

# CITY COLLEGES OF CHICAGO

## CLASSIFICATION AND PAY PLAN

**FISCAL YEAR 2010**

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*The Compensation & Pay Plan is a compilation of active job titles only. Please contact the Office of HR, Exec. Dir., Compensation for titles not printed in the Pay Plan*

# REGULATIONS GOVERNING THE ADMINISTRATION OF THE CLASSIFICATION AND PAY PLAN FOR POSITIONS SET FORTH IN THE ANNUAL APPROPRIATIONS BUDGET

## A. Purpose

These regulations contain provisions governing compensation administration for all positions which are subject to the control and regulation of the Board of Trustees of Community College District No. 508, County of Cook, and State of Illinois (hereinafter referred to as the “Board”).

In case of conflict or inconsistency between the language in this booklet and the terms of the Board’s collective bargaining agreements, the latter shall prevail. This provision shall not be interpreted as a waiver or modification of any rights that the Board has under federal, state and local laws.

## B. Adoption and Definition of the Compensation Plan

The salary schedules, including the range of pay for each position, and positions in the appointed offices, shall constitute the compensation plan for City Colleges of Chicago employees subject to the control of the Chancellor and the Board.

The Vice Chancellor of Human Resources and Staff Development will determine the official titles used and maintain complete job descriptions including minimum education and/or experience requirements for all positions. Program departments may assign working titles to employees to describe their area of expertise; however, the official titles will prevail. **Before a candidate may be recommended to the Board for appointment to a position, the candidate’s education and experience must be evaluated by the appointing authority as meeting the minimum requirements of the class specification. The credentials of faculty appointments must be reviewed and approved by the Office of Academic Affairs. The recommended compensation must be reviewed and approved by the Vice Chancellor of Human Resources and Staff Development prior to appointment.**

### Salary Schedules

Each salary range in the Position Salary Schedules includes an entrance rate, midpoint rate and a maximum rate. Advancement from a specified salary rate to the next higher rate shall be made based on satisfactory service for at least the periods specified in the schedules.

- a) The salary schedule for positions represented by FCCTP, Local 1708, Unit I shall be as set forth in Schedule C, p. 56.
- b) The salary schedule for positions represented by FCCTP, Local 1708, Unit II shall be as set forth in Schedule D, p. 57.
- c) The salary schedule for positions represented by IUOE, Local 399 shall be as set forth in Schedule E, p. 58.
- d) The salary schedule for positions represented by SEIU, Local 7 shall be as set forth in Schedule F, p. 59.
- e) The salary schedule for positions represented by AFSCME, Local 3506, Adult Education Coordinators, shall be as set forth in Schedule G, p.60.
- f) The salary schedule for positions represented by AFSCME, Local 3506, Adult Educators, shall be as set forth in Schedule H, p. 61.
- g) The salary schedule for positions represented by SEIU, Local 73 shall be as set forth in Schedule J, p. 62.

- h) The salary schedule for non-bargained-for and administrative positions shall be as set forth in Schedule N, p. 63.
- i) The salary schedule for positions represented by CCCTU, Local 1600, Professional, shall be as set forth in Schedule P& P-OIT, p. 64.
- j) The salary schedule for positions represented by CCCTU, Local 1600, Part-Time Professional, shall be as set forth in Schedule P-PT, p. 65.
- k) The salary schedule for positions represented by CCCTU, Local 1600, Faculty and full-time Training Specialists, shall be as set forth in Schedule RI , Schedule RII and RIII p. 66, 67 & 68.
- l) The salary schedule for positions represented by CCCTU, Local 1600, Police Officers shall be as set forth in Schedule S, p. 69.
- m) The salary schedule for positions represented by IBEW, Local 1220, shall be as set forth in Schedule W and Schedule W-PT, p. 70, & 71.
- n) The salary schedule for positions represented by IEA-NEA, part-time Credit Lecturers and part-time Librarians shall be as set forth in Schedule X, p. 72.
- o) The salary schedule for Continuing Education, C.N.A. and Taxi Driver Lecturers shall be as set forth in Schedule Y, p. 74.
- p) The salary schedule for Non-Union Credit Lecturers shall be as set forth in Schedule Z, p. 75.

**(1) Full-Time Salary Rates**

The full-time salary rates in the schedules are fixed based on service for normal workweeks of 35 to 40 hours, except for positions that are professional, supervisory and executive in character. The normal workweeks of 35 to 40 hours generally apply, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to fulfill satisfactorily the responsibilities of the positions.

**(2) Part-Time/Hourly Employment Rates**

Any employee who is hired as “part-time” shall be paid for hours actually worked at an appropriate hourly rate based upon the duties performed as determined by the District Office, Office of Human Resources and Staff Development. Limits are placed on the hours actually worked for part-time employees. Non-academic hourly/part-time employees are limited to less than 35 hours per week. Any additional hours worked must be pre-approved by the supervisor and a written approval letter must accompany the time sheet.

Employees hired to work part-time in academic areas are also limited in the number of hours worked. Adult Educators are limited to 24 hours per week. Adult Education Coordinators are limited to 30 hours per week. Credit Lecturers are limited to no more than eleven credit hours per semester. Continuing Education lecturers are limited to eleven credit hours per academic year including summer. Vocational Lecturers are limited to twenty-four clock hours per week or eight contact hours per semester.

Credit hours are determined by the number of credits toward graduation a student receives for taking a course. Clock hours and contact hours are the actual hours spent instructing students in a classroom. The determination of whether a class is paid by clock hours, credit hours, or contact hours depends on the type of class offered. These assignments are monitored and reviewed by the District Office, Office of Human Resources and Staff Development for compliance.

**(3) Continuity of Service**

Service requirements for full-time employees for advancement within the salary ranges and for other purposes as specified in these provisions shall have the implication of continuous service with the City Colleges of Chicago. This means continuously paid employment without a break in service. A break in service occurs when an employee quits, is discharged, retires, or does not actively work for the City Colleges of Chicago for 12 months (except for approved leaves of absence). Periods of layoff shall not be regarded as breaks in service; they shall be regarded as separation of service. Up to 60 days from the date of layoff, time on layoff until recall or reinstatement shall not be counted in computing seniority and longevity. Time after layoff for more than 60 days before reinstatement shall be deducted in computing total longevity. For persons represented by SEIU, Local 73, seniority shall be broken for employees who have been laid off for more than one year or on leave of absence for more than two years.

**C. Application and Interpretation of the Employee's Compensation Plan**

**(1) Starting Rate on Initial Employment**

Initial appointments to full-time positions shall be no higher than the midpoint of the salary range prescribed for the applicable class grade. However, for positions defined as hard-to-fill by the Office of Human Resources and Staff Development, initial appointments may be at a rate higher than the midpoint depending upon the education and experience of the candidate. In case of conflict or inconsistency between this language and the terms of the Board's collective bargaining agreements, the latter shall prevail.

**(2) Starting Rate upon Return to Duty (Recall)**

When an employee returns to duty after a separation from City Colleges service and the separation was not due to a resignation, discharge or retirement, such employee shall return to the same position from which he was separated, if a vacancy exists. The employee shall receive the rate in the applicable salary range corresponding to the step he/she was paid at the time of separation, and shall subsequently serve in the position for the additional period required for advancement to the next higher step; provided, that such employee has returned to service within one year of a break in service and receives prior continuous service credit in compliance with Section B-3, Continuity of Service.

If no such vacancy exists, the rules for return to work are governed by the Board Rules for the Management & Government of City Colleges of Chicago, Article III, 3.19.

**(3) Starting Rate Following Promotion**

When an employee is promoted from one position to a position in a higher grade, excluding schedules C, D, E, G, J, P, W and X, the employee's annual salary should increase to the minimum of the salary range for the higher rated position or up to ten percent, whichever is greater. This action shall be effective on the first day of the pay period following Board approval.

When an employee is promoted from one position to a position in a higher grade within Schedule C, the employee will move to the higher grade and remain in the step into which he is currently placed, in accordance with the collective bargaining agreement. This procedure will credit the employee with the years of service already earned.

When an employee is promoted from one position to a position in a higher grade within Schedule D, the employee will move to the higher grade and can receive up to a 5% increase in accordance with the collective bargaining agreement. This procedure will credit the employee with the years of service already earned.

When an employee is promoted from a position in Schedule D to a position in Schedule C, the employee will be credited with the years of full-time service earned in Schedule D and will be placed in the step on Schedule C associated with those years, in accordance with the collective bargaining agreement.

When an employee is promoted from one position to a position in a higher grade within Schedule P, the employee will move to the higher graded position and receive a five percent increase in salary, or the minimum of the grade, in accordance with the collective bargaining agreement.

When an employee is promoted from one position to a position at a higher pay level in Schedules E, G, J, W and X, he shall receive the higher hourly rate.

**(4) Starting Rate on Reclassification of Position**

In the event that a position is reclassified from one position to another position in the same grade (lateral transfer), the incumbent, when appointed to the new position, shall retain the salary he received in the former position.

In the event that a position is reclassified from one position to another position in a higher grade, except in schedules C, D and P, the incumbent, when appointed to the new position, shall receive the minimum of the new position or up to ten percent, whichever is greater.

When an employee is reclassified from one position to a position in a higher grade within Schedule C, the employee will move to the higher grade and remain in the same step in which he is currently placed. This procedure will credit the employee with the years of service already earned.

When an employee is reclassified from a position in Schedule D to a position in Schedule C, the employee will be credited with the years of full-time service earned in Schedule D and will be placed in the step on Schedule C associated with those years, or retain the current salary, whichever is greater.

When an employee is reclassified from one position to a position in a higher grade within Schedule P, the employee will receive a five percent increase in pay in accordance with the collective bargaining agreement.

In the event that the grade for a class of positions is reclassified to a higher class grade, the incumbents of such positions shall retain the rate of pay received in the former grade or at least the minimum of the grade. The incumbent shall receive the same rate of pay for such additional period as may be required for advancement to the next higher rate of pay, provided that such employees shall be paid at least the entrance rate for the new grade.

In the event that the class grade for a class of positions is reclassified to a lower class grade by the appropriate authority, the affected incumbents of such positions shall retain the salary received in the higher salary range and shall not experience a reduction in pay.

**(5) Starting Rate on Appointment to a Position of a Lower Class Grade (Demotion)**

In the event that an employee is appointed to a position of a lower class grade than that of his former position, this may result in a reduction in pay. In case of conflict or inconsistency between this language and the terms of the Board's collective bargaining agreements, the latter shall prevail.

In the event that an employee on Schedule C is transferred to a lower class grade within Schedule C as a result of and *in lieu* of a reduction in force, or who is rehired to a lower grade within two years after being laid off in connection with a reduction in force, the employee shall receive the maximum salary of the grade to which they are transferred or rehired or their pre-transfer salary, whichever is less. In the event that the salary is greater than the salary for the employee's longevity step, the employee's longevity step increases will thereafter be frozen until the longevity scale reaches or exceeds the employee's salary.

**(6) Starting Rate for NBF Interim Appointments**

A Non-Bargained For or Administrator employee appointed to a higher graded position on an interim basis will receive an increase to the minimum of the salary range for the higher graded position or up to ten percent, whichever is greater. If the appointment is due to the leave of absence of the employee's manager, the interim appointment can only occur after one month of absence of the manager.

When the appointment ends, the employee is returned to the former position and reinstated to the former salary, which shall include any percentage merit increase received during the interim appointment, on the former salary. If the interim appointment results in a full appointment, the incumbent will not receive any additional compensation. Interim appointments should be limited to six month periods. Presidential appointments are excluded from these guidelines.

**(7) Starting Rate for Faculty Appointed to Administrative Positions**

A faculty member appointed to serve in an interim or permanent administrative position may receive an increase of up to 25% to their base salary. When the interim appointment ends, the salary of the employee will return to the original base salary plus any step increases missed in accordance with the faculty collective bargaining agreement. In addition, the faculty member will be paid out for any unused accrued vacation days earned while in the administrative position.

**(8) Merit and Salary Increases**

Unionized employees receive increases pursuant to their respective collective bargaining agreements. This provision is subject to change according to provisions contained in subsequent bargaining agreements.

Full-time non-union employees may be eligible for an annual merit increase effective July 1st upon approval by the Officers of the District and the Board. Full-time non-bargained for employees must be in their current position by April 1 to be eligible to receive merit increases. If a full-time, non-union employee is in an interim position, the merit increase is applied to the salary of the interim position.

## **D. Hourly Rate of Pay for Part Time Employees**

- (1) The Board of Trustees of Community College District No. 508 recognizes the Cook County College Teachers Union (Local 1600) as the exclusive bargaining representative for part-time professional employees, except Presidents, Deans, Vice Presidents, Assistant Deans, other part-time employees represented by another collective bargaining agreement and other employees excluded under the Illinois Educational Labor Relations Act (IELRA). The hourly rates of pay for part-time professional employees represented by Local 1600 are indicated in Schedule P-PT.
- (2) The Board of Trustees of Community College District No. 508 recognizes the Federation of College Clerical and Technical Personnel (Local 1708) as the exclusive bargaining representative for part-time clerical employees and other part-time employees not represented by another collective bargaining agreement or excluded by the IELRA.
- (3) The Board of Trustees of Community College District No. 508 recognizes that student employees do not qualify to be represented by any collective bargaining agreement under the IELRA. Student employees are hired in student jobs and for work-study positions.
- (4) Positions excluded by the IELRA include positions which are confidential, supervisory, managerial, students, part-time academic employees of community colleges who provide less than 3 credit hours of instruction per academic semester and short-term employees.

Departments and Colleges should contact the Office of Human Resources at their location for assistance in determining the starting pay rates of hourly employees. A job analysis questionnaire (JAQ) listing the duties to be performed and a memo justifying the recommended hourly rate **must** accompany the hire packet for all new hires. Job analysis questionnaires can also be submitted in advance of an anticipated hire. The job analysis questionnaire can be found on the CCC intranet at [http://intranet/job\\_analysis/](http://intranet/job_analysis/).

### **(5) Rate Change Requests For Hourly Employees**

Rate changes for hourly employees represented by collective bargaining agreements are governed by the respective Collective Bargaining Agreement.

In the event a College/Department seeks to change the rate of pay for a non-union hourly employee, a Personnel Action Form and memo detailing the rate justification must be submitted to the Office of Human Resources and Staff Development. The Personnel Action Form can be found on the CCC intranet at <http://intranet.co.ccc.edu/>, under HR Transaction Forms. The factors considered when reviewing Rate Change Requests are the employee's length of service and current rate, the length of time since the employee's last rate change, (if one was received), the rationale for the previous rate change, the percent of increase being requested, and any other relevant changes associated with the position. These changes include an increase in the level of responsibility of the duties being performed, or a complete change in duties. An increase in an employee's workload without an increase in the level of responsibility is not a guarantee that the request will be approved.

## **E. Additional Compensation**

### **(1) Additional Work Hours – Part-Time Employees**

Under extraordinary circumstances, part-time employees may be required to work over the maximum number of hours for which they are approved. These additional hours must be pre-

approved by the President/Vice Chancellor or their designee. The designee for these matters can be the employee's immediate supervisor. In addition, a copy of the memo must accompany the hourly timesheet for the pay period in which the additional hours were worked indicating that additional hours have been approved. The authorization memo should be submitted to the College Payroll Office for the employee's payroll file.

**(2) Additional Work Hours – Full-Time Employees**

Full-time employees may be required to work over the standard 35 to 40 hours per week. Full time non-exempt employees will be paid at their regular hourly rate of pay for any hours worked above their approved maximum up to 40 hours in a week. It is not until the employee works **over** 40 hours per week that they are paid at a rate of time and one half their normal rates. In case of conflict or inconsistency between this language and the terms of the respective collective bargaining agreement, the latter shall prevail.

**(3) Special Assignments/Stipends**

Special assignments or stipends are given to employees to perform work outside of his/her regular duties and responsibilities. A Special Assignment is a temporary, project oriented assignment of a limited duration where the duties and rate of pay associated with those duties are different from the employee's normal duties and rate of pay. **Non-bargained-for full-time employees are not eligible to receive special assignments.** The Special Assignment request form is used to document the assignment and initiate payment. The form can be found on the CCC intranet at <http://intranet.co.ccc.edu/> under HR Transaction Forms. The level of responsibility of the duties of the Special Assignment and corresponding rate of pay can be higher or lower rated than the employee's normal duties and rate of pay. The Special Assignment form should be completed in its entirety and forwarded to the Office of Human Resources and Staff Development for approval. An approved copy of the form is given to the District Office, Payroll Division for processing.

The requested method of payment, either on a bi-weekly basis or in a lump sum amount, should be indicated on the Special Assignment form. If the assignment is for \$500.00 or above, it must be approved by the Board. For bi-weekly payments, the hiring College/Department must forward timesheets indicating the hours worked pursuant to the Special Assignment to the Payroll Division. A copy of the approved Special Assignment form should be attached to the timesheets. This will expedite the payment process. Payments for lump sum amounts will not be made until timesheets indicating the hours worked and/or a memo stating the assignment has been completed satisfactorily has been forwarded to the Payroll Division.

**E. Application of the Compensation Plan.**

This Compensation Plan is applicable to positions on file with the District Office, Office of Human Resources and Staff Development.

**F. Limitations of Available Funds.**

All ordinary and special compensation provisions herein shall be effective only in the event sufficient funds for the respective positions have been appropriated and are available.



## **JOB FAMILY LIST**

The following is a list of job families used in the District. Job families are groups of positions with similar characteristics.

| <b><u>Description</u></b>                               | <b><u>Job Family</u></b> |
|---|--------------------------|
| Administrators  | 110                      |
| Full-Time Faculty                                       | 301, 302, 303            |
| Full-Time Training Specialists                          | 321                      |
| Continuing Education Lecturers                          | 351                      |
| CNA Lecturers   | 353                      |
| Vocational Lecturers                                    | 354                      |
| Credit Lecturers – Non-Union                            | 361                      |
| Part-Time Librarians – Non-Union                        | 362                      |
| Credit Course Lecturers – Union                         | 365                      |
| Part-Time Librarians – Union                            | 366                      |
| Adult Educators   | 371                      |
| Substitute Adult Educators                              | 373                      |
| Adult Education Coordinators                            | 375                      |
| NBF-Career Service Exempt                               | 413, 415                 |
| Local 1708 Unit I                                       | 421                      |
| Local 1708 Unit II                                      | 431                      |
| Local 1708 – Part-Time                                  | 437                      |
| Local 1600 Professionals                                | 441                      |
| Local 1600 Professionals – Part-Time                    | 447                      |
| Part-Time Hourly Support                                | 451                      |
| Local 1220 IBEW – Full-Time                             | 461                      |
| Local 1220 IBEW – Part-Time                             | 463                      |
| Student Employees                                       | 611                      |
| College Work Study                                      | 621                      |
| Part-Time Temporary Employees<br>Special Summer Program | 625, 626<br>699          |
| Security Officers – Part-Time                           | 721                      |
| Janitors  | 811                      |
| Janitors-Temporary                                      | 812                      |
| Engineers   | 821                      |
| Firemen   | 831                      |

