## CITY COLLEGES<sup>®</sup> OF CHICAGO

## LOCAL 1600 RETIREE SALARY ENHANCEMENT CONTRACT 2022-2026

UNDER ARTICLES VII.L OR VI.K OF THE CCCTU FACULTY AND PROFESSIONAL COLLECTIVE BARGAINING AGREEMENTS

| Section I. Eligibility Information ( <i>Please print</i> ) <b>Faculty Training Specialist Prof Employee</b> |   |  |  |  |  |  |
|---|---|--|--|--|--|--|
| Name:   |   | Employee ID:                           |  |  |  |  |
| Title:  |   | College:                               |  |  |  |  |
| Date of Birth:  | :   |  |  |  |  |  |
| Date of Hire I  | by CCC:   | Date of Full Time Status:              |  |  |  |  |
| Home Teleph   | ione:   | Work Telephone:                        |  |  |  |  |
| Home Addres   | SS:   |  |  |  |  |  |
|   | Street  |  | City Zip Code                          |  |  |  |
| Section II. R   | Retirement Date Election (Choos                 |  |  |  |  |  |
|   | <b>Option A (give exact date)</b>               | Option B                               | Option C                               |  |  |  |
| Phase I:  | N/A   | N/A                                    | ☐ May 10, 2025<br>(Faculty)            |  |  |  |
|   |   |  | ☐ July 26, 2025<br>(Faculty)           |  |  |  |
|   |   |  | ☐ June 30, 2025<br>(Train Spec & Prof) |  |  |  |
| Deadline:   | N/A   | N/A                                    | 11/15/2023                             |  |  |  |
| Phase II:   | December 16, 2023                               | ☐ May 11, 2024<br>(Faculty)            | ☐ May 9, 2026<br>(Faculty)             |  |  |  |
| (n  | ☐ January, 2024<br>nust be prior to 01/08/2024) | □July 27, 2024<br>(Faculty)            | ☐ July 25, 2026<br>(Faculty)           |  |  |  |
|   |   | ☐ June 30, 2024<br>(Train Spec & Prof) | ☐ June 30, 2026<br>(Train Spec & Prof) |  |  |  |
| Deadline:   | 11/15/2023                                      | 11/15/2023                             | 05/01/2024                             |  |  |  |

| Phase III: | December 14, 2024                              | ☐ May 10, 2025<br>(Faculty)            | □ Spring of '27 (May, 2027)*<br>(Faculty)  |
|------------|--|--|--|
| (m         | ☐ January, 2025<br>ust be prior to 01/06/2025) | □July 26, 2025<br>(Faculty)            | □ Summer of '27 (July, 2027)*<br>(Faculty) |
|            |  | □ June 30, 2025<br>(Train Spec & Prof) | □ June 30, 2027<br>(Train Spec & Prof)     |
| Deadline:  | 10/15/2024                                     | 10/15/2024                             | 05/01/2025                                 |
| Phase IV:  | December 13, 2025                              | ☐ May 9, 2026<br>(Faculty)             | □ Spring of '28 (May, 2028)*<br>(Faculty)  |
| (          | □ January, 2026                                | □ July 25, 2026                        | □ Summer of '28 (July , 2028)*             |
| (m         | ust be prior to 01/05/2026)                    | (Faculty)                              | (Faculty)                                  |
| (m         | ust be prior to 01/05/2026)                    | _                                      |  |

\*Once the academic calendar for 2027 and 2028 becomes available, dates will be adjusted to the terms end.

## Section III. Applicant Certification (Read Carefully. SIGNATURE REQUIRED BELOW.)

I am hereby making application for early retirement under Salary Enhancement Articles VII.L or VI.K of the Collective Bargaining Agreement between the Board of Trustees of Illinois Community College District No. 508 and Cook County College Teachers Union, Local 1600 and seeking to be included in the pool of bargaining unit employees who may elect to have thirty-percent of the amount of my accumulated sick days that would be paid out to me in lump sum under the Early Retirement Program, used to enhance my salary.

In submitting this contract, I certify that I understand the following:

- 1. To be eligible for the salary enhancement benefit, I must be a current employee who has not been otherwise separated from Board employment and for whom the Board has not already accepted a voluntary separation.
- 2. I hereby submit this contract to retire and to elect the salary enhancement, which once approved by the Board of Trustees will be irrevocable.
- 3. Submission of this contract is not a guarantee that the contract will be approved by the Board of Trustees.
- 4. If the contract is not approved by the Board, this election to retire under Article VII.L or VI.K may be withdrawn by the applicant. The applicant may elect to retire under the Early Retirement Program Article VII.K or VI.J in accordance with the provisions in those sections.

- 5. The decision to submit this contract and the irrevocable contract is made freely and voluntarily and is not made in reliance on any representations by the Board, its trustees, officers, employees, agents, or representatives.
- 6. The Board will verify all information contained in this contract and notify me if there are any discrepancies in eligibility information. Board records will control in the event of any discrepancy.
- 7. For the purpose of determining eligibility for the retirement enhancement in Article VII.L or VI.K, the date on which this contract is received by certified mail at the Office of Human Resources, Compensation & Classification Department will control.
- 8. The retirement contract submitted herewith is not a guarantee of continued employment and shall not be construed as a contract of employment.
- 9. The Board's approval of this contract will not impair the Board's rights under the laws of the State of Illinois or under the collective bargaining agreement between the Board and CCCTU, Local 1600.

Applicant Signature:

Applicant's Printed Name:

Date of Application:

Signed contract and copy of retirement intent letter must be submitted via <u>CERTIFIED</u> <u>MAIL</u> to the

City Colleges of Chicago Office of Human Resources Compensation Design & Strategy Department Attn: Salary Enhancement Program 3901 S. State St. Chicago, IL 60609

NO LATER THAN THE INDICATED DEADLINE.