

ASSESSMENT COMMITTEE & FACULTY COUNCIL

Tuesday, August 11, 2020

12:30pm - 2:00pm

Presented by: Diego Baez & Rachel Johnson

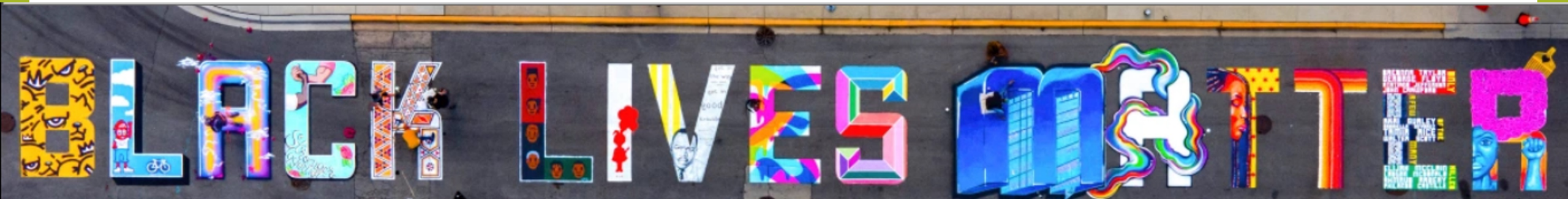
A CHANGE OF PLANS

Answering the call



FACULTY COUNCIL

A call to action



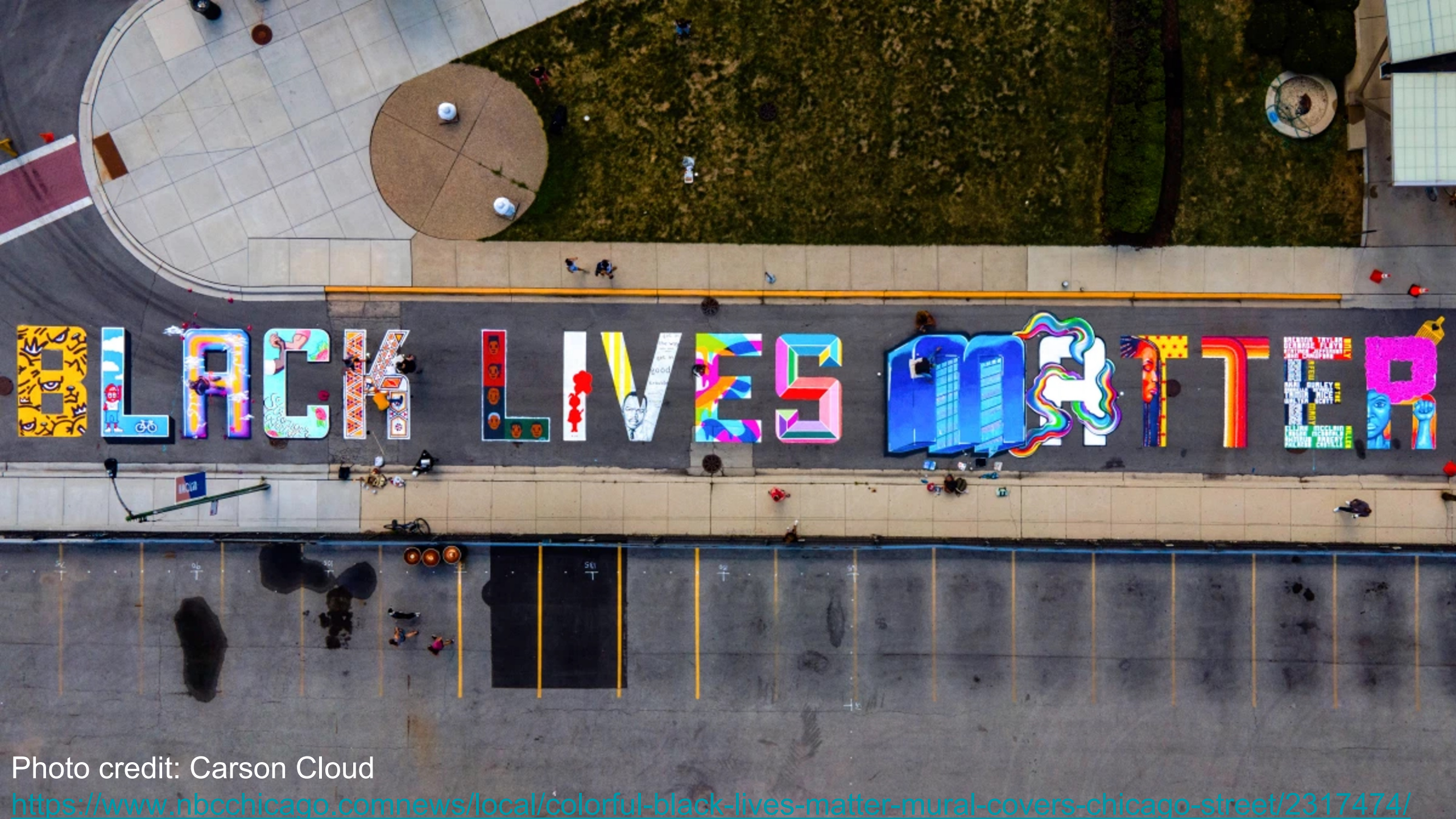
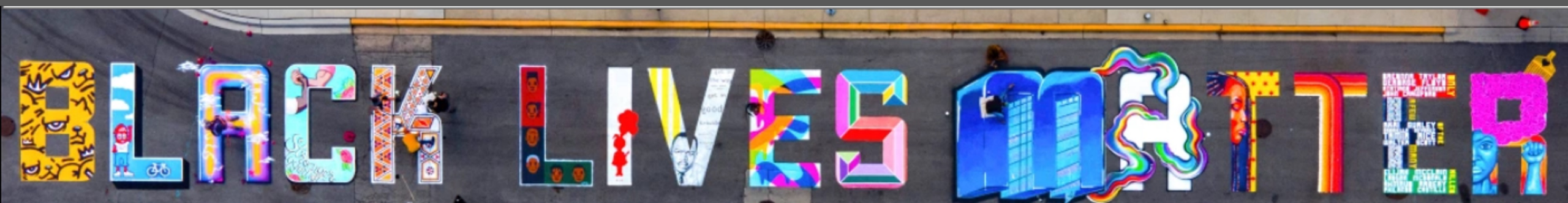