**JOBS LISTED IN ALPHABETICAL ORDER**

| <b>Job Title</b>                       | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|--|-----------------|--------------|-----------------|
| <b>A</b>                               |                 |              |                 |
| Academic Support Specialist            | P               | 7            | F263            |
| Account Analyst                        | P               | 8            | R352            |
| Accounting Supervisor-Gen Accounting   | N               | 10           | R967            |
| Accounting Supervisor-Grant Accounting | N               | 10           | R760            |
| Administrative Asst                    | D               | 4            | R080            |
| Administrative Asst-Board              | N               | 9            | R293            |
| Admissions Advisor – Part-Time         | P-PT            | 6            | H129            |
| Adult Education Coordinator            | G               |              | H029            |
| Adult Education Manager                | N               | 9            | T212            |
| Adult Educator                         | H               |              | H009            |
| Announcer-WYCC-TV                      | W               | 4            | R672            |
| Assessment Coordinator                 | P               | 4            | T381            |
| Assoc Controller-Financial Reporting   | N               | 12           | R707            |
| Assoc Controller-General Accounting    | N               | 12           | R706            |
| Assoc Controller-Grant Accounting      | N               | 12           | R710            |
| Assoc Dean-Instruction                 | N               | 13           | A400            |
| Assoc Dean-Continuing Ed               | N               | 13           | A402            |
| Assoc Dean-Student Services            | N               | 13           | R797            |
| Assoc Dir-Business Services            | N               | 10           | R966            |
| Assoc Dir-Facilities Planning          | N               | 12           | R755            |
| Assoc Dir-Financial Planning & Budget  | N               | 12           | R968            |
| Assoc Dir-Procurement Services         | N               | 12           | R969            |
| Assoc Dir-Research & Evaluation        | N               | 13           | R937            |
| Assoc Dir-Student Financials           | N               | 12           | R970            |
| Assoc Dist Dir-Net & Tlcm Services     | N               | 13           | R957            |
| Assoc Dist Dir-Research & Evaluation   | N               | 13           | R988            |
| Assoc General Counsel                  | N               | 15           | R512            |
| Assoc Producer – Part-Time             | PT              |              | H201            |
| Assoc Producer-WYCC                    | N               | 7            | T216            |
| Assoc VC-Academic Management           | N               | 15           | R391            |
| Assoc VC-Administrative Services       | N               | 15           | R083            |
| Assoc VC-Adult Education               | N               | 15           | R729            |
| Assoc VC-Arts & Sciences               | N               | 15           | A218            |
| Assoc VC-Developmental Ed              | N               | 15           | A403            |
| Assoc VC-Finance/Treasurer             | N               | 15           | R630            |
| Assoc VC-Health Programs               | N               | 15           | A401            |
| Assoc VC-Human Resources               | N               | 15           | R092            |
| Assoc VC-Research & Evaluation         | N               | 15           | R723            |
| Assoc VC-Staff Development             | N               | 15           | R785            |
| Assoc VC-Student Affairs               | N               | 15           | R724            |

| <b>Job Title</b>                         | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|--|-----------------|--------------|-----------------|
| Assoc VC-Workforce Development           | N               | 15           | R722            |
| Asst Building Coordinator                | P               | 4            | R438            |
| Asst Business Manager                    | N               | 11           | P409            |
| Asst Business Manager-Dawson             | N               | 11           | R675            |
| Asst Business Manager-District Office    | N               | 11           | P417            |
| Asst Chief Engineer-WYCC                 | W               | 4            | T533            |
| Asst Coach – Part-Time                   | PT              |              | H247            |
| Asst Coordinator-Operations & Facilities | P               | 3            | R638            |
| Asst Dean-Adult Education                | N               | 11           | R379            |
| Asst Dean-Career & Continuing Ed         | N               | 11           | A329            |
| Asst Dean-Continuing Education           | N               | 11           | A312            |
| Asst Dean-Humboldt Park Voc Ed Ctr       | N               | 11           | R825            |
| Asst Dean-Information Tech               | N               | 13           | A215            |
| Asst Dean-Instruction                    | N               | 11           | P352            |
| Asst Dean-Instructional Tech             | N               | 13           | R938            |
| Asst Dean-Public Agency-Spec Program     | N               | 11           | R837            |
| Asst Dean-Research & Planning            | N               | 11           | R765            |
| Asst Dean-Student Development            | N               | 11           | R549            |
| Asst Dean-Student Personnel              | N               | 11           | R380            |
| Asst Dean-Student Services               | N               | 11           | R160            |
| Asst Dir-Business & Industry Services    | N               | 10           | P388            |
| Asst Dir-Child Development Center        | P               | 8            | R573            |
| Asst Dir-Financial Aid                   | N               | 9            | R558            |
| Asst Dir-Intercollegiate Athletics       | N               | 9            | R973            |
| Asst Dir-Marketing & Publications – PT   | PT              |              | H811            |
| Asst Dir-Security                        | PT              |              | S105            |
| Asst Dir-Student Development Project     | P               | 6            | R925            |
| Asst Dir-Student Services                | P               | 9            | R463            |
| Asst Dist Dir-Adult Education            | N               | 11           | R829            |
| Asst Mgr-Student Information Center – PT | PT              |              | H813            |
| Asst Operations Director-WKKC            | N               | 9            | P373            |
| Asst Principal-Middle College            | N               | 11           | P380            |
| Asst Production Manager                  | N               | 7            | T537            |
| Asst Registrar                           | N               | 9            | P326            |
| Asst Teacher-Child Development           | P               | 6            | P394            |
| Asst Teacher-Child Development- PT       | P-PT            | 7            | H143            |
| Asst to Chief Info Officer               | N               | 9            | R857            |
| Asst to General Counsel                  | N               | 9            | R507            |
| Asst to President                        | N               | 9            | P330            |
| Asst to President – Part-Time            | PT              |              | H806            |
| Asst to Vice Chancellor                  | N               | 9            | R701            |
| Asst to VC-Administrative Services       | N               | 9            | R296            |
| Automotive Lab Asst – Part-Time          | P-PT            | 4            | H135            |

| <b>Job Title</b>                     | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|--------------------------------------|-----------------|--------------|-----------------|
| <b>B</b>                             |                 |              |                 |
| Benefits Analyst                     | N               | 8            | R922            |
| Benefits Manager                     | N               | 12           | T201            |
| Benefits Supervisor                  | N               | 10           | P391            |
| Building Manager                     | N               | 9            | R227            |
| Business Development Manager         | N               | 7            | R936            |
| Business Development Manager – PT    | PT              |              | H804            |
| Business Manager                     | N               | 11           | R915            |
| Business Manager-College             | N               | 13           | P400            |
| Business Mgr-WYCC-TV/Channel 20      | N               | 11           | R408            |
| <b>C</b>                             |                 |              |                 |
| Career Coach – Part-Time             | P-PT            | 5            | H128            |
| Cash Manager                         | N               | 12           | R971            |
| Case Worker – Part-Time              | P-PT            | 8            | H114            |
| CDA Field Adv/Trainer – Part-Time    | P-PT            | 10           | H117            |
| Chancellor                           | N               | NR           | A100            |
| Chief Eng-WYCC/Channel 20            | N               | 14           | T102            |
| Child Care Worker – Part-Time        | P-PT            | 3            | H101            |
| Child Development Program Monitor    | P               | 6            | R929            |
| Child Development Worker – Part-Time | P-PT            | 3            | H131            |
| Clerical Asst                        | D               | 2            | R185            |
| Clinical Coordinator                 | P               | 9            | R178            |
| Coleman FDN. Exec. Dir. Entrnrship.  | N               | 13           | P420            |
| College Activities Officer           | P               | 8            | R974            |
| College Administrative Asst I        | C               | 9            | 0391            |
| College Administrative Asst II       | N               | 7            | 0392            |
| College Advisor                      | P               | 8            | F020            |
| College Advisor – Part-Time          | P-PT            | 8            | H115            |
| College Asst Nursing Instructor      | C               | 10           | 3630            |
| College Asst Nursing Instructor – PT | PT              |              | H629            |
| College Building Services Clerk      | C               | 4            | 0682            |
| College Building Services Clerk – PT | PT              |              | H614            |
| College Bursar Asst I                | C               | 6            | 0125            |
| College Bursar Asst I – Part-Time    | PT              |              | H632            |
| College Bursar Asst II               | C               | 8            | 0126            |
| College Bursar Asst II – Part-Time   | PT              |              | H633            |
| College Bursar Asst III              | C               | 9            | 0127            |
| College Bursar Asst III – Part-Time  | PT              |              | H634            |
| College Clerical Aide                | PT              |              | H006            |

| <b>Job Title</b>                          | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|---|-----------------|--------------|-----------------|
| College Clerical Asst I                   | C               | 4            | 0434            |
| College Clerical Asst I – Part-Time       | PT              |              | H602            |
| College Clerical Asst II                  | C               | 5            | 0435            |
| College Clerical Asst II – Part-Time      | PT              |              | H631            |
| College Clerical Supervisor I             | C               | 7            | 0436            |
| College Clerical Supervisor II            | C               | 9            | 0437            |
| College Data Controller                   | C               | 7            | 0646            |
| College Electronics Tech I                | C               | 6            | 3180            |
| College Electronics Tech I – Part-Time    | PT              |              | H627            |
| College Electronics Tech II               | C               | 8            | 3181            |
| College Electronics Tech II – Part-Time   | PT              |              | H628            |
| College Financial Aid Advisor I           | C               | 9            | 0478            |
| College Financial Aid Advisor I – PT      | PT              |              | H605            |
| College Financial Aid Advisor II          | C               | 10           | 0479            |
| College Graphic Artist I                  | P               | 7            | P418            |
| College Graphic Artist II                 | P               | 9            | R876            |
| College Lab Asst I                        | C               | 6            | 3120            |
| College Lab Asst I – Part-Time            | PT              |              | H625            |
| College Lab Asst II                       | C               | 9            | 3121            |
| College Lab Asst II – Part-Time           | PT              |              | H626            |
| College Library Asst I                    | C               | 4            | 0546            |
| College Library Asst I – Part-Time        | PT              |              | H607            |
| College Library Asst II                   | C               | 5            | 0547            |
| College Library Asst III                  | C               | 7            | 0548            |
| College Personnel Asst I                  | C               | 6            | 1347            |
| College Personnel Asst I – Part-Time      | PT              |              | H618            |
| College Personnel Asst II                 | C               | 8            | 1348            |
| College Personnel Asst II – Part-Time     | PT              |              | H619            |
| College Principal Storekeeper             | C               | 8            | 1835            |
| College Principal Storekeeper – Part-Time | PT              |              | H623            |
| College Receptionist II                   | C               | 4            | 0681            |
| College Receptionist II – Part-Time       | PT              |              | H613            |
| College Remote Term Operator              | C               | 5            | 0393            |
| College Research Asst                     | C               | 9            | 1726            |
| College Research Asst – Part-Time         | PT              |              | H620            |
| College Secretary I                       | C               | 7            | 0806            |
| College Secretary I – Part-Time           | PT              |              | H615            |
| College Senior Storekeeper                | C               | 7            | 1836            |
| College Senior Storekeeper – Part-Time    | PT              |              | H624            |
| College Storekeeper                       | C               | 6            | 1834            |
| College Storekeeper – Part-Time           | PT              |              | H622            |
| College TV Technician II                  | C               | 9            | 0968            |
| College TV Technician II – Part-Time      | PT              |              | H617            |

| <b>Job Title</b>                        | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|---|-----------------|--------------|-----------------|
| College Website Manager                 | P               | 9            | R917            |
| College Website Manager – Part-Time     | P-PT            | 9            | H132            |
| College Work Study Student              | PT              |              | H478            |
| Compensation Analyst                    | N               | 10           | R721            |
| Computer Lab Asst – Part-Time           | P-PT            | 7            | H110            |
| Computer Lab Mgr – Part-Time            | P-PT            | 8            | H116            |
| Computer Lab Tech – Part-Time           | P-PT            | 7            | H112            |
| Computer Support Specialist – Part-Time | P-PT            | 7            | H130            |
| Construction Mgr – Part-Time            | PT              |              | H815            |
| Continuity Coordinator-WYCC-TV          | W               | 1            | T523            |
| Controller                              | N               | 14           | P101            |
| Coordinator I                           | P               | 7            | T335            |
| Coordinator I – Part-Time               | P-PT            | 7            | H113            |
| Coordinator II                          | P               | 8            | P325            |
| Coordinator II – Part-Time              | P-PT            | 8            | H121            |
| Coordinator-Academic & Occup Program    | P               | 8            | R816            |
| Coordinator-Audio Visual Tutorial       | P               | 9            | T327            |
| Coordinator-Bio-Informatics             | P               | 9            | R955            |
| Coordinator-Chef Training Program       | P               | 8            | R804            |
| Coordinator-Computer Asst Instr         | P               | 8            | R853            |
| Coordinator-Data Processing             | P               | 8            | T324            |
| Coordinator-Disadvantaged Students      | P               | 6            | R351            |
| Coordinator-Distance Learning           | P               | 7            | R789            |
| Coordinator-Facilities                  | P               | 6            | R844            |
| Coordinator-Grant Budget                | P               | 8            | R867            |
| Coordinator-Information Technology      | P               | 8            | R826            |
| Coordinator-Laboratories                | P               | 7            | T384            |
| Coordinator-Materials Management        | P               | 8            | R667            |
| Coordinator-Nursing Lab                 | P               | 7            | T509            |
| Coordinator-Nursing Lab – Part-Time     | P-PT            | 8            | H137            |
| Coordinator-Operational Services        | P               | 8            | T526            |
| Coordinator-Placement Services          | P               | 8            | R301            |
| Coordinator-Radiologic Services/Act     | P               | 8            | R879            |
| Coordinator-Testing Center              | P               | 7            | F057            |
| Coordinating Architect I                | N               | 12           | A326            |

## **D**

|                                      |   |    |      |
|--------------------------------------|---|----|------|
| Data Processing Lab Manager          | P | 8  | T328 |
| Dean-Adult Education                 | N | 14 | R381 |
| Dean-Allied Health                   | N | 14 | R923 |
| Dean-Career & Continuing Ed Programs | N | 14 | A316 |
| Dean-Career & Economic Development   | N | 14 | R782 |

| <b>Job Title</b>                           | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|--|-----------------|--------------|-----------------|
| Dean-Career Programs                       | N               | 14           | R104            |
| Dean-Center for Distance Learning          | N               | 14           | R934            |
| Dean-Continuing Education                  | N               | 14           | R717            |
| Dean-Dawson Technical Institute            | N               | 14           | R910            |
| Dean-Humboldt Park Voc Ed Ctr              | N               | 14           | R696            |
| Dean-Instruction                           | N               | 14           | A304            |
| Dean-Public Agency & Spec Programs         | N               | 14           | R795            |
| Dean-Student Services                      | N               | 14           | A305            |
| Deputy Chief Information Officer           | N               | 15           | R912            |
| Deputy Inspector General – Part-Time       | PT              |              | H802            |
| Dir-Academic Support Services              | N               | 12           | P220            |
| Dir-Admissions & Financial Aid             | N               | 12           | R366            |
| Dir-Admissions & Recruitment               | P               | 10           | R522            |
| Dir-Applied Science                        | N               | 11           | R965            |
| Dir-Auxiliary Services                     | N               | 11           | R606            |
| Dir-Business Development                   | N               | 10           | P416            |
| Dir-Business & Industry Services           | N               | 11           | R903            |
| Dir-Career Plan/Place/Transfer             | N               | 10           | R818            |
| Dir-Child Development Center               | N               | 12           | T204            |
| Dir-Community Education Programs           | N               | 10           | P377            |
| Dir-Compliance                             | P               | 10           | R914            |
| Dir-Computer Incident Management           | N               | 13           | R978            |
| Dir-Computer Training Labs                 | P               | 9            | F081            |
| Dir-Creative Services-WYCC                 | N               | 13           | T534            |
| Dir-Curriculum & Instruction               | P               | 9            | P379            |
| Dir-DCFS Foster Care Training              | N               | 10           | R276            |
| Dir-Entrepreneurship Program – PT          | PT              |              | H810            |
| Dir-Environmental Tech Program             | N               | 11           | R716            |
| Dir-Facilities Planning & Plant Mgmt       | N               | 14           | R149            |
| Dir-Financial Aid                          | N               | 11           | P217            |
| Dir-Field Auditing Services                | N               | 14           | P207            |
| Dir-Food Service Sanitation Program        | P               | 9            | T343            |
| Dir-Grant Assistance                       | P               | 9            | R443            |
| Dir-Human Services                         | P               | 10           | R654            |
| Dir-Intercollegiate & Intramural Athletics | N               | 11           | R943            |
| Dir-Job Placement                          | P               | 9            | R386            |
| Dir-Lakeview Learning Center               | N               | 11           | R718            |
| Dir-Manufacturing Tech Institute           | P               | 10           | R624            |
| Dir-Media Communications Program           | N               | 13           | P386            |
| Dir-Medical Programs                       | N               | 13           | R989            |
| Dir-Nursing Programs                       | N               | 13           | R034            |
| Dir-Physician Asst Program                 | P               | 10           | R434            |
| Dir-Public Passenger Program               | P               | 9            | R880            |



| <b>Job Title</b>                        | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|---|-----------------|--------------|-----------------|
| Dir-Public Relations                    | N               | 11           | T379            |
| Dir-School-College Partnership          | P               | 10           | R904            |
| Dir-Security                            | N               | 11           | S102            |
| Dir-Security – Part-Time                | PT              |              | S104            |
| Dir-South Chicago Learning Center       | N               | 11           | R175            |
| Dir-Special Needs Center                | P               | 9            | P387            |
| Dir-Student Activities                  | P               | 10           | P219            |
| Dir-Student Affairs                     | P               | 10           | R514            |
| Dir-Student Development Project         | N               | 8            | R511            |
| Dir-Student Support Services (TRIO)     | P               | 10           | P311            |
| Dir-Sustainability Institute            | N               | 10           | P411            |
| Dir-Teaching & Learning Program         | P               | 10           | R975            |
| Dir-Transfer Center-PT                  | P-PT            | 9            | H144            |
| Dir-Truman Technical Center             | N               | 11           | R877            |
| Dir-Upward Bound Program                | P               | 8            | R802            |
| Dir-Westside Technical Institute        | N               | 11           | R940            |
| Dir-Workforce Programs                  | N               | 10           | P378            |
| Dir-Voc Training & Development          | N               | 10           | R920            |
| Dist Dir-Academic & Occup Program       | N               | 14           | R898            |
| Dist Dir-Adult & Alter. Ed Systems Mgr. | N               | 14           | R986            |
| Dist Dir-Bus & Procurement Services     | N               | 14           | P355            |
| Dist Dir-Career & Tech Education        | N               | 11           | R770            |
| Dist Dir-Child Development Center       | N               | 11           | T210            |
| Dist Dir-Child Development Curriculum   | N               | 13           | R960            |
| Dist Dir-Child Development Studies      | N               | 11           | R950            |
| Dist Dir-Curriculum & Instruction       | N               | 11           | R798            |
| Dist Dir-Developmental Education        | N               | 11           | P393            |
| Dist Dir-Employee Benefits & Health     | N               | 14           | R839            |
| Dist Dir-Enterprise Infrastructure Svcs | P-OIT           | 2            | R998            |
| Dist Dir-Envr. Tech Program             | N               | 13           | P425            |
| Dist Dir-Financial Planning & Budget    | N               | 14           | P356            |
| Dist Dir-Financial Systems              | N               | 14           | P357            |
| Dist Dir-Information Tech Services      | N               | 14           | R930            |
| Dist Dir-Infrastructure & Data Comm.    | P-OIT           | 1            | R990            |
| Dist Dir-Intergovernmental Affairs      | N               | 15           | R921            |
| Dist Dir-Instructional & Web Tech. Svcs | P-OIT           | 2            | R997            |
| Dist Dir-Marketing & PR                 | N               | 14           | R905            |
| Dist Dir-Network Application Svcs       | P-OIT           | 1            | R991            |
| Dist Dir-Network & Telecomm Svcs        | P-OIT           | 1            | R996            |
| Dist Dir-PS Financial Systems           | N               | 14           | R992            |
| Dist Dir-PS HR Systems Svcs             | N               | 14           | R993            |
| Dist Dir –PS Student Systems Svcs       | P-OIT           | 1            | R994            |
| Dist Dir-Student Financial              | N               | 14           | P358            |

| <b>Job Title</b>                       | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|--|-----------------|--------------|-----------------|
| Dist Dir-Technology Customer Srvc      | P-OIT           | 1            | R995            |
| Dist Dir-Treasury Services             | N               | 14           | P359            |
| Drafting Technician (CAD)              | N               | 7            | T100            |
| <b>E</b>                               |                 |              |                 |
| Editor                                 | W               | 3            | T214            |
| Eligibility & Enrollment Specialist-CD | N               | 12           | P383            |
| Employment Asst/Payroll                | N               | 6            | P364            |
| Engineer                               | E               | 3            | H012            |
| Engineer-Asst Chief                    | E               | 4            | H049            |
| Engineer-Chief                         | E               | 5            | H048            |
| Engineer-Summer                        | E               | 1            | H022            |
| Engineer-Temporary                     | E               | 3            | H051            |
| Engineer-Trainee                       | E               | 1            | H050            |
| Ethics Officer – Part-Time             | PT              |              | H801            |
| Evening High School Clerk              | PT              |              | H026            |
| Exec Admin & Asst Board Secretary      | N               | 11           | R819            |
| Exec Asst to Chancellor                | N               | 11           | P107            |
| Exec Chef                              | N               | 13           | R961            |
| Exec Chef – Part-Time                  | PT              |              | H807            |
| Exec Dir-Administrative Services       | N               | 15           | A313            |
| Exec Dir-Business Operations           | N               | 15           | P216            |
| Exec Dir-Business Operations-DO        | N               | 15           | A227            |
| Exec Dir-Career & Tech Ed              | N               | 13           | R954            |
| Exec Dir-Child Development Studies     | N               | 14           | R945            |
| Exec Dir-Compensation & Staffing       | N               | 13           | R906            |
| Exec Dir-Continuing Education          | N               | 13           | P426            |
| Exec Dir-Internal Auditing             | N               | 15           | R977            |
| Exec Dir-Manufacturing Tech Inst       | N               | 13           | R783            |
| Exec Dir-Nursing Programs              | N               | 14           | A226            |
| Exec Dir-Payroll Services              | N               | 13           | R413            |
| Exec Dir-Transport, Logis & Warehouse  | N               | 13           | R959            |
| Exec Secretary to President            | N               | 8            | R774            |
| Exec Vice Chancellor                   | N               | NR           | A103            |
| <b>F</b>                               |                 |              |                 |
| Fac & Equip Coordinator/Phys Ed Fac    | P               | 6            | T401            |
| Facilities Field Manager               | N               | 11           | T538            |
| Family Services Aide-Child Dev Center  | D               | 4            | F290            |
| Family Services Coordinator            | P               | 8            | P401            |
| Financial Analyst I                    | N               | 9            | R508            |
| Financial Analyst II                   | N               | 10           | P371            |

| <b>Job Title</b>                | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|---------------------------------|-----------------|--------------|-----------------|
| Financial Asst                  | N               | 6            | R781            |
| Firemen-Local 7                 | F               | 1            | H013            |
| Food Service Worker             | PT              |              | H248            |
| FT English Faculty Only         | RI              |              | 0335            |
| FT Faculty – 30 Hrs             | RI              |              | 0009            |
| FT Faculty – 30 Hrs – Converted | RII             |              | 0030            |
| FT Phys Ed – 32 Hrs             | RI              |              | 0006            |

