

Signature of D.E.C. Chairperson_____

Comments from evaluatee (optional):

Signature of evaluatee_____

Signature of Vice President / Designee_____

If the D.E.C. and the evaluatee cannot agree on a Plan for Professional Growth, the academic Vice President will make the final determination in consultation with the department chair (or D.E.C. chair if the evaluatee is the department chair) and with assurance that activities or milestones included are achievable and able to be supported with available Professional Development and Conference Travel funds. In all circumstances the Plan for Professional Growth shall be advisory and not compulsory. Furthermore, at no point will the results of any part of the evaluation process be used for disciplinary action (oral and written warnings, suspension, or termination) against any faculty member.