnings Codes**  | **Description** |
| A01 - A31 | SPAS Assignment 1- SPAS Assignment 31 | Lectureship Contract Payment, First assignment processed in the semester will receive SPAS Assignment 1 and others will receive the next available number. |
| ABF | Faculty Excused Absence | Paid Excused Absence |
| ABH | Excused Absence Hourly | Paid Excused Absence |
| ABM | Middle College Excused Absence | Paid Excused Absence |
| ABS | Excused Absence | Paid Excused Absence |
| AFL | Adjust Floating Holiday | Floating Holiday Bank - Decrease or Increase |
| APP | AFSCME Paper Pay | AFSCME Paper Pay |
| APR | Adjust Personal Time | Personal Bank - Decrease or Increase |
| ARN | Arrears/No Earnings | Arrears |
| ARP | Arrears/No Earnings | Arrears |
| ASK | Adjust Sick Time | Sick Day Adjustment |
| AUT | Auto Ins Reimbursement | Auto Insurance Reimbursement |
| AVC | Adjust Vacation Time | Vacation Day Adjustment |
| B01 - B19 | B01 earnings code - B19 earnings code | Lectureship Contract Payment - First assignment processed in the semester will receive earnings code 1 and others will receive the next available number. |
| BER | Bereavement | Bereavement |
| BNS | ADED Bonus | Student Success Pay |
| BRA | Bereavement-AFSCME | Bereavement |
| BRH | Bereavement-Hrly | Bereavement |
| CAR | Car Allowance | Car Allowance |
| CEL | Cellular Phone Allowance | Cell Phone Allowance |
| CEM | Compensatory Time Payout | Compensatory Time Payout |
| CEN | ExHrly-Leave for Conference | Conference Pay |
| CFN | Faculty-Leave for Conference | Conference Pay |
| CMM | Middle-Compensatory Time | Compensatory Time Payout |
| CMN | Commission on Contracts | Commission on Contracts Pay |
| CMU | Compensatory Time | Compensatory Time Payout |
| CNM | Middle-Leave for Conference | Conference Pay |
| COM | Compensatory Time | Compensatory Time Payout |
| CON | Hrly-Leave for Conference | Conference Pay |
| CPC | Continuous Pay  | Continuous Pay |
| CRT | Court Subpoena | Jury Duty - Court Subpoena |
| DEF | Deferred Pay Out | Deferred Earning Paid Out |
| DEG | Advance Degree Pay | Advance Degree Pay |
| DEI | Deferred Earnings Paid In | Deferred Earnings Paid in |
| DER | Regular Pay | Deceased Regular Pay |
| DRG | Sick Pay | Deceased Sick Pay |
| DSK | Vacation Pay | Deceased Vacation Pay |
| EEM | FERPA Training Payment | FERPA Training Payment |
| ETH | Ethics Training Payment | Ethics Training Payment |
| EXE | Ex Hrly Exam Proctor | Exam Proctor Pay |
| EXM | Hourly Exam Proctor | Exam Proctor Pay |
| FFD | Funeral Friend Day-Days | Funeral – decreases sick bank |
| FFF | Faculty-Funeral Friend | Funeral - decreases sick bank |
| FFH | Hourly-Funeral Friend | Funeral - decreases sick bank |
| FFM | MiddleCol-Funeral Friend | Funeral - decreases sick bank |
| FFN | ExHrly-Funeral Friend Day | Funeral - decreases sick bank |
| FHD | Hrly-Floating Holiday-Day | Floating Holiday |
| FLD | ExHrly-Floating Holiday - day | Floating Holiday |
| FLH | Hrly-Floating Holiday-hrs | Floating Holiday |