## **G**

|                                      |      |    |      |
|--------------------------------------|------|----|------|
| General Counsel for CCC              | N    | NR | R345 |
| General Manager-Dining Services      | N    | 11 | R445 |
| General Manager-WYCC/TV 20           | N    | NR | R540 |
| Grant Manager-Physician Asst Program | P    | 9  | P354 |
| Grant Writer – Part-Time             | P-PT | 9  | H136 |
| Grants Budget Analyst                | P    | 8  | R535 |

## **H**

|                                      |      |    |      |
|--------------------------------------|------|----|------|
| Head Coach – Part-Time               | PT   |    | H246 |
| Health Lab Assistant – Part-Time     | P-PT | 8  | H142 |
| Hostess/Reservationist               | PT   |    | H200 |
| Hourly Support Staff-Local 1708      | PT   |    | H600 |
| Housekeeper-Child Development Center | D    | 1  | F279 |
| Human Resources Administrator        | N    | 12 | R913 |
| Human Resources Analyst              | N    | 8  | R924 |
| Human Resources Asst                 | D    | 3  | R330 |
| Human Resources Asst – Part-Time     | PT   |    | H812 |
| Human Resources Associate            | N    | 7  | R371 |
| Human Resources Coordinator          | N    | 7  | R136 |
| Human Resources Manager              | N    | 12 | R935 |
| Human Resources Supervisor           | N    | 10 | P390 |
| HRIS Project Manager                 | N    | 12 | R984 |

## **I**

|   |      |    |      |
|---|------|----|------|
| International Student Liaison – Part-Time | PT   |    | H809 |
| Internet Support Specialist – Part-Time   | P-PT | 9  | H125 |
| Inspector General                         | N    | 15 | R893 |
| Inspector General – Part-Time             | PT   |    | H800 |
| Instructional Technology Associate        | P    | 5  | P366 |
| Instructor – Part-Time                    | P-PT | 6  | H120 |
| Internal Audit Manager                    | N    | 13 | R671 |

**J**

| <b>Job Title</b>     | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|----------------------|-----------------|--------------|-----------------|
| Janitor              | J               | 1            | H011            |
| Janitor-Group Leader | J               | 3            | H046            |
| Janitor-Projects     | J               | 2            | H043            |
| Janitor-Supervisor   | J               | 4            | H025            |
| Janitor-Temporary    | PT              |              | H021            |
| Job Developer-PT     | P-PT            | 8            | H146            |

**L**

|  |      |    |      |
|--|------|----|------|
| Lab Manager                                | P    | 8  | H032 |
| Lab Manager-Microcomputer Lab              | P    | 8  | T373 |
| Lab Manager-Tutorial/Read Lab              | P    | 8  | T329 |
| Labor Relations Specialist-DO              | N    | 11 | P422 |
| Law Clerk-PT                               | PT   |    | H822 |
| Lead Architect                             | N    | 14 | A328 |
| Lead Quality Assurance Analyst             | N    | 9  | P385 |
| Learning Disability Specialist – Part-Time | P-PT | 10 | H134 |
| Lecturer-CNA Program                       | Y    |    | H003 |
| Lecturer-Continuing Education              | Y    | 1  | H002 |
| Lecturer-Credit Course I-Union             | Xa   |    | H061 |
| Lecturer-Credit Course II-Union            | Xa   |    | H062 |
| Lecturer-Credit Course III-Union           | Xa   |    | H065 |
| Lecturer-Librarian Emeritus                |      |    | H008 |
| Lecturer-Non-Union                         | Z    |    | H001 |
| Lecturer-Professor Emeritus                |      |    | H005 |
| Lecturer-Vocational                        | PT   |    | H047 |
| Legal Secretary                            | N    | 7  | R676 |
| Librarian – L                              | RI   |    | 0007 |
| Librarian – NL                             | RI   |    | 0003 |
| Lifeguard-Head-PT                          | PT   |    | H819 |
| Lifeguard-PT                               | PT   |    | H818 |

**M**

|  |      |    |      |
|--|------|----|------|
| Maintenance Engineer                   | W    | 4  | R242 |
| Managing Dir-Workforce Institute       | N    | 14 | A405 |
| Manufacturing Lab Asst – Part-Time     | PT   |    | H480 |
| Marketing & Public Relations Rep       | N    | 9  | R932 |
| Marketing & Public Relations Rep-Union | P    | 9  | R942 |
| Marketing Coordinator – Part-Time      | P-PT | 9  | H141 |
| Master Control Operator-WYCC-TV        | W    | 1  | R396 |
| Master Control Operator – Part-Time    | W-PT | 1  | T101 |

| <b>Job Title</b>                         | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|--|-----------------|--------------|-----------------|
| Media Specialist                         | P               | 6            | F162            |
| Mgr-App Test, Train, Document Services   | N               | 12           | P403            |
| Mgr-Center Operations-Child Dev          | N               | 11           | P405            |
| Mgr-Early Ed & Curriculum Services-CD    | N               | 12           | P382            |
| Mgr-End User Services                    | N               | 12           | R830            |
| Mgr-Information Tech Services            | N               | 12           | R983            |
| Mgr-Instructional Design                 | N               | 12           | R953            |
| Mgr-Instructional Tech-Distance Learning | P               | 9            | R952            |
| Mgr-Interface Design-Web                 | N               | 12           | P397            |
| Mgr-Online Academic Technology           | N               | 11           | P402            |
| Mgr-Planning & Special Events            | N               | 11           | R979            |
| Mgr-Program Administration-Child Dev     | N               | 11           | P406            |
| Mgr-Special Assessment Services-CD       | N               | 12           | P381            |
| Mgr-Special Facilities Marketing – PT    | PT              |              | H814            |
| Mgr-Student Events & Communications      | N               | 10           | P399            |
| Mgr-Student Info Systems                 | N               | 13           | R931            |
| Multicultural Spec-Fellowship            | P               | 4            | R941            |

**N**

|                               |      |   |      |
|-------------------------------|------|---|------|
| National Youth Sports Program | PT   |   | H145 |
| Network Support Analyst       | P    | 8 | R841 |
| Note Taker – Part-Time        | P-PT | 3 | H102 |

**O**

|                                 |      |    |      |
|---------------------------------|------|----|------|
| Office Administrator-Legal      | N    | 11 | P404 |
| Operations & Purchasing Manager | N    | 11 | R982 |
| Outreach Liaison – Part-Time    | P-PT | 6  | H123 |

**P**

|                                 |      |    |      |
|---------------------------------|------|----|------|
| Parking Lot Attendant-Temporary | PT   |    | H077 |
| Part-Time Librarian-Non-Union   | PT   |    | H067 |
| Part-Time Librarian-Union       | Xb   |    | H066 |
| Passenger Vehicle Driver-PT     | PT   |    | H820 |
| Payroll Analyst                 | N    | 8  | P375 |
| Payroll Supervisor              | N    | 10 | P389 |
| PCI Instructor – Part-Time      | P-PT | 6  | H108 |
| President                       | N    | NR | A108 |
| Principal-AHS Program           | N    | 14 | R065 |
| Process Design Analyst          | N    | 12 | P423 |
| Producer-TV Programs            | N    | 9  | R806 |

| <b>Job Title</b>                         | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|--|-----------------|--------------|-----------------|
| Production Manager-WYCC                  | N               | 11           | R805            |
| Program Asst-Food Service                | D               | 2            | R299            |
| Program Coordinator                      | P               | 6            | R014            |
| Program Director – Part-Time             | P-PT            | 10           | H122            |
| Program Director-Radio                   | N               | 8            | T215            |
| Program Manager-TV-WYCC                  | N               | 11           | R430            |
| Project Accountant                       | D               | 5            | F001            |
| Project Administrative Aide              | D               | 2            | R720            |
| Project Car Ed Intern Coordinator-AHS    | P               | 8            | R018            |
| Project Clerical Aide                    | D               | 2            | F030            |
| Project Clerical Asst                    | D               | 2            | F017            |
| Program Middle College Advisor           | P               | 7            | P425            |
| Project Clerical Tech                    | D               | 2            | R440            |
| Project Clerk                            | D               | 2            | F037            |
| Project Clerk-Switchboard Operator       | D               | 2            | 0207            |
| Project Comp Tech Teacher-AHS            | P               | 8            | P367            |
| Project Cook                             | D               | 1            | F033            |
| Project Coordinator-District Office      | N               | 9            | F054            |
| Project Coordinator-Early School Lv Prog | P               | 7            | F091            |
| Project Coordinator-Union                | P               | 8            | F044            |
| Project Counselor-059                    | RII             |              | R172            |
| Project Curriculum Specialist            | P               | 8            | F159            |
| Project Dir-Ed Opportunity Center        | P               | 8            | P353            |
| Project Dir-Talent Search Grant          | P               | 8            | R639            |
| Project Dir-URC Grant                    | P               | 9            | P376            |
| Project Development Advisor-Dsg          | P               | 8            | F258            |
| Project English Teacher-AHS Program      | P               | 8            | R050            |
| Project Foreign Language Teacher-AHS     | P               | 8            | P368            |
| Project Humanities Teacher-AHS           | P               | 8            | R897            |
| Project Laboratory Coordinator           | P               | 7            | F275            |
| Project Learning Guide-AHS Program       | P               | 8            | R074            |
| Project Learning Guide-Math-AHS Prog     | P               | 8            | R126            |
| Project Learning Guide-Soc Studies-AHS   | P               | 8            | R026            |
| Project Manager                          | P               | 7            | R023            |
| Project Manager-District Office          | N               | 8            | P384            |
| Project Math Instructor-AHS Program      | P               | 8            | R036            |
| Project Middle College Advisor           | P               | 7            | R033            |
| Project Part-Time Support Staff          | PT              |              | H024            |
| Project Placement Specialist             | P               | 7            | F165            |
| Project Reading Specialist               | P               | 8            | R564            |
| Project Reading Specialist-AHS Program   | P               | 8            | R008            |
| Project Research & Inst Asst             | P               | 4            | R060            |
| Project Science Teacher-AHS Program      | P               | 8            | R024            |

| <b>Job Title</b>                        | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|---|-----------------|--------------|-----------------|
| Project Secretary                       | D               | 4            | F148            |
| Project Social Science Teacher-AHS Prog | P               | 8            | R086            |
| Project Social Worker                   | P               | 8            | F170            |
| Project Special Needs Advisor           | P               | 7            | F013            |
| Project Staff Asst                      | D               | 2            | T513            |
| Project Training Specialist-058         | RII             |              | R171            |
| Project Training Specialist-Temporary   | RII             |              | R576            |
| Provost-Culinary Institute              | N               | NR           | R046            |
| Provost-Entrpnr & Apprnt Program        | N               | NR           | R964            |
| PS/Oracle Database Administrator        | N               | 13           | P424            |

## **R**

|   |      |    |      |
|---|------|----|------|
| Recruitment Coordinator                 | P    | 8  | R246 |
| Registrar                               | N    | 12 | P215 |
| Reproduction Technician II              | P    | 7  | R139 |
| Reprographic Technician – Part-Time     | P-PT | 6  | H109 |
| Research Associate                      | N    | 8  | R251 |
| Research Associate-District Office – PT | PT   |    | H808 |
| Restaurant Manager                      | N    | 10 | P362 |
| Restaurant Manager – Part-Time          | PT   |    | H803 |
| Retention Specialist                    | P    | 7  | P414 |

## **S**

|   |    |    |      |
|---|----|----|------|
| Security Aide                             | P  | 5  | T427 |
| Security Asst – Part-Time                 | S  | 1  | H016 |
| Security Liaison                          | PT |    | H054 |
| Security Officer – Part-Time              | S  | 2  | H020 |
| Security Officer-Lead – Part-Time         | S  | 3  | H015 |
| Senior Aide                               | PT |    | H070 |
| Senior Auditor                            | N  | 11 | P408 |
| Senior Benefits Analyst                   | N  | 9  | P374 |
| Senior Business Development Mgr.          | N  | 9  | P419 |
| Senior Compensation Analyst               | N  | 11 | P412 |
| Senior Financial Analyst                  | N  | 11 | P360 |
| Senior Human Resources Analyst            | N  | 9  | P365 |
| Senior Mgr-End User Services              | N  | 13 | P398 |
| Senior Payroll Analyst                    | N  | 9  | P361 |
| Senior Recruiter                          | N  | 12 | R976 |
| Senior Research Associate-District Office | N  | 11 | R530 |
| Senior Staff Attorney                     | N  | 13 | P204 |
| Senior Staff Attorney-Human Resources     | N  | 13 | R987 |

| <b>Job Title</b>                         | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|--|-----------------|--------------|-----------------|
| Senior Staff Writer-PT                   | PT              |              | H821            |
| Sign Language Interpreter – Part-Time    | P-PT            | 10           | H118            |
| Social Services Asst                     | P               | 3            | R820            |
| Social Services Asst – Part-Time         | P-PT            | 3            | H103            |
| Sous Chef                                | N               | 9            | P363            |
| Special Asst-Intergovernmental Affairs   | N               | 8            | R958            |
| Special Events Chef                      | N               | 11           | P396            |
| Special Needs Advisor                    | P               | 7            | R455            |
| Special Needs Coordinator – Part-Time    | P-PT            | 8            | H133            |
| Staff Asst-District Office               | N               | 6            | F025            |
| Staff Asst-District Office – Part-Time   | PT              |              | H805            |
| Staff Asst-Union                         | P               | 6            | P372            |
| Staff Attorney                           | N               | 12           | P206            |
| Staff Auditor                            | N               | 10           | P407            |
| Station Manager-Television               | N               | 13           | R852            |
| Student & Family Advisor                 | P               | 7            | R861            |
| Student Academic Services Asst           | PT              |              | H301            |
| Student Activities Center Asst           | PT              |              | H302            |
| Student Activities Coordinator           | PT              |              | H303            |
| Student Ambassador                       | PT              |              | H304            |
| Student America Reads Tutor              | PT              |              | H305            |
| Student Athletic Trainer                 | PT              |              | H306            |
| Student Athletics Asst                   | PT              |              | H307            |
| Student AutoCAD Operator                 | PT              |              | H308            |
| Student AV Production Asst               | PT              |              | H309            |
| Student Building Monitor                 | PT              |              | H310            |
| Student Cameraperson                     | PT              |              | H346            |
| Student Cashier Asst                     | PT              |              | H311            |
| Student Child Care Asst                  | PT              |              | H312            |
| Student Clerical Asst                    | PT              |              | H313            |
| Student Coaching Asst                    | PT              |              | H314            |
| Student Community Service Asst           | PT              |              | H315            |
| Student Comp Lab Hard/Software Asst      | PT              |              | H316            |
| Student Concessions Worker               | PT              |              | H317            |
| Student Conference Asst                  | PT              |              | H318            |
| Student Delivery Asst                    | PT              |              | H319            |
| Student Disability Access Center Monitor | PT              |              | H320            |
| Student Equipment Room Asst              | PT              |              | H321            |
| Student Facilities Setup Crew            | PT              |              | H322            |
| Student Faculty Asst                     | PT              |              | H323            |
| Student Food Service Intern              | PT              |              | H479            |
| Student Fundraising Development Asst     | PT              |              | H325            |
| Student Greeter                          | PT              |              | H327            |



| <b>Job Title</b>                        | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|---|-----------------|--------------|-----------------|
| Student Intern Program                  | PT              |              | H328            |
| Student Lab Sciences Asst               | PT              |              | H329            |
| Student Library Aide                    | PT              |              | H330            |
| Student Lifeguard                       | PT              |              | H331            |
| Student Mail Asst                       | PT              |              | H332            |
| Student Mentor                          | PT              |              | H333            |
| Student Model                           | PT              |              | H334            |
| Student Note Taker                      | PT              |              | H335            |
| Student Office Asst                     | PT              |              | H326            |
| Student Peer Advisor                    | PT              |              | H336            |
| Student Project Advisor                 | P               | 7            | P370            |
| Student Recreation Program Asst         | PT              |              | H337            |
| Student Research Asst                   | PT              |              | H481            |
| Student Security/Safety Asst            | PT              |              | H339            |
| Student Services Specialist             | P               | 7            | P369            |
| Student Stagehand                       | PT              |              | H340            |
| Student Supplemental Instruction Leader | PT              |              | H341            |
| Student Theatre Worker                  | PT              |              | H342            |
| Student Tour Guide                      | PT              |              | H343            |
| Student Translator                      | PT              |              | H344            |
| Substitute-Adult Educator               | PT              |              | H041            |
| Summer Clerical Worker                  | PT              |              | H096            |
| Supervisor-Building Services            | N               | 9            | R744            |
| Systems & Network Manager               | P               | 9            | R532            |

**T**

|                                       |      |    |      |
|---------------------------------------|------|----|------|
| Teacher-Child Development             | P    | 9  | P395 |
| Teacher –Child Development            | P-PT | 10 | H147 |
| Teacher Asst – Part-Time              | P-PT | 4  | H104 |
| Technical Director & Station Manager  | P    | 8  | R570 |
| Technical Director-WKKC/FM            | W    | 3  | R141 |
| Technical Production Asst – Part-Time | W-PT | 1  | R873 |
| Telecommunications Tech – Part-Time   | PT   |    | H817 |
| Temporary Support Staff               | PT   |    | H075 |
| Testing Specialist                    | P    | 4  | R308 |
| Testing Specialist – Part-Time        | P-PT | 4  | H105 |
| Tool Room Attendant                   | P    | 4  | T520 |
| Traffic Coordinator                   | W    | 1  | R437 |
| Training Director-EMT/Paramedic Prog  | P    | 9  | T363 |
| Training Operations Assistant-PT      | PT   |    | H823 |
| Training Operations Coordinator-PT    | PT   |    | H824 |
| Training Operations Manager           | N    | 9  | P415 |

| <b>Job Title</b>                    | <b>Schedule</b> | <b>Grade</b> | <b>Job Code</b> |
|-------------------------------------|-----------------|--------------|-----------------|
| Training Operations Manager-PT      | PT              |              | H825            |
| Training Specialist                 | RII             |              | R105            |
| Transfer Center Advisor – Part-Time | P-PT            | 7            | H127            |
| Transition Specialist               | P               | 8            | P413            |
| Transition Specialist – Part-Time   | P-PT            | 9            | H138            |
| Tutor – Part-Time                   | P-PT            | 4            | H119            |
| TV Videographer/Lighting Tech       | W               | 5            | R859            |

