

Local 1600 Faculty and Training Specialists 7/16/08 - 7/15/13

M. Professional Development

The Union and Board agree that each year the sum of \$27,000 shall be provided at each College for professional development expenses. Faculty members or training specialists may be initially allocated professional development monies not to exceed \$1,000 per fiscal year for qualified expenses. These expenses shall include tuition, course fees, course books, course supplies, and membership in professional organizations. All payments will be made only upon approval by the college president of the planned educational activity and submission of the appropriate reimbursement form indicating successful completion of the activity.

A professional development and meetings committee composed of three representatives of the Union Chapter appointed by the chapter chair and three representatives of the College appointed by the college president shall receive and recommend to the College President all requests for professional development and meetings expenses and activities. It shall also make recommendations to the College President for college-wide professional development activities.

N. IRS Section 125 Salary Reduction Program

The Board shall make available to faculty members within a reasonable time an IRS Salary Reduction Program for insurance premiums, eligible non-reimbursed medical expenses, and dependent care expenses. The maximum non-reimbursed medical expenses shall be two thousand five hundred dollars (\$2,500) and the maximum reimbursement for non-reimbursed dependent care shall be five thousand dollars (\$5,000).

Any administrative costs of the dependent care part of this program shall be paid for by each faculty member electing to participate in this portion of the program.

**ARTICLE VIII
CONDITIONS OF EMPLOYMENT**

A. Class Size.

1. Class size maximums will be as follows:
 - a. Maximum class sizes in courses numbered below 101 in English, Speech, Reading, and the Basic Program shall be up to 25 for day sections and up to 29 for evening sections.
 - b. Composition and other writing classes in English, and Speech classes, shall be 25 (29 for evening sections), excepting in classes in such subjects where the enrollment is 35 (39 in evening sections), in which case the faculty member will receive four class contact hours of credit in his teaching load.
 - c. Physical Education and laboratory courses will remain at present class size levels.