| FLT | ExHrly-Floating Holiday | Floating Holiday |
| FRG | Faculty-Regular | Regular Earnings |
| FSB | Faculty Sabbatical 100% | Sabbatical Pay |
| FSE | Faculty Salary Enhancement | Salary Enhancement |
| FSK | Faculty Sick Day | Sick Pay |
| FSU | Faculty Substitute | Substitution Pay |
| FUF | Faculty-Funeral Day | Bereavement |
| FUH | Hrly-Funeral Day | Funeral - reduces sick |
| FUM | MiddleCol-Funeral Day | Bereavement |
| FUN | Ex Hrly-Funeral Day | Bereavement |
| GRB | Chapter 13 Bankruptcy | Refund |
| GRC | Child Support  | Refund |
| GRS | Student Loan | Refund |
| GRT | Tax Levy  | Refund |
| GRV | Grievance Pay | Refund |
| GRW | Wage Assignment | Refund |
| HAP | Housing Assistance Program | Housing Assistance Program Taxable |
| HDH | Holiday - Double Time and Half | Holiday Pay @ 2.5 X Reg |
| HDT | Holiday - Double Time | Holiday Pay @ 2.0 X Reg |
| HLM | Middle College Holiday | Holiday Pay |
| HOH | Hrly-Holiday | Holiday Pay |
| HOL | Ex Hrly-Holiday | Holiday Pay |
| HOM | Home Ins Reimbursement | Home Insurance Reimbursement |
| HTH | Holiday - 1.5 | Holiday Pay @ 1.5 X Reg |
| JRF | Faculty-Jury Duty | Jury Duty |
| JRM | Middle College Jury Duty | Jury Duty |
| JRY | ExHrly-Jury Duty | Jury Duty |
| K01 - K20 | Stipend 01 - Stipend 20 | Special Assignment - First Assignment K01 and second receives next available number. |
| LEG | Legal Settlements | Legal Settlements |
| LSP | Lump Sum Payment | Lump Sum Payment |
| MDO | Medical Reimbursements | Medical Reimbursements |
| MDR | Medical Reimbursement | Medical Reimbursements |
| MEF | Middle Deferred Pay Out | Deferred Earnings Paid Out  |
| MEI | Middle Def Earnings Paid In | Deferred Earnings Paid In |
| MIS | Miscellaneous | Miscellaneous Pay |
| MRN | Moving Relocation - Taxable | Move Reimburse Taxable |
| NA1 | NonAcadSubEdLvl1 | Substitution Pay |
| NA2 | NonAcadSubEdLvl2 | Substitution Pay |
| NA3 | NonAcadSubEdLvl3 | Substitution Pay |
| NET | Net pay reimbursement | Refund Net Pay |
| OE1 | ExHr-Overtime Straight | Overtime Pay |
| OE2 | ExHr-Overtime 1.5 | Overtime Pay @ 1.5 X Reg |
| OE3 | ExHr-Overtime Double | Overtime Pay @ 2.0 X Reg |
| OE4 | ExHr-Overtime 2.5 | Overtime Pay @ 2.5 X Reg |
| OE5 | ExHr-Overtime 3.0 | Overtime Pay @ 3.0 X Reg |
| OM1 | Middle Col - Overtime Straight | Overtime Pay |
| OM2 | Middle Col Overtime 1.5 | Overtime Pay @ 1.5 X Reg |
| OT1 | Hrly-Overtime Straight | Overtime Pay |
| OT2 | Hrly-Overtime 1.5 | Overtime Pay @ 1.5 X Reg |
| OT3 | Hrly-Overtime Double 2.0 | Overtime Pay @ 2.0 X Reg |
| OT4 | Hrly-Overtime 2.5 | Overtime Pay @ 2.5 X Reg |
| OT5 | Hrly-Overtime 3.0 | Overtime Pay @ 3.0 X Reg |
| OTA | Hourly - Overtime Amount | Overtime Pay - Amounts only |
| OVR | Over Enrollment | Faculty Over Enrollment |
| PAL | Payroll Transition Advance | Arrears Payroll Transition Advance |
| PEA | Hrly-Personal Adjust | Increasing or Decreasing Personal Bank |
| PEH | Hrly-Personal | Personal Day |
| PER | Ex Hrly-Personal Day | Personal Day |