**V**

|                                   |   |    |      |
|-----------------------------------|---|----|------|
| VC-Academic Affairs               | N | NR | A101 |
| VC-Administrative Services        | N | NR | R300 |
| VC-Development                    | N | NR | R946 |
| VC-Finance/CFO                    | N | NR | R658 |
| VC-Human Resources & Staff Dev    | N | NR | R697 |
| VC-Information Technology         | N | NR | R918 |
| Volunteer Program Asst            | N | 7  | R767 |
| VP-Academic & Student Affairs     | N | 15 | R470 |
| VP-Academic Affairs               | N | 15 | A203 |
| VP-Ed Media & Distance Learning   | N | 15 | A404 |
| VP-Faculty & Instruction          | N | 15 | R769 |
| VP-Student Services & Enroll Mgmt | N | 15 | A202 |
| VP-Workforce Institute            | N | 15 | A225 |

**JOBS LISTED IN JOB CODE ORDER**

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                   |
|-----------------|-----------------|--------------|------------------------------------|
| 0003            | RI              |              | Librarian – NL                     |
| 0005            | RI              |              | FT Faculty-24 Hrs                  |
| 0006            | RI              |              | FT Phys Ed – 32 Hrs                |
| 0007            | RI              |              | Librarian – L                      |
| 0009            | RI              |              | FT Faculty – 30 Hrs                |
| 0030            | RII             |              | FT Faculty – 30 Hrs – Converted    |
| 0125            | C               | 6            | College Bursar Asst I              |
| 0126            | C               | 8            | College Bursar Asst II             |
| 0127            | C               | 9            | College Bursar Asst III            |
| 0207            | D               | 2            | Project Clerk-Switchboard Operator |
| 0335            | RI              |              | FT English Faculty Only            |
| 0391            | C               | 9            | College Administrative Asst I      |
| 0392            | N               | 7            | College Administrative Asst II     |
| 0393            | C               | 5            | College Remote Term Operator       |
| 0434            | C               | 4            | College Clerical Asst I            |
| 0435            | C               | 5            | College Clerical Asst II           |
| 0436            | C               | 7            | College Clerical Supervisor I      |
| 0437            | C               | 9            | College Clerical Supervisor II     |
| 0478            | C               | 9            | College Financial Aid Advisor I    |
| 0479            | C               | 10           | College Financial Aid Advisor II   |
| 0546            | C               | 4            | College Library Asst I             |
| 0547            | C               | 5            | College Library Asst II            |
| 0548            | C               | 7            | College Library Asst III           |
| 0646            | C               | 7            | College Data Controller            |
| 0681            | C               | 4            | College Receptionist II            |
| 0682            | C               | 4            | College Building Services Clerk    |
| 0806            | C               | 7            | College Secretary I                |
| 0968            | C               | 9            | College TV Technician II           |
| 1347            | C               | 6            | College Personnel Asst I           |
| 1348            | C               | 8            | College Personnel Asst II          |
| 1726            | C               | 9            | College Research Asst              |
| 1834            | C               | 6            | College Storekeeper                |
| 1835            | C               | 8            | College Principal Storekeeper      |
| 1836            | C               | 7            | College Senior Storekeeper         |
| 3120            | C               | 6            | College Lab Asst I                 |
| 3121            | C               | 9            | College Lab Asst II                |
| 3180            | C               | 6            | College Electronics Tech I         |
| 3181            | C               | 8            | College Electronics Tech II        |
| 3630            | C               | 10           | College Asst Nursing Instructor    |
| A100            | N               | NR           | Chancellor                         |
| A101            | N               | NR           | VC-Academic Affairs                |
| A103            | N               | NR           | Exec Vice Chancellor               |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                         |
|-----------------|-----------------|--------------|--|
| A108            | N               | NR           | President                                |
| A202            | N               | 15           | VP-Student Services & Enroll Mgmt        |
| A203            | N               | 15           | VP-Academic Affairs                      |
| A215            | N               | 13           | Asst Dean-Information Tech               |
| A218            | N               | 15           | Assoc VC-Arts & Sciences                 |
| A304            | N               | 14           | Dean-Instruction                         |
| A305            | N               | 14           | Dean-Student Services                    |
| A312            | N               | 11           | Asst Dean-Continuing Education           |
| A313            | N               | 15           | Exec Dir-Administrative Services         |
| A316            | N               | 14           | Dean-Career & Continuing Ed Programs     |
| A326            | N               | 12           | Coordinating Architect I                 |
| A328            | N               | 14           | Lead Architect                           |
| A329            | N               | 11           | Asst Dean-Career & Continuing Ed         |
| A400            | N               | 13           | Assoc Dean-Instruction                   |
| A401            | N               | 15           | Assoc VC-Health Programs                 |
| A402            | N               | 13           | Assoc Dean-Continuing Ed                 |
| A403            | N               | 15           | Assoc VC-Developmental Ed                |
| A404            | N               | 15           | VP-Ed Media & Distance Learning          |
| A405            | N               | 14           | Managing Dir-Workforce Institute         |
| A225            | N               | 15           | VP-Workforce Institute                   |
| A226            | N               | 14           | Exec Dir-Nursing Programs                |
| A227            | N               | 15           | Exec Dir-Business Operations-DO          |
|                 |                 |              |  |
| F001            | D               | 5            | Project Accountant                       |
| F013            | P               | 7            | Project Special Needs Advisor            |
| F017            | D               | 2            | Project Clerical Asst                    |
| F020            | P               | 8            | College Advisor                          |
| F025            | N               | 6            | Staff Asst-District Office               |
| F030            | D               | 2            | Project Clerical Aide                    |
| F033            | D               | 1            | Project Cook                             |
| F037            | D               | 2            | Project Clerk                            |
| F044            | P               | 8            | Project Coordinator-Union                |
| F054            | N               | 9            | Project Coordinator-District Office      |
| F057            | P               | 7            | Coordinator-Testing Center               |
| F081            | P               | 9            | Dir-Computer Training Labs               |
| F091            | P               | 7            | Project Coordinator-Early School Lv Prog |
| F148            | D               | 4            | Project Secretary                        |
| F159            | P               | 8            | Project Curriculum Specialist            |
| F162            | P               | 6            | Media Specialist                         |
| F165            | P               | 7            | Project Placement Specialist             |
| F170            | P               | 8            | Project Social Worker                    |
| F258            | P               | 8            | Project Development Advisor-Dsg          |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                      |
|-----------------|-----------------|--------------|---------------------------------------|
| F263            | P               | 7            | Academic Support Specialist           |
| F275            | P               | 7            | Project Laboratory Coordinator        |
| F279            | D               | 1            | Housekeeper-Child Development Center  |
| F290            | D               | 4            | Family Services Aide-Child Dev Center |
| H001            | Z               |              | Lecturer-Non-Union                    |
| H002            | Y               | 1            | Lecturer-Continuing Education         |
| H003            | Y               |              | Lecturer-CNA Program                  |
| H005            |                 |              | Lecturer-Professor Emeritus           |
| H006            | PT              |              | College Clerical Aide                 |
| H008            |                 |              | Lecturer-Librarian Emeritus           |
| H009            | H               |              | Adult Educator                        |
| H011            | J               | 1            | Janitor                               |
| H012            | E               | 3            | Engineer                              |
| H013            | F               | 1            | Firemen-Local 7                       |
| H015            | S               | 3            | Security Officer-Lead – Part-Time     |
| H016            | S               | 1            | Security Asst – Part-Time             |
| H020            | S               | 2            | Security Officer – Part-Time          |
| H021            | PT              |              | Janitor-Temporary                     |
| H022            | E               | 1            | Engineer-Summer                       |
| H024            | PT              |              | Project Part-Time Support Staff       |
| H025            | J               | 4            | Janitor-Supervisor                    |
| H026            | PT              |              | Evening High School Clerk             |
| H029            | G               |              | Adult Education Coordinator           |
| H032            | P               | 8            | Lab Manager                           |
| H041            | PT              |              | Substitute-Adult Educator             |
| H043            | J               | 2            | Janitor-Projects                      |
| H045            | PT              |              | N Y S P                               |
| H046            | J               | 3            | Janitor-Group Leader                  |
| H047            | PT              |              | Lecturer-Vocational                   |
| H048            | E               | 5            | Engineer-Chief                        |
| H049            | E               | 4            | Engineer-Asst Chief                   |
| H050            | E               | 1            | Engineer-Trainee                      |
| H051            | E               | 3            | Engineer-Temporary                    |
| H054            | PT              |              | Security Liaison                      |
| H061            | Xa              |              | Lecturer-Credit Course I-Union        |
| H062            | Xa              |              | Lecturer-Credit Course II-Union       |
| H065            | Xa              |              | Lecturer-Credit Course III-Union      |
| H066            | Xb              |              | Part-Time Librarian-Union             |
| H067            | PT              |              | Part-Time Librarian-Non-Union         |
| H070            | PT              |              | Senior Aide                           |
| H075            | PT              |              | Temporary Support Staff               |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                           |
|-----------------|-----------------|--------------|--|
| H077            | PT              |              | Parking Lot Attendant-Temporary            |
| H096            | PT              |              | Summer Clerical Worker                     |
| H101            | P-PT            | 3            | Child Care Worker – Part-Time              |
| H102            | P-PT            | 3            | Note Taker – Part-Time                     |
| H103            | P-PT            | 3            | Social Services Asst – Part-Time           |
| H104            | P-PT            | 4            | Teacher Asst – Part-Time                   |
| H105            | P-PT            | 4            | Testing Specialist – Part-Time             |
| H108            | P-PT            | 6            | PCI Instructor – Part-Time                 |
| H109            | P-PT            | 6            | Reprographic Technician – Part-Time        |
| H110            | P-PT            | 7            | Computer Lab Asst – Part-Time              |
| H112            | P-PT            | 7            | Computer Lab Tech – Part-Time              |
| H113            | P-PT            | 7            | Coordinator I – Part-Time                  |
| H114            | P-PT            | 8            | Case Worker – Part-Time                    |
| H115            | P-PT            | 8            | College Advisor – Part-Time                |
| H116            | P-PT            | 8            | Computer Lab Mgr – Part-Time               |
| H117            | P-PT            | 10           | CDA Field Adv/Trainer – Part-Time          |
| H118            | P-PT            | 10           | Sign Language Interpreter – Part-Time      |
| H119            | P-PT            | 4            | Tutor – Part-Time                          |
| H120            | P-PT            | 6            | Instructor – Part-Time                     |
| H121            | P-PT            | 8            | Coordinator II – Part-Time                 |
| H122            | P-PT            | 10           | Program Director – Part-Time               |
| H123            | P-PT            | 6            | Outreach Liaison – Part-Time               |
| H125            | P-PT            | 9            | Internet Support Specialist – Part-Time    |
| H127            | P-PT            | 7            | Transfer Center Advisor – Part-Time        |
| H128            | P-PT            | 5            | Career Coach – Part-Time                   |
| H129            | P-PT            | 6            | Admissions Advisor – Part-Time             |
| H130            | P-PT            | 7            | Computer Support Specialist – Part-Time    |
| H131            | P-PT            | 3            | Child Development Worker – Part-Time       |
| H132            | P-PT            | 9            | College Website Manager – Part-Time        |
| H133            | P-PT            | 8            | Special Needs Coordinator – Part-Time      |
| H134            | P-PT            | 10           | Learning Disability Specialist – Part-Time |
| H135            | P-PT            | 4            | Automotive Lab Asst – Part-Time            |
| H136            | P-PT            | 9            | Grant Writer – Part-Time                   |
| H137            | P-PT            | 8            | Coordinator-Nursing Lab – Part-Time        |
| H138            | P-PT            | 9            | Transition Specialist – Part-Time          |
| H140            | P-PT            | 9            | Graphic Artist – Part-Time                 |
| H141            | P-PT            | 9            | Marketing Coordinator – Part-Time          |
| H142            | P-PT            | 8            | Health Lab Asst – Part-Time                |
| H143            | P-PT            | 7            | Asst Teacher-Child Development-PT          |
| H144            | P-PT            | 9            | Director-Transfer Center-PT                |
| H145            | PT              |              | National Youth Sports Program              |
| H146            | P-PT            | 8            | Job Developer-Part-Time                    |
| H147            | P- PT           | 10           | Teacher –Child Development                 |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                         |
|-----------------|-----------------|--------------|--|
| H200            | PT              |              | Hostess/Reservationist                   |
| H201            | PT              |              | Assoc Producer – Part-Time               |
| H246            | PT              |              | Head Coach – Part-Time                   |
| H247            | PT              |              | Asst Coach – Part-Time                   |
| H248            | PT              |              | Food Service Worker                      |
| H301            | PT              |              | Student Academic Services Asst           |
| H302            | PT              |              | Student Activities Center Asst           |
| H303            | PT              |              | Student Activities Coordinator           |
| H304            | PT              |              | Student Ambassador                       |
| H305            | PT              |              | Student America Read Tutor               |
| H306            | PT              |              | Student Athletic Trainer                 |
| H307            | PT              |              | Student Athletics Asst                   |
| H308            | PT              |              | Student AutoCAD Operator                 |
| H309            | PT              |              | Student AV Production Asst               |
| H310            | PT              |              | Student Building Manager                 |
| H311            | PT              |              | Student Cashier Asst                     |
| H312            | PT              |              | Student Child Care Asst                  |
| H313            | PT              |              | Student Clerical Asst                    |
| H314            | PT              |              | Student Coaching Asst                    |
| H315            | PT              |              | Student Community Service Asst           |
| H316            | PT              |              | Student Comp Lab Hard/Software Asst      |
| H317            | PT              |              | Student Concessions Worker               |
| H318            | PT              |              | Student Conference Asst                  |
| H319            | PT              |              | Student Delivery Asst                    |
| H320            | PT              |              | Student Disability Access Center Monitor |
| H321            | PT              |              | Student Equipment Room Asst              |
| H322            | PT              |              | Student Facilities Setup Crew            |
| H323            | PT              |              | Student Faculty Asst                     |
| H325            | PT              |              | Student Fundraising Development Asst     |
| H326            | PT              |              | Student Office Asst                      |
| H327            | PT              |              | Student Greeter                          |
| H328            | PT              |              | Student Intern Program                   |
| H329            | PT              |              | Student Lab Sciences Asst                |
| H330            | PT              |              | Student Library Aide                     |
| H331            | PT              |              | Student Lifeguard                        |
| H332            | PT              |              | Student Mail Asst                        |
| H333            | PT              |              | Student Mentor                           |
| H334            | PT              |              | Student Model                            |
| H335            | PT              |              | Student Note Taker                       |
| H336            | PT              |              | Student Peer Advisor                     |
| H337            | PT              |              | Student Recreation Program Asst          |
| H339            | PT              |              | Student Security/Safety Asst             |
| H340            | PT              |              | Student Stagehand                        |



| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                          |
|-----------------|-----------------|--------------|---|
| H341            | PT              |              | Student Supplemental Instruction Leader   |
| H342            | PT              |              | Student Theatre Worker                    |
| H343            | PT              |              | Student Tour Guide                        |
| H344            | PT              |              | Student Translator                        |
| H346            | PT              |              | Student Cameraperson                      |
| H478            | PT              |              | College Work Study Student                |
| H479            | PT              |              | Student Food Service Intern               |
| H480            | PT              |              | Manufacturing Lab Asst – Part-Time        |
| H481            | PT              |              | Student Research Asst                     |
| H600            | PT              |              | Hourly Support Staff-Local 1708           |
| H602            | PT              |              | College Clerical Asst I-PT                |
| H605            | PT              |              | College Financial Aid Advisor I – PT      |
| H607            | PT              |              | College Library Asst I – Part-Time        |
| H613            | PT              |              | College Receptionist II – Part-Time       |
| H614            | PT              |              | College Building Services Clerk – PT      |
| H615            | PT              |              | College Secretary I – Part-Time           |
| H617            | PT              |              | College TV Technician II – Part-Time      |
| H618            | PT              |              | College Personnel Asst I – Part-Time      |
| H619            | PT              |              | College Personnel Asst II – Part-Time     |
| H620            | PT              |              | College Research Asst – Part-Time         |
| H622            | PT              |              | College Storekeeper – Part-Time           |
| H623            | PT              |              | College Principal Storekeeper – Part-Time |
| H624            | PT              |              | College Senior Storekeeper – Part-Time    |
| H625            | PT              |              | College Lab Asst I – Part-Time            |
| H626            | PT              |              | College Lab Asst II – Part-Time           |
| H627            | PT              |              | College Electronics Tech I – Part-Time    |
| H628            | PT              |              | College Electronics Tech II – Part-Time   |
| H629            | PT              |              | College Asst Nursing Instructor – PT      |
| H631            | PT              |              | College Clerical Asst II – Part-Time      |
| H632            | PT              |              | College Bursar Asst I – Part-Time         |
| H633            | PT              |              | College Bursar Asst II – Part-Time        |
| H634            | PT              |              | College Bursar Asst III – Part-Time       |
| H800            | PT              |              | Inspector General – Part-Time             |
| H801            | PT              |              | Ethics Officer – Part-Time                |
| H802            | PT              |              | Deputy Inspector General – Part-Time      |
| H803            | PT              |              | Restaurant Manager – Part-Time            |
| H804            | PT              |              | Business Development Manager – PT         |
| H805            | PT              |              | Staff Asst-District Office – Part-Time    |
| H806            | PT              |              | Asst to President – Part-Time             |
| H807            | PT              |              | Exec Chef – Part-Time                     |
| H808            | PT              |              | Research Associate-District Office – PT   |
| H809            | PT              |              | International Student Liaison – Part-Time |
| H810            | PT              |              | Dir-Entrepreneurship Program – PT         |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                             |
|-----------------|-----------------|--------------|--|
| H811            | PT              |              | Asst Dir-Marketing & Publications – PT       |
| H812            | PT              |              | Human Resources Asst – Part-Time             |
| H813            | PT              |              | Asst Mgr-Student Information Center – PT     |
| H814            | PT              |              | Mgr-Special Facilities Marketing – Part-Time |
| H815            | PT              |              | Construction Mgr – Part-Time                 |
| H817            | PT              |              | Telecommunications Technician – Part-Time    |
| H818            | PT              |              | Lifeguard –PT                                |
| H819            | PT              |              | Lifeguard Head-PT                            |
| H820            | PT              |              | Passenger Vehicle Drive-PT                   |
| H821            | PT              |              | Senior Staff Writer-PT                       |
| H822            | PT              |              | Law Clerk-PT                                 |
| H823            | PT              |              | Training Operations Asst-PT                  |
| H824            | PT              |              | Training Operations Coordinator-PT           |
| H825            | PT              |              | Training Operations Manager-PT               |
|                 |                 |              |  |
| P101            | N               | 14           | Controller                                   |
| P107            | N               | 11           | Exec Asst to Chancellor                      |
| P204            | N               | 13           | Senior Staff Attorney                        |
| P206            | N               | 12           | Staff Attorney                               |
| P207            | N               | 14           | Dir-Field Auditing Services                  |
| P215            | N               | 12           | Registrar                                    |
| P216            | N               | 15           | Exec Dir-Business Operations                 |
| P217            | N               | 11           | Dir-Financial Aid                            |
| P219            | P               | 10           | Dir-Student Activities                       |
| P220            | N               | 12           | Dir-Academic Support Services                |
| P311            | P               | 10           | Dir-Student Support Services (TRIO)          |
| P325            | P               | 8            | Coordinator II                               |
| P326            | N               | 9            | Asst Registrar                               |
| P330            | N               | 9            | Asst to President                            |
| P352            | N               | 11           | Asst Dean-Instruction                        |
| P353            | P               | 8            | Project Dir-Ed Opportunity Center            |
| P354            | P               | 9            | Grant Manager-Physician Asst Program         |
| P355            | N               | 14           | Dist Dir-Bus & Procurement Services          |
| P356            | N               | 14           | Dist Dir-Financial Planning & Budget         |
| P357            | N               | 14           | Dist Dir-Financial Systems                   |
| P358            | N               | 14           | Dist Dir-Student Financial                   |
| P359            | N               | 14           | Dist Dir-Treasury Services                   |
| P360            | N               | 11           | Senior Financial Analyst                     |
| P361            | N               | 9            | Senior Payroll Analyst                       |
| P362            | N               | 10           | Restaurant Manager                           |
| P363            | N               | 9            | Sous Chef                                    |
| P364            | N               | 6            | Employment Asst/Payroll                      |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                       |
|-----------------|-----------------|--------------|--|
| P365            | N               | 9            | Senior Human Resources Analyst         |
| P366            | P               | 5            | Instructional Technology Associate     |
| P367            | P               | 8            | Project Comp Tech Teacher-AHS          |
| P368            | P               | 8            | Project Foreign Language Teacher-AHS   |
| P369            | P               | 7            | Student Services Specialist            |
| P370            | P               | 7            | Student Project Advisor                |
| P371            | N               | 10           | Financial Analyst II                   |
| P372            | P               | 6            | Staff Asst-Union                       |
| P373            | N               | 9            | Asst Operations Director-WKKC          |
| P374            | N               | 9            | Senior Benefits Analyst                |
| P375            | N               | 8            | Payroll Analyst                        |
| P376            | P               | 9            | Project Dir-URC Grant                  |
| P377            | N               | 10           | Dir-Community Education Programs       |
| P378            | N               | 10           | Dir-Workforce Programs                 |
| P379            | P               | 9            | Dir-Curriculum & Instruction           |
| P380            | N               | 11           | Asst Principal-Middle College          |
| P381            | N               | 12           | Mgr-Special Assessment Services-CD     |
| P382            | N               | 12           | Mgr-Early Ed & Curriculum Services-CD  |
| P383            | N               | 12           | Eligibility & Enrollment Specialist-CD |
| P384            | N               | 8            | Project Manager-District Office        |
| P385            | N               | 9            | Lead Quality Assurance Analyst         |
| P386            | N               | 13           | Dir-Media Communications Program       |
| P387            | P               | 9            | Dir-Special Needs Center               |
| P388            | N               | 10           | Asst Dir-Business & Industry Services  |
| P389            | N               | 10           | Payroll Supervisor                     |
| P390            | N               | 10           | Human Resources Supervisor             |
| P391            | N               | 10           | Benefits Supervisor                    |
| P393            | N               | 11           | Dist Dir-Developmental Education       |
| P394            | P               | 6            | Asst Teacher-Child Development         |
| P395            | P               | 9            | Teacher-Child Development              |
| P396            | N               | 11           | Special Events Chef                    |
| P397            | N               | 12           | Mgr-Interface Design-Web               |
| P398            | N               | 13           | Senior Mgr-End User Services           |
| P399            | N               | 10           | Mgr-Student Events & Communications    |
| P400            | N               | 13           | Business Manager-College               |
| P401            | P               | 8            | Family Services Coordinator            |
| P402            | N               | 11           | Mgr-Online Academic Technology         |
| P403            | N               | 12           | Mgr-App Test, Train, Document Services |
| P404            | N               | 11           | Office Administrator-Legal             |
| P405            | N               | 11           | Mgr-Center Operations-Child Dev        |
| P406            | N               | 11           | Mgr-Program Administration-Child Dev   |
| P407            | N               | 10           | Staff Auditor                          |
| P408            | N               | 11           | Senior Auditor                         |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                        |
|-----------------|-----------------|--------------|---|
| P409            | N               | 11           | Asst Business Manager                   |
| P411            | N               | 10           | Dir-Sustainability Institute            |
| P412            | N               | 11           | Senior Compensation Analyst             |
| P413            | P               | 8            | Transition Specialist                   |
| P414            | P               | 7            | Retention Specialist                    |
| P415            | N               | 9            | Training Operations Manager             |
| P416            | N               | 10           | Dir-Business Development                |
| P417            | N               | 11           | Asst Business Manager-District Office   |
| P418            | P               | 7            | College Graphic Artist I                |
| P419            | N               | 9            | Sr. Business Dev. Mgr                   |
| P420            | N               | 13           | Coleman FDN. Exec. Dir. Entrnship.      |
| P422            | N               | 11           | Labor Relations Specialist-DO           |
| P423            | N               | 12           | Process Design Analyst                  |
| P424            | N               | 13           | PS/Oracle Database Administrator        |
| P425            | N               | 13           | Dist Dir-Environmental Tech. Prog.      |
| P426            | N               | 13           | Exec Dir-Continuing Education           |
|                 |                 |              |   |
| R008            | P               | 8            | Project Reading Specialist-AHS Program  |
| R014            | P               | 6            | Program Coordinator                     |
| R018            | P               | 8            | Project Car Ed Intern Coordinator-AHS   |
| R023            | P               | 7            | Project Manager                         |
| R024            | P               | 8            | Project Science Teacher-AHS Program     |
| R026            | P               | 8            | Project Learning Guide-Soc Studies-AHS  |
| R033            | P               | 7            | Project Middle College Advisor          |
| R034            | N               | 13           | Dir-Nursing Programs                    |
| R036            | P               | 8            | Project Math Instructor-AHS Program     |
| R046            | N               | NR           | Provost-Culinary Institute              |
| R050            | P               | 8            | Project English Teacher-AHS Program     |
| R060            | P               | 4            | Project Research & Inst Asst            |
| R065            | N               | 14           | Principal-AHS Program                   |
| R074            | P               | 8            | Project Learning Guide-AHS Program      |
| R080            | D               | 4            | Administrative Asst                     |
| R083            | N               | 15           | Assoc VC-Administrative Services        |
| R086            | P               | 8            | Project Social Science Teacher-AHS Prog |
| R092            | N               | 15           | Assoc VC-Human Resources                |
| R104            | N               | 14           | Dean-Career Programs                    |
| R105            | RII             |              | Training Specialist                     |
| R126            | P               | 8            | Project Learning Guide-Math-AHS Prog    |
| R136            | N               | 7            | Human Resources Coordinator             |
| R139            | P               | 7            | Reproduction Technician II              |
| R141            | W               | 3            | Technical Director-WKKC/FM              |
| R149            | N               | 14           | Dir-Facilities Planning & Plant Mgmt    |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                   |
|-----------------|-----------------|--------------|------------------------------------|
| R160            | N               | 11           | Asst Dean-Student Services         |
| R171            | RII             |              | Project Training Specialist-058    |
| R172            | RII             |              | Project Counselor-059              |
| R175            | N               | 11           | Dir-South Chicago Learning Center  |
| R178            | P               | 9            | Clinical Coordinator               |
| R185            | D               | 2            | Clerical Asst                      |
| R227            | N               | 9            | Building Manager                   |
| R242            | W               | 4            | Maintenance Engineer               |
| R246            | P               | 8            | Coordinator-Recruitment            |
| R251            | N               | 8            | Research Associate                 |
| R276            | N               | 10           | Dir-DCFS Foster Care Training      |
| R293            | N               | 9            | Administrative Asst-Board          |
| R296            | N               | 9            | Asst to VC-Administrative Services |
| R299            | D               | 2            | Program Asst-Food Service          |
| R300            | N               | NR           | VC-Administrative Services         |
| R301            | P               | 8            | Coordinator-Placement Services     |
| R308            | P               | 4            | Testing Specialist                 |
| R330            | D               | 3            | Human Resources Asst               |
| R345            | N               | NR           | General Counsel for CCC            |
| R351            | P               | 6            | Coordinator-Disadvantaged Students |
| R352            | P               | 8            | Account Analyst                    |
| R366            | N               | 12           | Dir-Admissions & Financial Aid     |
| R371            | N               | 7            | Human Resources Associate          |
| R379            | N               | 11           | Asst Dean-Adult Education          |
| R380            | N               | 11           | Asst Dean-Student Personnel        |
| R381            | N               | 14           | Dean-Adult Education               |
| R386            | P               | 9            | Dir-Job Placement                  |
| R391            | N               | 15           | Assoc VC-Academic Management       |
| R396            | W               | 1            | Master Control Operator-WYCC-TV    |
| R408            | N               | 11           | Business Mgr-WYCC-TV/Channel 20    |
| R413            | N               | 13           | Exec Dir-Payroll Services          |
| R430            | N               | 11           | Program Manager-WYCC               |
| R434            | P               | 10           | Dir-Physician Asst Program         |
| R437            | W               | 1            | Traffic Coordinator                |
| R438            | P               | 4            | Asst Building Coordinator          |
| R440            | D               | 2            | Project Clerical Tech              |
| R443            | P               | 9            | Dir-Grant Assistance               |
| R445            | N               | 11           | General Manager-Dining Services    |
| R455            | P               | 7            | Special Needs Advisor              |
| R463            | P               | 9            | Asst Dir-Student Services          |
| R470            | N               | 15           | VP-Academic & Student Affairs      |
| R507            | N               | 9            | Asst to General Counsel            |
| R508            | N               | 9            | Financial Analyst I                |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                          |
|-----------------|-----------------|--------------|---|
| R511            | N               | 8            | Dir-Student Development Project           |
| R512            | N               | 15           | Assoc General Counsel                     |
| R514            | P               | 10           | Dir-Student Affairs                       |
| R522            | P               | 10           | Dir-Admissions & Recruitment              |
| R530            | N               | 11           | Senior Research Associate-District Office |
| R532            | P               | 9            | Systems & Network Manager                 |
| R535            | P               | 8            | Grants-Budget Analyst                     |
| R540            | N               | NR           | General Manager-WYCC/TV 20                |
| R549            | N               | 11           | Asst Dean-Student Development             |
| R558            | N               | 9            | Asst Dir-Financial Aid                    |
| R564            | P               | 8            | Project Reading Specialist                |
| R570            | P               | 8            | Technical Director & Station Manager      |
| R573            | P               | 8            | Asst Dir-Child Development Center         |
| R576            | RII             |              | Project Training Specialist-Temporary     |
| R606            | N               | 11           | Dir-Auxiliary Services                    |
| R624            | P               | 10           | Dir-Manufacturing Tech Institute          |
| R630            | N               | 15           | Assoc VC-Finance/Treasurer                |
| R638            | P               | 3            | Asst Coordinator-Operations & Facilities  |
| R639            | P               | 8            | Project Dir-Talent Search Grant           |
| R654            | P               | 10           | Dir-Human Services                        |
| R658            | N               | NR           | VC-Finance/CFO                            |
| R667            | P               | 8            | Coordinator-Materials Management          |
| R671            | N               | 13           | Internal Audit Manager                    |
| R672            | W               | 4            | Announcer-WYCC-TV                         |
| R675            | N               | 11           | Asst Business Manager-Dawson              |
| R676            | N               | 7            | Legal Secretary                           |
| R696            | N               | 14           | Dean-Humboldt Park Voc Ed Ctr             |
| R697            | N               | NR           | VC-Human Resources & Staff Dev            |
| R701            | N               | 9            | Asst to Vice Chancellor                   |
| R706            | N               | 12           | Assoc Controller-General Accounting       |
| R707            | N               | 12           | Assoc Controller-Financial Reporting      |
| R710            | N               | 12           | Assoc Controller-Grant Accounting         |
| R716            | N               | 11           | Dir-Environmental Tech Program            |
| R717            | N               | 14           | Dean-Continuing Education                 |
| R718            | N               | 11           | Dir-Lakeview Learning Center              |
| R720            | D               | 2            | Project Administrative Aide               |
| R721            | N               | 10           | Compensation Analyst                      |
| R722            | N               | 15           | Assoc VC-Workforce Development            |
| R723            | N               | 15           | Assoc VC-Research & Evaluation            |
| R724            | N               | 15           | Assoc VC-Student Affairs                  |
| R729            | N               | 15           | Assoc VC-Adult Education                  |
| R744            | N               | 9            | Supervisor-Building Services              |
| R755            | N               | 12           | Assoc Dir-Facilities Planning             |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                       |
|-----------------|-----------------|--------------|--|
| R760            | N               | 10           | Accounting Supervisor-Grant Accounting |
| R765            | N               | 11           | Asst Dean-Research & Planning          |
| R767            | N               | 7            | Volunteer Program Asst                 |
| R769            | N               | 15           | VP-Faculty & Instruction               |
| R770            | N               | 11           | Dist Dir Career and Tech. Education    |
| R774            | N               | 8            | Exec Secretary to President            |
| R781            | N               | 6            | Financial Asst                         |
| R782            | N               | 14           | Dean-Career & Economic Development     |
| R783            | N               | 13           | Exec Dir-Manufacturing Tech Inst       |
| R785            | N               | 15           | Assoc VC-Staff Development             |
| R789            | P               | 7            | Coordinator-Distance Learning          |
| R795            | N               | 14           | Dean-Public Agency & Spec Programs     |
| R797            | N               | 13           | Assoc Dean-Student Services            |
| R798            | N               | 11           | Dist Dir-Curriculum & Instruction      |
| R802            | P               | 8            | Dir-Upward Bound Program               |
| R804            | P               | 8            | Coordinator-Chef Training Program      |
| R805            | N               | 11           | Production Manager TV-WYCC             |
| R806            | N               | 9            | Producer-TV Programs                   |
| R816            | P               | 8            | Coordinator-Academic & Occup Program   |
| R818            | N               | 10           | Dir-Career Plan/Place/Transfer         |
| R819            | N               | 11           | Exec Admin & Asst Board Secretary      |
| R820            | P               | 3            | Social Services Asst                   |
| R825            | N               | 11           | Asst Dean-Humboldt Park Voc Ed Ctr     |
| R826            | P               | 8            | Coordinator-Information Technology     |
| R829            | N               | 11           | Asst Dist Dir-Adult Education          |
| R830            | N               | 12           | Mgr-End User Services                  |
| R837            | N               | 11           | Asst Dean-Public Agency-Spec Program   |
| R839            | N               | 14           | Dist Dir-Employee Benefits & Health    |
| R841            | P               | 8            | Network Support Analyst                |
| R844            | P               | 6            | Coordinator-Facilities                 |
| R852            | N               | 13           | Station Manager-Television             |
| R853            | P               | 8            | Coordinator-Computer Asst Instr        |
| R857            | N               | 9            | Asst to Chief Info Officer             |
| R859            | W               | 5            | TV Videographer/Lighting Tech          |
| R861            | P               | 7            | Student & Family Advisor               |
| R867            | P               | 8            | Coordinator-Grant Budget               |
| R873            | W-PT            | 1            | Technical Production Asst – Part-Time  |
| R876            | P               | 9            | College Graphic Artist II              |
| R877            | N               | 11           | Dir-Truman Technical Center            |
| R879            | P               | 8            | Coordinator-Radiologic Services/Act    |
| R880            | P               | 9            | Dir-Public Passenger Program           |
| R893            | N               | 15           | Inspector General                      |
| R897            | P               | 8            | Project Humanities Teacher-AHS         |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                           |
|-----------------|-----------------|--------------|--|
| R898            | N               | 14           | Dist Dir-Academic & Occup Program          |
| R903            | N               | 11           | Dir-Business & Industry Services           |
| R904            | P               | 10           | Dir-School-College Partnership             |
| R905            | N               | 14           | Dist Dir-Marketing & PR                    |
| R906            | N               | 13           | Exec Dir-Compensation & Staffing           |
| R910            | N               | 14           | Dean-Dawson Technical Institute            |
| R912            | N               | 15           | Deputy Chief Information Officer           |
| R913            | N               | 12           | Human Resources Administrator              |
| R914            | P               | 10           | Dir-Compliance                             |
| R915            | N               | 11           | Business Manager                           |
| R917            | P               | 9            | College Website Manager                    |
| R918            | N               | NR           | VC-Information Technology                  |
| R920            | N               | 10           | Dir-Voc Training & Development             |
| R921            | N               | 15           | Dist Dir-Intergovernmental Affairs         |
| R922            | N               | 8            | Benefits Analyst                           |
| R923            | N               | 14           | Dean-Allied Health                         |
| R924            | N               | 8            | Human Resources Analyst                    |
| R925            | P               | 6            | Asst Dir-Student Development Project       |
| R929            | P               | 6            | Child Development Program Monitor          |
| R930            | N               | 14           | Dist Dir-Information Tech Services         |
| R931            | N               | 13           | Mgr-Student Info Systems                   |
| R932            | N               | 9            | Marketing & Public Relations Rep           |
| R934            | N               | 14           | Dean-Center for Distance Learning          |
| R935            | N               | 12           | Human Resources Manager                    |
| R936            | N               | 7            | Business Development Manager               |
| R937            | N               | 13           | Assoc Dir-Research & Evaluation            |
| R938            | N               | 13           | Asst Dean-Instructional Tech               |
| R940            | N               | 11           | Dir-Westside Technical Institute           |
| R941            | P               | 4            | Multicultural Spec-Fellowship              |
| R942            | P               | 9            | Marketing & Public Relations Rep-Union     |
| R943            | N               | 11           | Dir-Intercollegiate & Intramural Athletics |
| R945            | N               | 14           | Exec Dir-Child Development Studies         |
| R946            | N               | NR           | VC-Development                             |
| R950            | N               | 11           | Dist Dir-Child Development Studies         |
| R952            | P               | 9            | Mgr-Instructional Tech-Distance Learning   |
| R953            | N               | 12           | Mgr-Instructional Design                   |
| R954            | N               | 13           | Exec Dir-Career & Tech Ed                  |
| R955            | P               | 9            | Coordinator-Bio-Informatics                |
| R957            | N               | 13           | Assoc Dist Dir-Net & Tlcm Services         |
| R958            | N               | 8            | Special Asst-Intergovernmental Affairs     |
| R959            | N               | 13           | Exec Dir-Transport, Logis & Warehouse      |
| R960            | N               | 13           | Dist Dir-Child Development Curriculum      |
| R961            | N               | 13           | Exec Chef                                  |



| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                         |
|-----------------|-----------------|--------------|--|
| R964            | N               | NR           | Provost-Entrprnl & Apprnt Program        |
| R965            | N               | 11           | Dir-Applied Science                      |
| R966            | N               | 10           | Assoc Dir-Business Services              |
| R967            | N               | 10           | Accounting Supervisor-Gen Accounting     |
| R968            | N               | 12           | Assoc Dir-Financial Planning & Budget    |
| R969            | N               | 12           | Assoc Dir-Procurement Services           |
| R970            | N               | 12           | Assoc Dir-Student Financials             |
| R971            | N               | 12           | Cash Manager                             |
| R973            | N               | 9            | Asst Dir-Intercollegiate Athletics       |
| R974            | P               | 8            | College Activities Officer               |
| R975            | P               | 10           | Dir-Teaching & Learning Program          |
| R976            | N               | 12           | Senior Recruiter                         |
| R977            | N               | 15           | Exec Dir-Internal Auditing               |
| R978            | N               | 13           | Dir-Computer Incident Management         |
| R979            | N               | 11           | Mgr-Planning & Special Events            |
| R982            | N               | 11           | Operations & Purchasing Manager          |
| R983            | N               | 12           | Mgr-Information Tech Services            |
| R984            | N               | 12           | HRIS Project Manager                     |
| R986            | N               | 14           | Dist Dir-Adult Ed Systems Management     |
| R987            | N               | 13           | Senior Staff Attorney-Human Resources    |
| R988            | N               | 13           | Assoc Dist Dir-Research & Evaluation     |
| R989            | N               | 13           | Dir-Medical Programs                     |
| R990            | P-OIT           | 1            | Dist Dir-Infrastructure & Data Comm. Srv |
| R991            | P-OIT           | 1            | Dist Dir-Network Applications Srvcs      |
| R992            | N               | 14           | Dist Dir-PS Financial Systems            |
| R993            | N               | 14           | Dist Dir-PS HR Systems Srvcs             |
| R994            | P-OIT           | 1            | Dist Dir-PS Student Systems Srvcs        |
| R995            | N               | 14           | Dist Dir-Technology Customer Srvcs       |
| R996            | P-OIT           | 1            | Dist Dir-Network & Telecomm. Srvcs       |
| R997            | P-OIT           | 2            | Dist Dir-Instructional & Web Tech. Srvcs |
| R998            | P-OIT           | 2            | Dist Dir-Enterprise Infrastructure Srvcs |
|                 |                 |              |  |
| S102            | N               | 11           | Dir-Security                             |
| S104            | PT              |              | Dir-Security – Part-Time                 |
| S105            | PT              |              | Asst Dir-Security                        |
|                 |                 |              |  |
| T100            | N               | 7            | Drafting Technician (CAD)                |
| T101            | W-PT            | 1            | Master Control Operator – Part-Time      |
| T102            | N               | 14           | Chief Eng-WYCC/Channel 20                |
| T201            | N               | 12           | Benefits Manager                         |
| T204            | N               | 12           | Dir-Child Development Center             |

| <b>Job Code</b> | <b>Schedule</b> | <b>Grade</b> | <b>Job Title</b>                     |
|-----------------|-----------------|--------------|--------------------------------------|
| T210            | N               | 11           | Dist Dir-Child Development Center    |
| T212            | N               | 9            | Adult Education Manager              |
| T214            | W               | 3            | Editor                               |
| T215            | N               | 8            | Program Director-Radio               |
| T216            | N               | 7            | Assoc Producer-WYCC                  |
| T324            | P               | 8            | Coordinator-Data Processing          |
| T327            | P               | 9            | Coordinator-Audio Visual Tutorial    |
| T328            | P               | 8            | Data Processing Lab Manager          |
| T329            | P               | 8            | Lab Manager-Tutorial/Read Lab        |
| T335            | P               | 7            | Coordinator I                        |
| T343            | P               | 9            | Dir-Food Service Sanitation Program  |
| T363            | P               | 9            | Training Director-EMT/Paramedic Prog |
| T373            | P               | 8            | Lab Manager-Microcomputer Lab        |
| T379            | N               | 11           | Dir-Public Relations                 |
| T381            | P               | 4            | Assessment Coordinator               |
| T384            | P               | 7            | Coordinator-Laboratories             |
| T401            | P               | 6            | Fac & Equip Coordinator/Phys Ed Fac  |
| T427            | P               | 5            | Security Aide                        |
| T509            | P               | 7            | Coordinator-Nursing Lab              |
| T513            | D               | 2            | Project Staff Asst                   |
| T520            | P               | 4            | Tool Room Attendant                  |
| T523            | W               | 1            | Continuity Coordinator-WYCC-TV       |
| T526            | P               | 8            | Coordinator-Operational Services     |
| T533            | W               | 4            | Asst Chief Engineer-WYCC             |
| T534            | N               | 13           | Dir-Creative Services-WYCC           |
| T537            | N               | 7            | Asst Production Manager              |
| T538            | N               | 11           | Facilities Field Manager             |

