

Memorandum of Understanding Regarding Class Load for English

Faculty Who Teach English Composition *and Reading*

The Board of Community Colleges District No. 508 ("City Colleges") and the Cook County College Teachers Union, Local 1600 AFT, AFL-CIO ("Local 1600") are parties to a collective bargaining agreement ("Agreement") which establishes conditions of employment.

The Agreement provides that the class load for faculty who teach English Composition shall be twelve (12) class contact hours per semester.

A. Teaching Load for Composition

1. Semester teaching load. After July 14, 2008, the load for all faculty members, except those who teach English Composition, shall be fifteen (15) class contact hours per semester. The class load for those who teach English Composition shall be twelve (12) class contact hours per semester. Effective Fall 2005, faculty members assigned to teach clinical hours in nursing shall receive one contact hour for each hour of clinical work.
2. The load for faculty members who teach a developmental integrated Reading/Writing course such as English 099 (ARC) or Integrated Communications 100, shall be twelve (12) class contact hours per semester. For the purposes of this Memorandum of Understanding, developmental integrated Reading/Writing courses are defined as 6-credit hour (6 class contact hour) combined Developmental Reading and Writing courses taught by one instructor with one cohort of students.
3. The following courses are English Composition courses in department 035: 098, 099, 100, 101, 102, 105, 107, 150, 151, 152, 197, 201, 241, 243, 245, and ARC. The following courses are English Composition courses in department 135: 098, 099, 100.
4. Faculty with three (3) hours of release time in an English, Communications Department (or any equivalent department that offers Composition and Reading courses) must teach six (6) contact hours of English Composition in order to receive the class load of twelve (12) hours. Faculty with six (6) hours of release time must teach three (3) contact hours of English Composition in order to receive the class load of twelve (12) hours.

For purposes of clarity, this MOU applies to all developmental integrated Writing/Reading courses offered at the City Colleges of Chicago.