| PES | Ex Hrly-Personal (Sick ) | Personal Day - Depletes both Personal and Sick Bank |
| PHS | Hrly-Personal (Sick ) | Personal Day - Depletes both Personal and Sick Bank |
| PRA | Ex Hrly-Personal Adjust | Personal Day Adjustment |
| PRD | Personal Day | Personal Day |
| PRP | Preparation Time | AFSCME Preparation Pay |
| PSD | Personal (Sick )-Days | Personal Day - Depletes both Personal and Sick Bank |
| PSF | Fac-Personal(Sick) | Personal Day - Depletes both Personal and Sick Bank |
| PSH | Hrly-Per(Sick )-Days | Personal Day |
| PSM | Middle College Personal (Sick) | Personal Day - Depletes both Personal and Sick Bank |
| QQQ | Refund | Refund Net Pay |
| RAT | Recoupment - After Tax | After Tax Recoupment |
| REC | Recoupment | Overpayment Recoupment |
| REF | Refund | Refund  |
| REG | Hrly-Regular | Regular Earnings |
| RET | Retention Differential | AFSME Retention Differential Pay |
| RGE | ExHrly-Regular | Regular Earnings |
| RGM | Reg Earnings - Middle College | Regular Earnings |
| ROT | Retro Overtime | Retroactive Pay  |
| RRG | Retro Regular | Retroactive Pay  |
| RSE | 1600 Pro Salary Enhancement | Salary Enhancement |
| RSM | Middle 1600 Salary Enhancement | Salary Enhancement |
| RSS | Faculty Summer Sick | Summer Only |
| RWS | Regular Work Study | Regular Earnings |
| SAB | Fac-Sabbatical Leave 50% | Sabbatical Pay |
| SCD | ExHrly-Sick day | Sick Pay |
| SCK | ExHr-Sick Pay | Sick Pay |
| SKD | Sick Pay-Day | Sick Pay |
| SKH | Sick Pay-hrs | Sick Pay |
| SKM | Middle College Sick Pay | Sick Pay |
| SP1 | Special Assignment | Special Assignment  |
| SP2 - SP6 | NonTeaching Special Assignment | Special Assignment - First Assignment SP1 and second receives next available number. |
| STP | Orientation | Orientation or Meeting for IEA/NEA |
| STW | Steward Pay | Steward Pay |
| TMD | Term with Medicare | Termination Sick Benefit Payout |
| TRB | Tuition Reimbursement Bargain | Tuition Reimbursement |
| TRM | Term Benefits | Termination Sick Benefit Payout |
| TRN | Tuition Reimbursement NBF | Tuition Reimbursement |
| TRT | Tuition Taxable | Tuition Taxable |
| TV2 | Travel Adjustments OD | Travel Allowance |
| TV3 | Travel Adjustments OD | Travel Allowance |
| TVL | Travel Adjustments OD | Travel Allowance |
| UNF | Faculty-Unpay Faculty | Unpaid Time |
| UNG | Faculty-Unpay Fac Time | Unpaid Time |
| UNH | Hrly-Unpay | Unpaid Time |
| UNM | Middle-Unpaid Hrs Time Sheet | Unpaid Time |
| UNP | ExHrly-Unpaid Hours | Unpaid Time |
| UNT | ExHrly-Unpaid Hrs Time Sheet | Unpaid Time |
| UPH | Hrly-Unpaid | Unpaid Time |
| VAC | ExHrly-Vacation-hrs | Vacation Pay |
| VAD | Ex Hrly - Vacation Day | Vacation Pay |
| VAH | Hourly-Vacation-hrs | Vacation Pay |
| VCM | Middle Col Vacation Hours | Vacation Pay |
| VHA | Vacation Payout | Vacation Payout |
| VHD | Hrly-Vacation-Day | Vacation Pay |
| VHM | MiddleCol-Vacation Payout | Vacation Payout |
| X02 | Shift Differential @ $0.20 | Shift Differential @ $0.20 |
| X05 | Exta Duty @ $.50 | Extra Duty @ $.50 |
| X10 | Exta Duty Pay @ $1.00 | Extra Duty Pay @ $1.00 |