**JOBS LISTED IN GRADE ORDER**

### **Grade Order Schedule C (Local 1708 Unit I)**

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                 |
|--------------|-----------------|-----------------|----------------------------------|
| 4            | C               | 0682            | College Building Services Clerk  |
| 4            | C               | 0434            | College Clerical Asst I          |
| 4            | C               | 0546            | College Library Asst I           |
| 4            | C               | 0681            | College Receptionist II          |
| 5            | C               | 0435            | College Clerical Asst II         |
| 5            | C               | 0547            | College Library Asst II          |
| 5            | C               | 0393            | College Remote Term Operator     |
| 6            | C               | 0125            | College Bursar Asst I            |
| 6            | C               | 3180            | College Electronics Tech I       |
| 6            | C               | 3120            | College Lab Asst I               |
| 6            | C               | 1347            | College Personnel Asst I         |
| 6            | C               | 1834            | College Storekeeper              |
| 7            | C               | 0436            | College Clerical Supervisor I    |
| 7            | C               | 0646            | College Data Controller          |
| 7            | C               | 0548            | College Library Asst III         |
| 7            | C               | 0806            | College Secretary I              |
| 7            | C               | 1836            | College Senior Storekeeper       |
| 8            | C               | 0126            | College Bursar Asst II           |
| 8            | C               | 3181            | College Electronics Tech II      |
| 8            | C               | 1348            | College Personnel Asst II        |
| 8            | C               | 1835            | College Principal Storekeeper    |
| 9            | C               | 0391            | College Administrative Asst I    |
| 9            | C               | 0127            | College Bursar Asst III          |
| 9            | C               | 0437            | College Clerical Supervisor II   |
| 9            | C               | 0478            | College Financial Aid Advisor I  |
| 9            | C               | 3121            | College Lab Asst II              |
| 9            | C               | 1726            | College Research Asst            |
| 9            | C               | 0968            | College TV Technician II         |
| 10           | C               | 3630            | College Asst Nursing Instructor  |
| 10           | C               | 0479            | College Financial Aid Advisor II |

### **Grade Order Schedule D (Local 1708 Unit II)**

|   |   |      |                                      |
|---|---|------|--------------------------------------|
| 1 | D | F279 | Housekeeper-Child Development Center |
| 1 | D | F033 | Project Cook                         |
| 2 | D | R185 | Clerical Asst                        |
| 2 | D | R299 | Program Asst-Food Service            |
| 2 | D | R720 | Project Administrative Aide          |
| 2 | D | F030 | Project Clerical Aide                |
| 2 | D | F017 | Project Clerical Asst                |
| 2 | D | R440 | Project Clerical Tech                |
| 2 | D | F037 | Project Clerk                        |

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                      |
|--------------|-----------------|-----------------|---------------------------------------|
| 2            | D               | 0207            | Project Clerk-Switchboard Operator    |
| 2            | D               | T513            | Project Staff Asst                    |
| 3            | D               | R330            | Human Resources Asst                  |
| 4            | D               | R080            | Administrative Asst                   |
| 4            | D               | F290            | Family Services Aide-Child Dev Center |
| 4            | D               | F148            | Project Secretary                     |
| 5            | D               | F001            | Project Accountant                    |

### **Grade Order Schedule E (Local 399)**

|   |   |      |                     |
|---|---|------|---------------------|
| 1 | E | H022 | Engineer-Summer     |
| 1 | E | H050 | Engineer-Trainee    |
| 3 | E | H012 | Engineer            |
| 3 | E | H051 | Engineer-Temporary  |
| 4 | E | H049 | Engineer-Asst Chief |
| 5 | E | H048 | Engineer-Chief      |

### **Grade Order Schedule F (Local 7)**

|   |   |      |                 |
|---|---|------|-----------------|
| 1 | F | H013 | Firemen-Local 7 |
|---|---|------|-----------------|

### **Grade Order Schedules G & H (AFSCME)**

|   |      |                             |
|---|------|-----------------------------|
| G | H029 | Adult Education Coordinator |
| H | H009 | Adult Educator              |

### **Grade Order Schedule J (SEIU)**

|   |   |      |                      |
|---|---|------|----------------------|
| 1 | J | H011 | Janitor              |
| 2 | J | H043 | Janitor-Projects     |
| 3 | J | H046 | Janitor-Group Leader |
| 4 | J | H025 | Janitor-Supervisor   |

### **Grade Order Schedule N (Non-Bargained For)**

|   |   |      |                                |
|---|---|------|--------------------------------|
| 6 | N | P364 | Employment Asst/Payroll        |
| 6 | N | R781 | Financial Asst                 |
| 6 | N | F025 | Staff Asst-District Office     |
| 7 | N | T216 | Assoc Producer-WYCC            |
| 7 | N | T537 | Asst Production Manager        |
| 7 | N | R936 | Business Development Manager   |
| 7 | N | 0392 | College Administrative Asst II |
| 7 | N | T100 | Drafting Technician(CAD)       |

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                       |
|--------------|-----------------|-----------------|--|
| 7            | N               | R371            | Human Resources Associate              |
| 7            | N               | R136            | Human Resources Coordinator            |
| 7            | N               | R676            | Legal Secretary                        |
| 7            | N               | R767            | Volunteer Program Asst                 |
| 8            | N               | R922            | Benefits Analyst                       |
| 8            | N               | R511            | Dir-Student Development Project        |
| 8            | N               | R774            | Exec Secretary to President            |
| 8            | N               | R924            | Human Resources Analyst                |
| 8            | N               | P375            | Payroll Analyst                        |
| 8            | N               | T215            | Program Dir-Radio                      |
| 8            | N               | P384            | Project Manager-District Office        |
| 8            | N               | R251            | Research Associate                     |
| 8            | N               | R958            | Special Asst-Intergovernmental Affairs |
| 9            | N               | R293            | Administrative Asst-Board              |
| 9            | N               | T212            | Adult Education Manager                |
| 9            | N               | R558            | Asst Dir-Financial Aid                 |
| 9            | N               | R973            | Asst Dir-Intercollegiate Athletics     |
| 9            | N               | P373            | Asst Operations Director-WKKC          |
| 9            | N               | P326            | Asst Registrar                         |
| 9            | N               | R857            | Asst to Chief Info Officer             |
| 9            | N               | R507            | Asst to General Counsel                |
| 9            | N               | P330            | Asst to President                      |
| 9            | N               | R701            | Asst to Vice Chancellor                |
| 9            | N               | R296            | Asst to VC-Administrative Services     |
| 9            | N               | R227            | Building Manager                       |
| 9            | N               | R508            | Financial Analyst I                    |
| 9            | N               | P385            | Lead Quality Assurance Analyst         |
| 9            | N               | R932            | Marketing & Public Relations Rep       |
| 9            | N               | R806            | Producer-TV Programs                   |
| 9            | N               | F054            | Project Coordinator-District Office    |
| 9            | N               | P363            | Sous Chef                              |
| 9            | N               | P374            | Senior Benefits Analyst                |
| 9            | N               | P365            | Senior Human Resources Analyst         |
| 9            | N               | P361            | Senior Payroll Analyst                 |
| 9            | N               | P419            | Senior Business Development MGR.       |
| 9            | N               | R744            | Supervisor-Building Services           |
| 9            | N               | P415            | Training Operations Manager            |
| 10           | N               | R967            | Accounting Supervisor-Gen Accounting   |
| 10           | N               | R760            | Accounting Supervisor-Grant Accounting |
| 10           | N               | R966            | Assoc Dir-Business Services            |
| 10           | N               | P388            | Asst Dir-Business & Industry Services  |
| 10           | N               | P391            | Benefits Supervisor                    |
| 10           | N               | R721            | Compensation Analyst                   |

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                           |
|--------------|-----------------|-----------------|--|
| 10           | N               | P416            | Dir-Business Development                   |
| 10           | N               | R818            | Dir-Career Plan/Place/Transfer             |
| 10           | N               | P377            | Dir-Community Education Programs           |
| 10           | N               | R276            | Dir-DCFS Foster Care Training              |
| 10           | N               | P411            | Dir-Sustainability Institute               |
| 10           | N               | P378            | Dir-Workforce Programs                     |
| 10           | N               | R920            | Dir-Voc Training & Development             |
| 10           | N               | P371            | Financial Analyst II                       |
| 10           | N               | P390            | Human Resources Supervisor                 |
| 10           | N               | P399            | Mgr-Student Events & Communications        |
| 10           | N               | P389            | Payroll Supervisor                         |
| 10           | N               | P362            | Restaurant Manager                         |
| 10           | N               | P407            | Staff Auditor                              |
| 11           | N               | P409            | Asst Business Manager                      |
| 11           | N               | R675            | Asst Business Manager-Dawson               |
| 11           | N               | P417            | Asst Business Manager-District Office      |
| 11           | N               | R379            | Asst Dean-Adult Education                  |
| 11           | N               | A329            | Asst Dean-Career & Continuing Ed           |
| 11           | N               | A312            | Asst Dean-Continuing Education             |
| 11           | N               | R825            | Asst Dean-Humboldt Park Voc Ed Ctr         |
| 11           | N               | P352            | Asst Dean-Instruction                      |
| 11           | N               | R837            | Asst Dean-Public Agency-Spec Program       |
| 11           | N               | R765            | Asst Dean-Research & Planning              |
| 11           | N               | R549            | Asst Dean-Student Development              |
| 11           | N               | R380            | Asst Dean-Student Personnel                |
| 11           | N               | R160            | Asst Dean-Student Services                 |
| 11           | N               | R829            | Asst Dist Dir-Adult Education              |
| 11           | N               | P380            | Asst Principal-Middle College              |
| 11           | N               | R915            | Business Manager                           |
| 11           | N               | R408            | Business Manager-WYCC-TV/Channel 20        |
| 11           | N               | R965            | Dir-Applied Science                        |
| 11           | N               | R606            | Dir-Auxiliary Services                     |
| 11           | N               | R903            | Dir-Business & Industry Services           |
| 11           | N               | R716            | Dir-Environmental Tech Program             |
| 11           | N               | P217            | Dir-Financial Aid                          |
| 11           | N               | R943            | Dir-Intercollegiate & Intramural Athletics |
| 11           | N               | R718            | Dir-Lakeview Learning Center               |
| 11           | N               | T379            | Dir-Public Relations                       |
| 11           | N               | S102            | Dir-Security                               |
| 11           | N               | R175            | Dir-South Chicago Learning Center          |
| 11           | N               | R877            | Dir-Truman Technical Center                |
| 11           | N               | R940            | Dir-Westside Technical Institute           |
| 11           | N               | R770            | Dist-Dir-Career & Tech Education           |

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                          |
|--------------|-----------------|-----------------|---|
| 11           | N               | R770            | Dist-Dir-Career & Tech Education          |
| 11           | N               | T210            | Dist Dir-Child Development Center         |
| 11           | N               | R950            | Dist Dir-Child Development Studies        |
| 11           | N               | R798            | Dist Dir-Curriculum & Instruction         |
| 11           | N               | P393            | Dist Dir-Developmental Education          |
| 11           | N               | R819            | Exec Admin & Asst Board Secretary         |
| 11           | N               | P107            | Exec Asst to Chancellor                   |
| 11           | N               | T538            | Facilities Field Manager                  |
| 11           | N               | R445            | General Manager-Dining Services           |
| 11           | N               | P422            | Labor Relations Specialist-DO             |
| 11           | N               | P405            | Mgr-Center Operations-Child Dev           |
| 11           | N               | P402            | Mgr-Online Academic Technology            |
| 11           | N               | R979            | Mgr-Planning & Special Events             |
| 11           | N               | P406            | Mgr-Program Administration-Child Dev      |
| 11           | N               | P404            | Office Administrator-Legal                |
| 11           | N               | R982            | Operations & Purchasing Manager           |
| 11           | N               | R805            | Production Manager-TV –WYCC               |
| 11           | N               | R430            | Program Manager-WYCC                      |
| 11           | N               | P408            | Senior Auditor                            |
| 11           | N               | P412            | Senior Compensation Analyst               |
| 11           | N               | P360            | Senior Financial Analyst                  |
| 11           | N               | R530            | Senior Research Associate-District Office |
| 11           | N               | P396            | Special Events Chef                       |
| 12           | N               | R707            | Assoc Controller-Financial Reporting      |
| 12           | N               | R706            | Assoc Controller-General Accounting       |
| 12           | N               | R710            | Assoc Controller-Grant Accounting         |
| 12           | N               | R755            | Assoc Dir-Facilities Planning             |
| 12           | N               | R968            | Assoc Dir-Financial Planning & Budget     |
| 12           | N               | R969            | Assoc Dir-Procurement Services            |
| 12           | N               | R970            | Assoc Dir-Student Financials              |
| 12           | N               | T201            | Benefits Manager                          |
| 12           | N               | R971            | Cash Manager                              |
| 12           | N               | A326            | Coordinating Architect I                  |
| 12           | N               | P220            | Dir-Academic Support Services             |
| 12           | N               | R366            | Dir-Admissions & Financial Aid            |
| 12           | N               | T204            | Dir-Child Development Center              |
| 12           | N               | P383            | Eligibility & Enrollment Specialist-CD    |
| 12           | N               | R913            | Human Resources Administrator             |
| 12           | N               | R935            | Human Resources Manager                   |
| 12           | N               | R984            | HRIS Project Manager                      |
| 12           | N               | P403            | Mgr-App Test, Train, Document Services    |
| 12           | N               | P382            | Mgr-Early Ed & Curriculum Services-CD     |
| 12           | N               | R830            | Mgr-End User Services                     |



| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                      |
|--------------|-----------------|-----------------|---------------------------------------|
| 12           | N               | R983            | Mgr-Information Tech Services         |
| 12           | N               | R953            | Mgr-Instructional Design              |
| 12           | N               | P397            | Mgr-Interface Design-Web              |
| 12           | N               | P381            | Mgr-Special Assessment Services-CD    |
| 12           | N               | P423            | Process Design Analyst                |
| 12           | N               | P215            | Registrar                             |
| 12           | N               | R976            | Senior Recruiter                      |
| 12           | N               | P206            | Staff Attorney                        |
| 13           | N               | A400            | Assoc Dean-Instruction                |
| 13           | N               | A402            | Assoc Dean-Continuing Ed              |
| 13           | N               | R797            | Assoc Dean-Student Services           |
| 13           | N               | R937            | Assoc Dir-Research & Evaluation       |
| 13           | N               | R957            | Assoc Dist Dir-Net & Tlcm Services    |
| 13           | N               | R988            | Assoc Dist Dir-Research & Evaluation  |
| 13           | N               | A215            | Asst Dean-Information Tech            |
| 13           | N               | R938            | Asst Dean-Instructional Tech          |
| 13           | N               | P400            | Business Manager-College              |
| 13           | N               | P420            | Coleman FDN. Exec. Dir. Entrnrship.   |
| 13           | N               | R978            | Dir-Computer Incident Management      |
| 13           | N               | T534            | Dir-Creative Services-WYCC            |
| 13           | N               | P386            | Dir-Media Communications Program      |
| 13           | N               | R989            | Dir-Medical Programs                  |
| 13           | N               | R034            | Dir-Nursing Programs                  |
| 13           | N               | R960            | Dist Dir-Child Development Curriculum |
| 13           | N               | P425            | Dist Dir-Envr. Tech Program           |
| 13           | N               | R961            | Exec Chef                             |
| 13           | N               | R954            | Exec Dir-Career & Tech Ed             |
| 13           | N               | R906            | Exec Dir-Compensation & Staffing      |
| 13           | N               | P426            | Exec Dir-Continuing Education         |
| 13           | N               | R783            | Exec Dir-Manufacturing Tech Inst      |
| 13           | N               | R413            | Exec Dir-Payroll Services             |
| 13           | N               | R959            | Exec Dir-Transport, Logis & Warehouse |
| 13           | N               | R671            | Internal Audit Manager                |
| 13           | N               | R931            | Mgr-Student Info Systems              |
| 13           | N               | P424            | PS/Oracle Database Administrator      |
| 13           | N               | P398            | Senior Mgr-End User Services          |
| 13           | N               | P204            | Senior Staff Attorney                 |
| 13           | N               | R987            | Senior Staff Attorney-Human Resources |
| 13           | N               | R852            | Station Manager-Television            |
| 14           | N               | T102            | Chief Eng-WYCC/Channel 20             |
| 14           | N               | P101            | Controller                            |
| 14           | N               | R381            | Dean-Adult Education                  |
| 14           | N               | R923            | Dean-Allied Health                    |

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                        |
|--------------|-----------------|-----------------|---|
| 14           | N               | A316            | Dean-Career & Continuing Ed Programs    |
| 14           | N               | R782            | Dean-Career & Economic Development      |
| 14           | N               | R104            | Dean-Career Programs                    |
| 14           | N               | R934            | Dean-Center for Distance Learning       |
| 14           | N               | R717            | Dean-Continuing Education               |
| 14           | N               | R910            | Dean-Dawson Technical Institute         |
| 14           | N               | R696            | Dean-Humboldt Park Voc Ed Ctr           |
| 14           | N               | A304            | Dean-Instruction                        |
| 14           | N               | R795            | Dean-Public Agency & Spec Programs      |
| 14           | N               | A305            | Dean-Student Services                   |
| 14           | N               | R149            | Dir-Facilities Planning & Plant Mgmt    |
| 14           | N               | P207            | Dir-Field Auditing Services             |
| 14           | N               | R898            | Dist Dir-Academic & Occup Program       |
| 14           | N               | R986            | Dist Dir-Adult & Alter. Ed Systems Mgr. |
| 14           | N               | R986            | Dist Dir-Adult Ed Systems Management    |
| 14           | N               | P355            | Dist Dir-Bus & Procurement Services     |
| 14           | N               | R839            | Dist Dir-Employee Benefits & Health     |
| 14           | N               | P356            | Dist Dir-Financial Planning & Bud       |
| 14           | N               | P357            | Dist Dir-Financial Systems              |
| 14           | N               | R930            | Dist Dir-Information Tech Services      |
| 14           | N               | R905            | Dist Dir-Marketing & PR                 |
| 14           | N               | R992            | Dist Dir-PS Financial Systems           |
| 14           | N               | R993            | Dist Dir-PS HR Systems Srvcs            |
| 14           | N               | P358            | Dist Dir-Student Financial              |
| 14           | N               | P359            | Dist Dir-Treasury Services              |
| 14           | N               | R945            | Exec Dir-Child Development Studies      |
| 14           | N               | A226            | Exec Dir-Nursing Programs               |
| 14           | N               | A328            | Lead Architect                          |
| 14           | N               | A405            | Managing Dir-Workforce Institute        |
| 14           | N               | R065            | Principal-AHS Program                   |
| 15           | N               | R512            | Assoc General Counsel                   |
| 15           | N               | R391            | Assoc VC-Academic Management            |
| 15           | N               | R083            | Assoc VC-Administrative Services        |
| 15           | N               | R729            | Assoc VC-Adult Education                |
| 15           | N               | A218            | Assoc VC-Arts & Sciences                |
| 15           | N               | A403            | Assoc VC-Developmental Ed               |
| 15           | N               | R630            | Assoc VC-Finance/Treasurer              |
| 15           | N               | A401            | Assoc VC-Health Programs                |
| 15           | N               | R092            | Assoc VC-Human Resources                |
| 15           | N               | R723            | Assoc VC-Research & Evaluation          |
| 15           | N               | R785            | Assoc VC-Staff Development              |
| 15           | N               | R724            | Assoc VC-Student Affairs                |
| 15           | N               | R722            | Assoc VC-Workforce Development          |

