



**BlueCross BlueShield
of Illinois**

Group Benefit Program Summary for City Colleges of Chicago

Voluntary Term Life

The death of a family member can mean not only dealing with the loss of a loved one, but the loss of financial security as well. With Blue Cross and Blue Shield of Illinois' Group Term Life plan, an employee can achieve peace of mind by giving their family the financial security they can depend on.

Eligibility	All Active Full-Time Non Bargained For and IBEW Employees, Administrators, Union 1600 Employees and Union 1708 Employees
Group Term Life Benefit: Employee	\$25,000 - \$750,000 in increments of \$25,000, is the lesser of 5 times salary or \$750,000
Grandfathering	\$750,000 provided minimum participation requirement is met
Guarantee Issue Amount - Employee	The lesser of 3 times salary or \$250,000
Group Term Life Benefit: Spouse (Includes Domestic Partners)	\$10,000 - \$250,000 in increments of \$10,000, not to exceed 100% of the employee benefit amount
Guarantee Issue Amount - Spouse	\$100,000
Group Term Life Benefit: Child(ren)	Birth to 13 days: \$0 Age 14 days to 26 years: \$10,000 or \$25,000
Group Term Life Age Reduction Schedule	No Reduction
Waiver of Premium	Not Included
Accelerated Death Benefit (ADB)	Benefit: Up to 75% of the employee's life insurance; Life expectancy: 24 months or less
Portability Feature (Life Coverage)	Included (employee & spouse)
Conversion	Included
Beneficiary Resource Services	Includes grief, legal and financial counseling for beneficiaries, funeral planning; and online legal library, including templates to create a legal will and other legal documents.
Travel Resource Services	Helps travelers with the unexpected that may take place while traveling. Services include emergency medical assistance, financial, legal and communication assistance and access to other critical services and resources available via the Internet.

This piece is for illustrative purposes only. The disability and life insurance policies referenced may not be available in all states. All policies are subject to issue limitations, exclusions and other coverage conditions, which may include a waiting period for pre-existing conditions. Only the policy can provide the actual terms of coverage.

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Voluntary Accidental Death & Dismemberment (AD&D)

Group AD&D is an additional death benefit that pays in the event a covered employee dies or is dismembered in a covered accident. AD&D benefit is a 24-hour coverage.

Group AD&D Benefit: Employee	Same as Voluntary Life
Group AD&D Benefit: Spouse (Includes Domestic Partners)	Same as Voluntary Dependent Life
Group AD&D Benefit: Child(ren)	Same as Voluntary Dependent Life
AD&D Age Reduction Schedule	Same as Voluntary Life

AD&D Schedule of Loss*	Principal Sum
Loss of Life	100%
Loss of both hands or both feet	100%
Loss of one hand and one foot	100%
Loss of speech and hearing	100%
Loss of sight of both eyes	100%
Loss of one hand and sight of one eye	100%
Loss of one foot and sight of one eye	100%
Quadriplegia	100%
Paraplegia	75%
Hemiplegia	50%
Loss of sight of one eye	50%
Loss of one hand or one foot	50%
Loss of speech or hearing	50%
Loss of thumb and index finger of the same hand	25%
Uniplegia	25%

AD&D PRODUCT FEATURES INCLUDED:

- ▲ Seatbelt Benefit
- ▲ Airbag Benefit
- ▲ Repatriation Benefit
- ▲ Public Conveyance Benefit

*Loss must occur within 365 days of accident.

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