



NOTICE TO FACULTY, TRAINING SPECIALISTS, and PROFESSIONAL EMPLOYEES

SALARY ENHANCEMENT

In the newly negotiated collective bargaining agreement, the Board and the Cook County College Teachers Union have agreed to new terms and procedures for the retiree salary enhancement program.

Eligible employees have the option to give notice of retirement by October 15, 2023, through 2025 or May 1, 2024, through 2026, depending on the desired date of retirement. Refer to the complete schedule for more details. The first retirement notification deadline for Phase I Option C, Phase II Option A, and Phase II Option B is extended to November 15, 2023.

Retirement Enhancement contract forms are available on the district website at:

<https://www.ccc.edu/departments/Pages/Salary-Enhancement.aspx>

For the initial retirement options, the **IRREVOCABLE CONTRACT** and letter of intent to retire must be submitted via **CERTIFIED MAIL NO LATER THAN NOVEMBER 15, 2023** to:

City Colleges of Chicago
Office of Human Resources
Compensation Design & Strategy Department
Attn: Salary Enhancement Program
3901 S. State St.
Chicago, IL 60609