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                   |
|--------------|-----------------|-----------------|------------------------------------|
| 15           | N               | R912            | Deputy Chief Information Officer   |
| 15           | N               | R921            | Dist Dir-Intergovernmental Affairs |
| 15           | N               | A313            | Exec Dir-Administrative Services   |
| 15           | N               | P216            | Exec Dir-Business Operations       |
| 15           | N               | A227            | Exec Dir-Business Operations-DO    |
| 15           | N               | R977            | Exec Dir-Internal Auditing         |
| 15           | N               | R893            | Inspector General                  |
| 15           | N               | R470            | VP-Academic & Student Affairs      |
| 15           | N               | A203            | VP-Academic Affairs                |
| 15           | N               | A404            | VP-Ed Media & Distance Learning    |
| 15           | N               | R769            | VP-Faculty & Instruction           |
| 15           | N               | A202            | VP-Student Services & Enroll Mgmt  |
| 15           | N               | A225            | VP-Workforce Institute             |
| NR           | N               | A100            | Chancellor                         |
| NR           | N               | A103            | Exec Vice Chancellor               |
| NR           | N               | R345            | General Counsel for CCC            |
| NR           | N               | R540            | General Manager-WYCC/TV 20         |
| NR           | N               | A108            | President                          |
| NR           | N               | R046            | Provost-Culinary Institute         |
| NR           | N               | R964            | Provost-Entrpnl & Apprnt Program   |
| NR           | N               | A101            | VC-Academic Affairs                |
| NR           | N               | R300            | VC-Administrative Services         |
| NR           | N               | R946            | VC-Development                     |
| NR           | N               | R658            | VC-Finance/CFO                     |
| NR           | N               | R697            | VC-Human Resources & Staff Dev     |
| NR           | N               | R918            | VC-Information Technology          |

### **Grade Order Schedule P (Local 1600 Professional)**

|   |   |      |  |
|---|---|------|--|
| 3 | P | R638 | Asst Coordinator-Operations & Facility |
| 3 | P | R820 | Social Services Asst                   |
| 4 | P | T381 | Assessment Coordinator                 |
| 4 | P | R438 | Asst Building Coordinator              |
| 4 | P | R941 | Multicultural Spec-Fellowship          |
| 4 | P | R060 | Project Research & Inst Asst           |
| 4 | P | R308 | Testing Specialist                     |
| 4 | P | T520 | Tool Room Attendant                    |
| 5 | P | P366 | Instructional Technology Associate     |
| 5 | P | T427 | Security Aide                          |
| 6 | P | R925 | Asst Dir-Student Development Project   |
| 6 | P | R929 | Child Development Program Monitor      |
| 6 | P | R351 | Coordinator-Disadvantaged Students     |

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                       |
|--------------|-----------------|-----------------|--|
| 6            | P               | R844            | Coordinator-Facilities                 |
| 6            | P               | T401            | Fac & Equip Coordinator/Phys Ed Fac    |
| 6            | P               | F162            | Media Specialist                       |
| 6            | P               | R014            | Program Coordinator                    |
| 6            | P               | P372            | Staff Asst-Union                       |
| 6            | P               | P394            | Asst Teacher-Child Development         |
| 7            | P               | F263            | Academic Support Specialist            |
| 7            | P               | P418            | College Graphic Artist I               |
| 7            | P               | T335            | Coordinator I                          |
| 7            | P               | R789            | Coordinator-Distance Learning          |
| 7            | P               | T384            | Coordinator-Laboratories               |
| 7            | P               | F057            | Coordinator-Testing Center             |
| 7            | P               | T509            | Coordinator-Nursing Lab                |
| 7            | P               | P425            | Program Middle College Advisor         |
| 7            | P               | F091            | Project Coordinator-Early School Lv Pr |
| 7            | P               | F275            | Project Laboratory Coordinator         |
| 7            | P               | R023            | Project Manager                        |
| 7            | P               | R033            | Project Middle College Advisor         |
| 7            | P               | F165            | Project Placement Specialist           |
| 7            | P               | F013            | Project Special Needs Advisor          |
| 7            | P               | R139            | Reproduction Technician II             |
| 7            | P               | P414            | Retention Specialist                   |
| 7            | P               | R455            | Special Needs Advisor                  |
| 7            | P               | R861            | Student & Family Advisor               |
| 7            | P               | P370            | Student Project Advisor                |
| 7            | P               | P369            | Student Services Specialist            |
| 8            | P               | R352            | Account Analyst                        |
| 8            | P               | R573            | Asst Dir-Child Development Center      |
| 8            | P               | R974            | College Activities Officer             |
| 8            | P               | F020            | College Advisor                        |
| 8            | P               | P325            | Coordinator II                         |
| 8            | P               | R816            | Coordinator-Academic & Occup Prog      |
| 8            | P               | R804            | Coordinator-Chef Training Program      |
| 8            | P               | R853            | Coordinator-Computer Asst Instr        |
| 8            | P               | T324            | Coordinator-Data Processing            |
| 8            | P               | R867            | Coordinator-Grant Budget               |
| 8            | P               | R826            | Coordinator-Information Technology     |
| 8            | P               | R667            | Coordinator-Materials Management       |
| 8            | P               | T526            | Coordinator-Operational Services       |
| 8            | P               | R301            | Coordinator-Placement Services         |
| 8            | P               | R879            | Coordinator-Radiologic Services/Act    |
| 8            | P               | T328            | Data Processing Lab Manager            |
| 8            | P               | R802            | Dir-Upward Bound Program               |

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                      |
|--------------|-----------------|-----------------|---------------------------------------|
| 8            | P               | R802            | Dir-Upward Bound Program              |
| 8            | P               | P401            | Family Services Coordinator           |
| 8            | P               | R535            | Grants-Budget Analyst                 |
| 8            | P               | H032            | Lab Manager                           |
| 8            | P               | T373            | Lab Manager-Microcomputer Lab         |
| 8            | P               | T329            | Lab Manager-Tutorial/Read Lab         |
| 8            | P               | R841            | Network Support Analyst               |
| 8            | P               | R018            | Project Car Ed Intern Coordinator-AHS |
| 8            | P               | P367            | Project Comp Tech Teacher-AHS         |
| 8            | P               | F044            | Project Coordinator-Union             |
| 8            | P               | F159            | Project Curriculum Specialist         |
| 8            | P               | P353            | Project Dir-Ed Opportunity Center     |
| 8            | P               | R639            | Project Dir-Talent Search Grant       |
| 8            | P               | F258            | Project Developmental Advisor-Dsg     |
| 8            | P               | R050            | Project English Teacher-AHS Prog      |
| 8            | P               | P368            | Project Foreign Language Teacher-AHS  |
| 8            | P               | R897            | Project Humanities Teacher-AHS        |
| 8            | P               | R074            | Project Learning Guide-AHS Program    |
| 8            | P               | R126            | Project Learning Guide-Math-AHS Prog  |
| 8            | P               | R026            | Project Learning Guide-Soc Study-AHS  |
| 8            | P               | R036            | Project Math Instructor-AHS Program   |
| 8            | P               | R564            | Project Reading Specialist            |
| 8            | P               | R008            | Project Reading Specialist-AHS Prog   |
| 8            | P               | R024            | Project Science Teacher-AHS Program   |
| 8            | P               | R086            | Project Soc Science Teacher-AHS Prog  |
| 8            | P               | F170            | Project Social Worker                 |
| 8            | P               | R246            | Recruitment Coordinator               |
| 8            | P               | R570            | Technical Director & Station Manager  |
| 8            | P               | P413            | Transition Specialist                 |
| 9            | P               | R463            | Asst Dir-Student Services             |
| 9            | P               | R178            | Clinical Coordinator                  |
| 9            | P               | R876            | College Graphic Artist II             |
| 9            | P               | R917            | College Website Manager               |
| 9            | P               | T327            | Coordinator-Audio Visual Tutorial     |
| 9            | P               | R955            | Coordinator-Bio-Informatics           |
| 9            | P               | F081            | Dir-Computer Training Labs            |
| 9            | P               | P379            | Dir-Curriculum & Instruction          |
| 9            | P               | T343            | Dir-Food Service Sanitation Program   |
| 9            | P               | R443            | Dir-Grant Assistance                  |
| 9            | P               | R386            | Dir-Job Placement                     |
| 9            | P               | R880            | Dir-Public Passenger Program          |
| 9            | P               | P387            | Dir-Special Needs Center              |
| 9            | P               | P354            | Grant Manager-Physician Asst Program  |

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                      |
|--------------|-----------------|-----------------|---------------------------------------|
| 9            | P               | R876            | College Graphic Artist                |
| 9            | P               | R942            | Marketing & Public Relation Rep-Union |
| 9            | P               | R952            | Mgr-Instructional Tech-Dist Learning  |
| 9            | P               | P376            | Project Dir-URC Grant                 |
| 9            | P               | R532            | Systems & Network Manager             |
| 9            | P               | P395            | Teacher-Child Development             |
| 9            | P               | T363            | Training Director-EMT/Paramedic Prog  |
| 10           | P               | R522            | Dir-Admissions & Recruitment          |
| 10           | P               | R914            | Dir-Compliance                        |
| 10           | P               | R654            | Dir-Human Services                    |
| 10           | P               | R624            | Dir-Manufacturing Tech Institute      |
| 10           | P               | R434            | Dir-Physician Asst Prog               |
| 10           | P               | R904            | Dir-School-College Partnership        |
| 10           | P               | P219            | Dir-Student Activities                |
| 10           | P               | R514            | Dir-Student Affairs                   |
| 10           | P               | P311            | Dir-Student Support Services (TRIO)   |
| 10           | P               | R975            | Dir-Teaching & Learning Program       |

**Grade Order Schedule P-OIT (Local 1600 Professional – DO-OIT, Dist Dir Only)**

|   |       |      |  |
|---|-------|------|--|
| 1 | P-OIT | R990 | Dist Dir-Infrastructure & Data Comm. Srv |
| 1 | P-OIT | R991 | Dist Dir-Network Applications Srvcs      |
| 1 | P-OIT | R994 | Dist Dir-PS Student Systems Srvcs        |
| 1 | P-OIT | R995 | Dist Dir-Technology Customer Srvcs       |
| 1 | P-OIT | R996 | Dist Dir-Network & Application Srvcs     |
| 2 | P-OIT | R997 | Dist Dir-Instructional & Web Tech. Srvcs |
| 2 | P-OIT | R998 | Dist Dir-Enterprise Infrastructure Srvcs |

**Grade Order Schedule P-PT (Local 1600 Professional – Part-Time)**

|   |      |      |                                      |
|---|------|------|--------------------------------------|
| 3 | P-PT | H101 | Child Care Worker – Part-Time        |
| 3 | P-PT | H131 | Child Development Worker – Part-Time |
| 3 | P-PT | H102 | Note Taker – Part-Time               |
| 3 | P-PT | H103 | Social Services Asst – Part-Time     |
| 4 | P-PT | H135 | Automotive Lab Asst – Part-Time      |
| 4 | P-PT | H104 | Teacher Asst – Part-Time             |
| 4 | P-PT | H105 | Testing Specialist – Part-Time       |
| 4 | P-PT | H119 | Tutor – Part-Time                    |
| 5 | P-PT | H128 | Career Coach – Part-Time             |
| 6 | P-PT | H129 | Admissions Advisor – Part-Time       |
| 6 | P-PT | H120 | Instructor – Part-Time               |
| 6 | P-PT | H123 | Outreach Liaison – Part-Time         |
| 6 | P-PT | H108 | PCI Instructor – Part-Time           |
| 6 | P-PT | H109 | Reprographic Technician – Part-Time  |
| 7 | P-PT | H110 | Computer Lab Asst – Part-Time        |

| <b>Grade</b> | <b>Schedule</b> | <b>Job Code</b> | <b>Job Title</b>                         |
|--------------|-----------------|-----------------|--|
| 7            | P-PT            | H112            | Computer Lab Tech – Part-Time            |
| 7            | P-PT            | H130            | Computer Support Specialist–Part-Time    |
| 7            | P-PT            | H113            | Coordinator I – Part-Time                |
| 7            | P-PT            | H127            | Transfer Center Advisor – Part-Time      |
| 8            | P-PT            | H114            | Case Worker – Part-Time                  |
| 8            | P-PT            | H115            | College Advisor – Part-Time              |
| 8            | P-PT            | H116            | Computer Lab Mgr – Part-Time             |
| 8            | P-PT            | H121            | Coordinator II – Part-Time               |
| 8            | P-PT            | H137            | Coordinator-Nursing Lab – Part-Time      |
| 8            | P-PT            | H142            | Health Lab Asst – Part-Time              |
| 8            | P-PT            | H146            | Job Developer-PT                         |
| 8            | P-PT            | H133            | Special Needs Coordinator – Part-Time    |
| 9            | P-PT            | H132            | College Website Manager – Part-Time      |
| 9            | P-PT            | H144            | Dir-Transfer Center-PT                   |
| 9            | P-PT            | H136            | Grant Writer – Part-Time                 |
| 9            | P-PT            | H125            | Internet Support Specialist – Part-Time  |
| 9            | P-PT            | H141            | Marketing Coordinator – Part-Time        |
| 9            | P-PT            | H138            | Transition Specialist – Part-Time        |
| 10           | P-PT            | H117            | CDA Field Adv/Trainer – Part-Time        |
| 10           | P-PT            | H134            | Learning Disability Specialist-Part-Time |
| 10           | P-PT            | H122            | Program Director – Part-Time             |
| 10           | P-PT            | H118            | Sign Language Interpreter – Part-Time    |

### **Grade Order Schedule S (Local 1600)**

|   |   |      |                                   |
|---|---|------|-----------------------------------|
| 1 | S | H016 | Security Asst – Part-Time         |
| 2 | S | H020 | Security Officer – Part-Time      |
| 3 | S | H015 | Security Officer-Lead – Part-Time |

### **Grade Order Schedule W (IBEW)**

|   |   |      |                                 |
|---|---|------|---------------------------------|
| 1 | W | T523 | Continuity Coordinator-WYCC-TV  |
| 1 | W | R396 | Master Control Operator-WYCC-TV |
| 1 | W | R437 | Traffic Coordinator             |
| 3 | W | T214 | Editor                          |
| 3 | W | R141 | Technical Director-WKKC/FM      |
| 4 | W | R672 | Announcer-WYCC-TV               |
| 4 | W | T533 | Asst Chief Engineer-WYCC        |
| 4 | W | R242 | Maintenance Engineer            |
| 5 | W | R859 | TV Videographer/Lighting Tech   |

## **SALARY SCHEDULES**



## Schedule C

### City Colleges of Chicago Local 1708 Unit I Effective July 1, 2009

| Grade >                        | 4           | 5           | 6           | 7           | 8           | 9           | 10          |
|--------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Step ↓                         |             |             |             |             |             |             |             |
| <b>Step 1</b> At Hire          | \$25,964.75 | \$27,784.18 | \$29,726.44 | \$31,809.07 | \$34,034.78 | \$36,419.75 | \$38,968.04 |
| <b>Step 2</b> After 6<br>mos   | \$26,485.75 | \$28,340.28 | \$30,321.67 | \$32,446.14 | \$34,716.39 | \$37,148.61 | \$39,748.19 |
| <b>Step 3</b> After 1 yr       | \$27,809.83 | \$29,754.79 | \$31,838.78 | \$34,068.52 | \$36,452.15 | \$39,004.49 | \$41,734.99 |
| <b>Step 4</b> After 3 yrs      | \$28,922.00 | \$30,946.59 | \$33,112.92 | \$35,431.75 | \$37,909.86 | \$40,563.42 | \$43,403.26 |
| <b>Step 5</b> After 5 yrs      | \$30,078.72 | \$32,184.30 | \$34,437.00 | \$36,848.97 | \$39,425.60 | \$42,185.80 | \$45,139.01 |
| <b>Step 6</b> After 7 yrs      | \$31,281.34 | \$33,470.59 | \$35,815.08 | \$38,322.87 | \$41,003.44 | \$43,875.66 | \$46,943.60 |
| <b>Step 7</b> After 9 yrs      | \$32,456.95 | \$34,728.54 | \$37,160.76 | \$39,761.68 | \$42,544.83 | \$45,520.98 | \$48,709.04 |
| <b>Step 8</b> After 12<br>yrs  | \$33,755.38 | \$36,117.41 | \$38,646.80 | \$41,351.66 | \$44,246.84 | \$47,343.11 | \$50,656.70 |
| <b>Step 9</b> After 24<br>yrs  | \$37,814.03 | \$40,460.84 | \$43,293.92 | \$46,324.07 | \$49,566.12 | \$53,034.93 | \$56,746.68 |
| <b>Step 10</b> After 30<br>yrs | \$39,704.99 | \$42,480.04 | \$45,458.89 | \$48,640.20 | \$52,044.22 | \$55,687.14 | \$59,583.81 |

**City Colleges of Chicago  
Local 1708 Unit II  
Effective July 1, 2009**

| <b>Salary Grade</b> | <b>Minimum</b> | <b>Midpoint</b> | <b>Maximum</b> |
|---------------------|----------------|-----------------|----------------|
| <b>1</b>            | \$24,543.49    | \$30,678.01     | \$36,813.88    |
| <b>2</b>            | \$26,997.28    | \$33,745.94     | \$40,495.94    |
| <b>3</b>            | \$29,696.75    | \$37,121.61     | \$44,545.13    |
| <b>4</b>            | \$32,666.16    | \$40,833.36     | \$48,999.23    |
| <b>5</b>            | \$35,932.50    | \$44,916.30     | \$53,900.10    |

**City Colleges of Chicago  
Local 399  
Engineers  
Effective July 1, 2009**

| Position             | Rate per Hour  |
|----------------------|--|
| Trainee              | \$ 12.50/hr Beginning Rate<br>\$ 14.00/hr Year 2<br>\$ 15.00/hr Year 3<br>\$ 16.50/hr Year 4 |
| Engineer             | \$36.25/hr   |
| Asst. Chief Engineer | \$39.60/hr   |
| Chief Engineer       | \$42.70/hr   |

**The above rates include an additional \$0.50 per hour for employees who participate in SURS.**

**City Colleges of Chicago**

**Local 7**

**Firemen**

**Effective July 1, 2008**

| <b>Position</b> | <i>Rate per Hour without<br/>SURS Participation</i> | <i>Rate per Hour with SURS<br/>Participation</i> |
|-----------------|---|--|
| <b>Fireman</b>  | \$28.49/hr  | \$28.89/hr                                       |

## Schedule G

**City Colleges of Chicago  
Local 3506 - AFSCME  
Coordinators  
Effective July 1, 2009**

| <b>Years of Service</b> | <b>Coordinator #1</b> | <b>Coordinator #2</b> | <b>Coordinator #3</b> |
|-------------------------|-----------------------|-----------------------|-----------------------|
| <b>0-2</b>              | \$25.87/hr            | \$21.17/hr            | \$19.56/hr            |
| <b>3-6</b>              | \$27.62/hr            | \$23.60/hr            | \$21.99/hr            |
| <b>7-9</b>              | \$29.60/hr            | \$26.04/hr            | \$24.45/hr            |
| <b>10-14</b>            | \$30.95/hr            | \$28.18/hr            | \$26.90/hr            |
| <b>15 +</b>             | \$32.50/hr            | \$29.53/hr            | \$27.81/hr            |

## Schedule H

### City Colleges of Chicago Local 3506 - AFSCME

#### Adult Educators Effective July 1, 2009

| <b>Years of Service</b> | <b>Rate</b> |
|-------------------------|-------------|
| <b>At hire</b>          | \$21.94/hr  |
| <b>Under 3</b>          | \$25.87/hr  |
| <b>3 but under 5</b>    | \$27.15/hr  |
| <b>5 but under 7</b>    | \$28.35/hr  |
| <b>7 but under 10</b>   | \$29.60/hr  |
| <b>10 but under 15</b>  | \$30.95/hr  |
| <b>15 or more</b>       | \$32.35/hr  |

**City Colleges of Chicago**

**Local 73**

**Janitors**

**Effective July 1, 2008**

| <b>Position</b>        | <b>Rate per Hour</b> |
|------------------------|----------------------|
| <b>Janitor</b>         | \$15.71/hr           |
| <b>Project Janitor</b> | \$16.30/hr           |
| <b>Group Leader</b>    | \$16.61/hr           |
| <b>Supervisor</b>      | \$17.20/hr           |

**The above rates include \$0.35 per hour for employees who participate in SURS.**

## Schedule N

**City Colleges of Chicago  
Non-Bargained For Employees  
Effective February 17, 2008**

| Grade | Minimum   | Control Point | Maximum   |
|-------|-----------|---------------|-----------|
| 4     | \$25,500  | \$30,000      | \$36,000  |
| 5     | \$28,400  | \$33,300      | \$40,000  |
| 6     | \$32,000  | \$37,000      | \$44,400  |
| 7     | \$36,200  | \$41,100      | \$49,300  |
| 8     | \$40,900  | \$46,400      | \$55,700  |
| 9     | \$46,200  | \$52,400      | \$62,900  |
| 10    | \$52,200  | \$59,200      | \$71,000  |
| 11    | \$58,800  | \$68,100      | \$81,700  |
| 12    | \$66,600  | \$78,300      | \$97,900  |
| 13    | \$76,500  | \$90,000      | \$112,500 |
| 14    | \$89,500  | \$105,300     | \$131,600 |
| 15    | \$104,700 | \$123,200     | \$154,000 |



## Schedule P&P-OIT

**City Colleges of Chicago  
Local 1600 Professional Employees  
Effective July 1, 2009**

| Grade | Minimum  | Midpoint | Maximum  |
|-------|----------|----------|----------|
| 3     | \$21,867 | \$29,656 | \$37,445 |
| 4     | \$24,929 | \$33,808 | \$42,688 |
| 5     | \$28,417 | \$38,540 | \$48,663 |
| 6     | \$32,394 | \$43,935 | \$55,477 |
| 7     | \$36,930 | \$50,087 | \$63,244 |
| 8     | \$42,100 | \$57,102 | \$72,100 |
| 9     | \$47,994 | \$65,093 | \$82,192 |

**City Colleges of Chicago  
Local 1600 Professional Employees P-OIT  
Effective July 1, 2009**

| Grade | Minimum  | Midpoint  | Maximum   |
|-------|----------|-----------|-----------|
| 1     | \$74,093 | \$92,616  | \$111,140 |
| 2     | \$84,466 | \$105,583 | \$126,699 |

## Schedule P-PT

**City Colleges of Chicago  
Local 1600 Part-Time Professional Employees  
Effective July 1, 2009**

| <b>Grade</b> | <b>Minimum</b> | <b>Midpoint</b> | <b>Maximum</b> |
|--------------|----------------|-----------------|----------------|
| <b>3</b>     | \$9.00/hr      | \$13.18/hr      | \$16.74/hr     |
| <b>4</b>     | \$9.25/hr      | \$13.47/hr      | \$20.78/hr     |
| <b>5</b>     | \$9.50/hr      | \$15.48/hr      | \$25.98/hr     |
| <b>6</b>     | \$9.75/hr      | 18.34/hr        | \$29.44/hr     |
| <b>7</b>     | \$10.25/hr     | \$20.64/hr      | \$32.90/hr     |
| <b>8</b>     | \$10.75/hr     | \$24.08/hr      | 37.51/hr       |
| <b>9</b>     | \$11.50/hr     | \$26.37/hr      | 41.55/hr       |
| <b>10</b>    | \$12.50/hr     | \$28.09/hr      | \$47.33/hr     |

## Schedule RI

### City Colleges of Chicago Local 1600 Full-Time Faculty Academic Year

#### Fall 2009 & Spring 2010 Faculty Salary Schedule

| Step | Lane 1   | Lane 2   | Lane 3    | Lane 4    |
|------|----------|----------|-----------|-----------|
| 1    |          |          | \$47,381  | \$52,596  |
| 1.5  |          |          | \$48,447  | \$53,779  |
| 2    |          |          | \$49,537  | \$54,988  |
| 2.5  |          | \$45,612 | \$50,651  | \$56,226  |
| 3    |          | \$46,639 | \$51,765  | \$57,464  |
| 3.5  |          | \$47,688 | \$52,932  | \$58,755  |
| 4    |          | \$48,738 | \$54,100  | \$60,047  |
| 4.5  |          | \$49,833 | \$55,316  | \$61,398  |
| 5    | \$45,882 | \$50,930 | \$56,532  | \$62,749  |
| 5.5  | \$46,915 | \$52,075 | \$57,804  | \$64,160  |
| 6    | \$47,946 | \$53,221 | \$59,074  | \$65,571  |
| 6.5  | \$48,907 | \$54,288 | \$60,258  | \$66,883  |
| 7    | \$49,984 | \$55,482 | \$61,586  | \$68,354  |
| 7.5  | \$51,107 | \$56,731 | \$62,970  | \$69,896  |
| 8    | \$52,231 | \$57,980 | \$64,355  | \$71,435  |
| 8.5  | \$53,408 | \$59,283 | \$65,803  | \$73,039  |
| 9    | \$54,583 | \$60,587 | \$67,252  | \$74,646  |
| 9.5  | \$55,809 | \$61,952 | \$68,766  | \$76,326  |
| 10   | \$57,036 | \$63,315 | \$70,281  | \$78,005  |
| 10.5 | \$58,321 | \$64,739 | \$71,860  | \$79,760  |
| 11   | \$59,604 | \$66,164 | \$73,440  | \$81,516  |
| 11.5 | \$60,795 | \$67,488 | \$74,910  | \$83,146  |
| 12   | \$62,133 | \$68,974 | \$76,559  | \$84,975  |
| 12.5 | \$63,530 | \$70,524 | \$78,281  | \$86,887  |
| 13   | \$64,927 | \$72,075 | \$80,003  | \$88,800  |
| 13.5 | \$66,390 | \$73,696 | \$81,802  | \$90,798  |
| 14   | \$67,852 | \$75,318 | \$83,600  | \$92,797  |
| 14.5 | \$69,377 | \$77,014 | \$85,483  | \$94,886  |
| 15   | \$70,903 | \$78,709 | \$87,364  | \$96,975  |
| 15.5 | \$72,500 | \$80,481 | \$89,330  | \$99,155  |
| 20   | \$74,098 | \$82,252 | \$91,294  | \$101,336 |
| 20.5 | \$75,578 | \$83,899 | \$93,121  | \$103,363 |
| 25   | \$77,238 | \$85,746 | \$95,169  | \$105,638 |
| 25.5 | \$78,976 | \$87,674 | \$97,313  | \$108,014 |
| 30   | \$80,714 | \$89,603 | \$99,456  | \$110,388 |
| 30.5 | \$82,528 | \$91,619 | \$101,693 | \$112,872 |
| 35   | \$85,151 | \$94,516 | \$104,908 | \$116,441 |

**Note:** Eligible faculty receive a ½ step increase effective the beginning of the spring semester.

## Schedule RII

**City Colleges of Chicago  
Local 1600 Full-Time Faculty  
Academic Year  
For Full-Time Members Converted to 15 Hours  
Fall 2009 & Spring 2010**

| Step                  | Lane 1   | Lane 2   | Lane 3    | Lane 4    |
|-----------------------|----------|----------|-----------|-----------|
| 1                     |          |          | \$48,391  | \$53,606  |
| 1.5                   |          |          | \$49,480  | \$54,812  |
| 2                     |          |          | \$50,569  | \$55,021  |
| 2.5                   |          | \$46,645 | \$51,684  | \$57,258  |
| 3                     |          | \$47,672 | \$52,798  | \$58,497  |
| 3.5                   |          | \$48,721 | \$53,965  | \$59,788  |
| 4                     |          | \$49,771 | \$55,133  | \$61,079  |
| 4.5                   |          | \$50,866 | \$56,349  | \$62,430  |
| 5                     | \$46,915 | \$51,963 | \$57,565  | \$63,782  |
| 5.5                   | \$47,947 | \$53,108 | \$58,836  | \$65,193  |
| 6                     | \$48,979 | \$54,254 | \$60,107  | \$66,604  |
| 6.5                   | \$49,939 | \$55,321 | \$61,291  | \$67,916  |
| 7                     | \$51,017 | \$56,515 | \$62,618  | \$69,387  |
| 7.5                   | \$52,140 | \$57,763 | \$64,003  | \$70,929  |
| 8                     | \$53,264 | \$59,013 | \$65,388  | \$72,467  |
| 8.5                   | \$54,441 | \$60,315 | \$66,836  | \$74,072  |
| 9                     | \$55,615 | \$61,620 | \$68,285  | \$75,679  |
| 9.5                   | \$56,842 | \$62,985 | \$69,799  | \$77,358  |
| 10                    | \$58,069 | \$64,348 | \$71,314  | \$79,038  |
| 10.5                  | \$59,354 | \$65,772 | \$72,893  | \$80,793  |
| 11                    | \$60,636 | \$67,196 | \$74,473  | \$82,549  |
| 11.5                  | \$61,828 | \$68,520 | \$75,942  | \$84,178  |
| 12                    | \$63,166 | \$70,006 | \$77,592  | \$86,007  |
| 12.5                  | \$64,563 | \$71,556 | \$79,313  | \$87,920  |
| 13                    | \$65,960 | \$73,108 | \$81,036  | \$89,833  |
| 13.5                  | \$67,422 | \$74,729 | \$82,835  | \$91,831  |
| 14                    | \$68,885 | \$76,350 | \$84,633  | \$93,829  |
| 14.5                  | \$70,410 | \$78,047 | \$86,516  | \$95,918  |
| 15                    | \$71,935 | \$79,742 | \$88,397  | \$98,008  |
| 15.5                  | \$73,533 | \$81,514 | \$90,362  | \$100,188 |
| 20 <sup>th</sup> year | \$75,131 | \$83,285 | \$92,327  | \$102,369 |
| 20.5                  | \$76,611 | \$84,931 | \$94,154  | \$104,396 |
| 25 <sup>th</sup> year | \$78,270 | \$86,779 | \$96,201  | \$106,671 |
| 25.5                  | \$80,008 | \$88,707 | \$98,345  | \$109,046 |
| 30 <sup>th</sup> year | \$81,746 | \$90,636 | \$100,488 | \$111,421 |
| 30.5                  | \$83,561 | \$92,652 | \$102,726 | \$113,904 |
| 35 <sup>th</sup> year | \$86,171 | \$95,536 | \$105,928 | \$117,461 |

**Note: Eligible faculty receive a ½ step increase effective the beginning of the spring semester.**

## Schedule RIII

### City Colleges of Chicago/Local 1600 Full-Time Training Specialists Fall 2009 & Spring 2010

| Step | Lane 1   | Lane 2   | Lane 3   | Lane 4   |
|------|----------|----------|----------|----------|
| 1    | \$37,327 | \$41,061 | \$42,927 | \$46,445 |
| 1.5  | \$37,980 | \$41,780 | \$43,676 | \$47,259 |
| 2    | \$38,635 | \$42,500 | \$44,428 | \$48,073 |
| 2.5  | \$39,310 | \$43,242 | \$45,206 | \$48,915 |
| 3    | \$39,987 | \$43,987 | \$45,984 | \$49,758 |
| 3.5  | \$40,687 | \$44,755 | \$46,789 | \$50,627 |
| 4    | \$41,387 | \$45,525 | \$47,593 | \$51,497 |
| 4.5  | \$42,111 | \$46,324 | \$48,426 | \$52,397 |
| 5    | \$42,836 | \$47,120 | \$49,259 | \$53,298 |
| 5.5  | \$43,583 | \$47,943 | \$50,122 | \$54,232 |
| 6    | \$44,223 | \$48,649 | \$50,863 | \$55,032 |
| 6.5  | \$44,999 | \$49,500 | \$51,751 | \$55,994 |
| 7    | \$45,772 | \$50,353 | \$52,639 | \$56,956 |
| 7.5  | \$46,574 | \$51,233 | \$53,561 | \$57,955 |
| 8    | \$47,374 | \$52,115 | \$54,482 | \$58,952 |
| 8.5  | \$48,203 | \$53,026 | \$55,436 | \$59,981 |
| 9    | \$49,033 | \$53,938 | \$56,390 | \$61,012 |
| 9.5  | \$49,892 | \$54,882 | \$57,377 | \$62,080 |
| 10   | \$50,749 | \$55,828 | \$58,363 | \$63,148 |
| 10.5 | \$51,636 | \$56,804 | \$59,384 | \$64,254 |
| 11   | \$52,397 | \$57,640 | \$60,259 | \$65,201 |
| 11.5 | \$53,314 | \$58,649 | \$61,313 | \$66,340 |
| 12   | \$54,232 | \$59,657 | \$62,366 | \$67,481 |
| 12.5 | \$55,180 | \$60,702 | \$63,460 | \$68,662 |
| 13   | \$56,130 | \$61,745 | \$64,552 | \$69,844 |
| 13.5 | \$57,112 | \$62,826 | \$65,681 | \$71,065 |
| 14   | \$58,095 | \$63,906 | \$66,809 | \$72,289 |
| 14.5 | \$59,110 | \$65,025 | \$67,978 | \$73,554 |
| 15   | \$60,123 | \$66,144 | \$69,146 | \$74,818 |
| 15.5 | \$61,177 | \$67,300 | \$70,358 | \$76,129 |
| 20   | \$62,078 | \$68,289 | \$71,392 | \$77,248 |
| 20.5 | \$63,164 | \$69,486 | \$72,643 | \$78,599 |
| 25   | \$64,251 | \$70,683 | \$73,894 | \$79,950 |
| 25.5 | \$65,375 | \$71,919 | \$75,186 | \$81,348 |
| 30   | \$66,498 | \$73,155 | \$76,479 | \$82,747 |
| 30.5 | \$67,664 | \$74,435 | \$77,817 | \$84,197 |
| 35   | \$69,510 | \$76,464 | \$79,939 | \$86,495 |

**Note: Eligible Training Specialists receive a ½ step increase effective the beginning of the spring semester.**

## Schedule S

### City Colleges of Chicago Local 1600 Security

Effective January 1, 2009

| <b>Position</b>              | <b>Rate</b> |
|------------------------------|-------------|
| <b>Lead Security Officer</b> | \$16.93/hr  |
| <b>Security Officer</b>      | \$15.51/hr  |
| <b>Security Assistant</b>    | \$11.76/hr  |

Effective January 1, 2010

| <b>Position</b>              | <b>Rate</b> |
|------------------------------|-------------|
| <b>Lead Security Officer</b> | \$17.60/hr  |
| <b>Security Officer</b>      | \$16.13/hr  |
| <b>Security Assistant</b>    | \$12.23/hr  |

## Schedule W

### City Colleges of Chicago

*Local 1220 IBEW*

*Effective July 1, 2008*

#### **Job Group 1**

Master Control Operator

Traffic Coordinator

Technical Assistant

#### **Job Group 2**

Announcer

#### **Job Group 3**

Editor

Technical Director

#### **Job Group 4**

Assistant Chief Engineer

Maintenance Engineer

#### **Job Group 5**

Videographer

#### **FULL-TIME AND GROUP 1 PART-TIME EMPLOYEES**

|  | <b>Rate</b>            |
|--|------------------------|
| <b>Group 1 – Part-Time</b><br>Employees hired prior to 07/01/2002. | \$15.36/hr             |
| <b>Group 1 – Full-Time</b>   | \$15.56/hr             |
| <b>Group 2</b>   | \$20.00/hr             |
| <b>Group 3</b>   | \$22.00/hr             |
| <b>Group 4</b>   | \$24.24/hr             |
| <b>Group 5</b>   | \$21.35/hr, \$24.93/hr |

## SCHEDULE W-PT

**City Colleges of Chicago  
Local 1220 IBEW  
Part-Time Employees Hired After 07/01/2002  
Effective July 1, 2008**

### **Job Group 1**

Continuity Coordinator/Assistant-PT  
Master Control Operator-PT  
Traffic Coordinator/Assistant-PT

### **Job Group 2**

Announcer-PT

### **Job Group 3**

Editor-PT  
Technical Director-PT

### **Job Group 4**

Assistant Chief Engineer-PT  
Maintenance Engineer-PT

|                | <b>Years of Service</b> | <b>Rate</b> |
|----------------|-------------------------|-------------|
| <b>Group 1</b> | 1 year or less          | \$12.12/hr  |
|                | 1 to 2 years            | \$12.98/hr  |
|                | 2 years and over        | \$13.86/hr  |
| <b>Group 2</b> | 1 year or less          | \$16.36/hr  |
|                | 1 to 2 years            | \$17.02/hr  |
|                | 2 years and over        | \$17.74/hr  |
| <b>Group 3</b> | 1 year or less          | \$18.17/hr  |
|                | 1 to 2 years            | \$19.07/hr  |
|                | 2 years and over        | \$19.96/hr  |
| <b>Group 4</b> | 1 year or less          | \$19.11/hr  |
|                | 1 to 2 years            | \$20.39/hr  |
|                | 2 years and over        | \$21.82/hr  |



## SCHEDULE X

**City Colleges of Chicago  
IEA-NEA Part-Time Credit Lecturers  
Effective Fall 2008 through Summer 2009**

| <b>Step</b>             | <b>Lane 1</b>  | <b>Lane 2</b> | <b>Lane 3</b> |
|-------------------------|----------------|---------------|---------------|
| <b>Years of Service</b> | <b>Masters</b> | <b>M + 30</b> | <b>PhD</b>    |
| 1 to 1.9                | \$650          | \$678         | \$825         |
| 2 to 4.5                | \$678          | \$701         | \$837         |
| 4.6 to 6.9              | \$707          | \$724         | \$848         |
| 7 or more               | \$735          | \$746         | \$854         |

**City Colleges of Chicago  
IEA-NEA Part-Time Librarians  
Effective Fall 2008 through Summer 2009**

| <b>Step</b>             | <b>Lane 1</b>      |
|-------------------------|--------------------|
| <b>Years of Service</b> | <b>Hourly Rate</b> |
| 0 to 2                  | \$22.62            |
| 2+ to 7                 | \$23.75 – \$26.01  |
| 7 or more               | \$27.14 – \$28.27  |

## **SPECIAL PAYRATES**

## SCHEDULE Y

### City Colleges of Chicago Lecturer Rates for Continuing Education, Certified Nursing Assistant (CNA), Public Passenger Vehicle Programs

| <b>Bachelor's Degree or equivalent</b>                                 | <b>Rate</b>                  |
|--|------------------------------|
| 0-5 years teaching exp.  | \$25.72/hr or \$342.84/class |
| 6-10 years teaching exp.   | \$26.87/hr or \$358.17/class |
| 11 + years teaching exp.   | \$28.07/hr or \$374.17/class |
| <b>Master's Degree and/or Specialized Training &amp; Certification</b> |                              |
| 0-5 years teaching exp.  | \$28.07/hr or \$374.17/class |
| 6-10 years teaching exp.   | \$29.33/hr or \$390.96/class |
| 11 + years teaching exp.   | \$30.64/hr or \$408.43/class |
| <b>PhD and/or Specialized Training and/or Hard-to-Fill positions</b>   |                              |
| 0-5 years teaching exp.  | \$30.64/hr or \$408.43/class |
| 6-10 years teaching exp.   | \$32.01/hr or \$426.69/class |
| 11 + years teaching exp.   | \$33.45/hr or \$445.88/class |

## SCHEDULE Z

**City Colleges of Chicago  
Non-Union Part-Time Credit Lecturers  
Effective August 25, 2008**

|  |       |                             |
|--|-------|-----------------------------|
| <b>Master's Degree or equivalent:<br/>(up to 29 additional graduate<br/>hours)</b>   | \$565 | (\$35.31 per clock<br>hour) |
| <b>Master's Degree or equivalent:<br/>(30 or more additional graduate<br/>hours)</b> | \$604 | (\$37.75 per clock<br>hour) |
| <b>PhD Degrees only</b>  | \$775 | (\$48.44 per clock<br>hour) |