Photo credit: Carson Cloud

<https://www.nbcchicago.com/news/local/colorful-black-lives-matter-mural-covers-chicago-street/2317474/>

Anti-racism at Truman

1. Land acknowledgement
2. Truman FC anti-racism statement
3. Scope of anti-racism work
4. Anti-racism resources

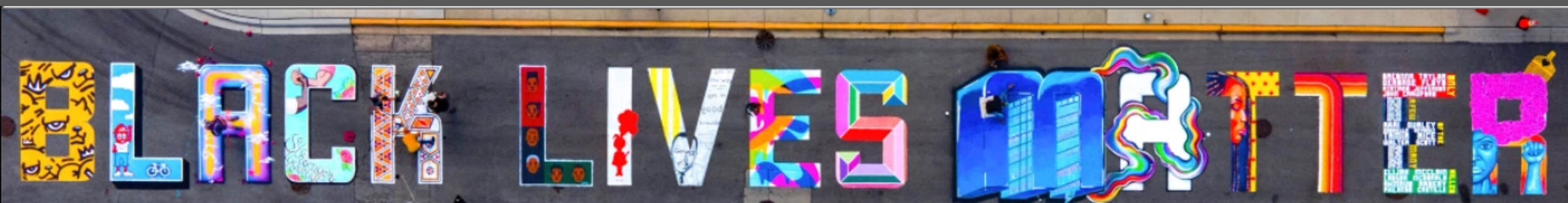


1. Land acknowledgment

“Chicago is the traditional homelands of the Council of the Three Fires: The Odawa, Ojibwe and Potawatomi Nations. Many other Tribes like the Miami, Ho-Chunk, Sac and Fox also called this area home. American Indians continue to call this area home and now Chicago is home to the third largest Urban American Indian community that still practices their heritage, traditions and care for the land and waterways.”

—American Indian Center of Chicago

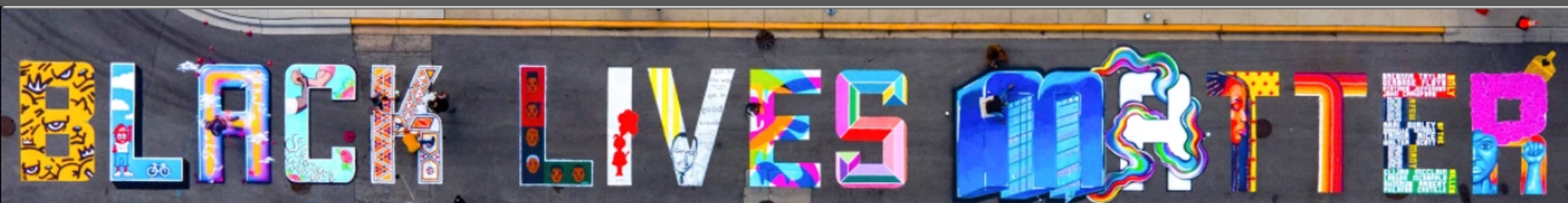
Link to UIC Land Acknowledgment: <https://researchguides.uic.edu/c.php?g=947015&p=6827712>



2. Truman FC anti-racism statement

“Truman Faculty Council is outraged by the murder of Black people by police officers across the United States and by the violent police response to recent protests. The history and persistence of individual, institutional, and systemic racism in this country, in the city of Chicago, and at Harry S Truman College must be acknowledged, confronted, and dismantled.”

Link to full statement: <https://docs.google.com/document/d/1rh5bBMe112wfa4Q8DQjcNQ5zEQ6rN2RuyHKUqS-DusE/edit>

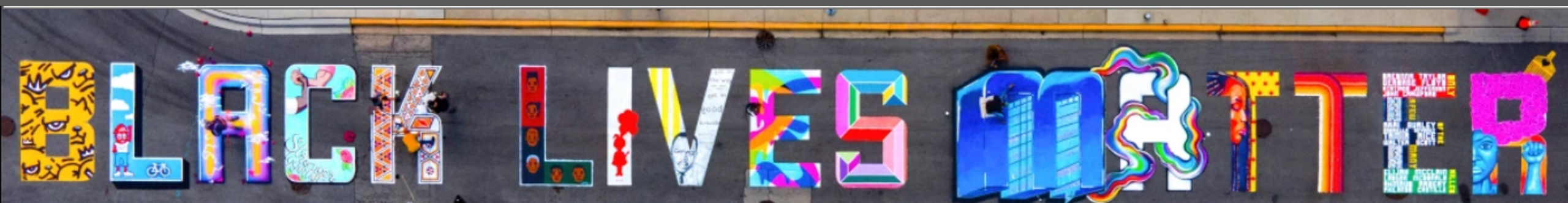


3. Scope of anti-racism work

What: Make anti-racism central to the learning experience at Truman College

How: Use existing committee structure at Truman
Interrogate your Department, Discipline, Courses

When: Ongoing



4. Anti-racism resources

[White Supremacy Culture](#)

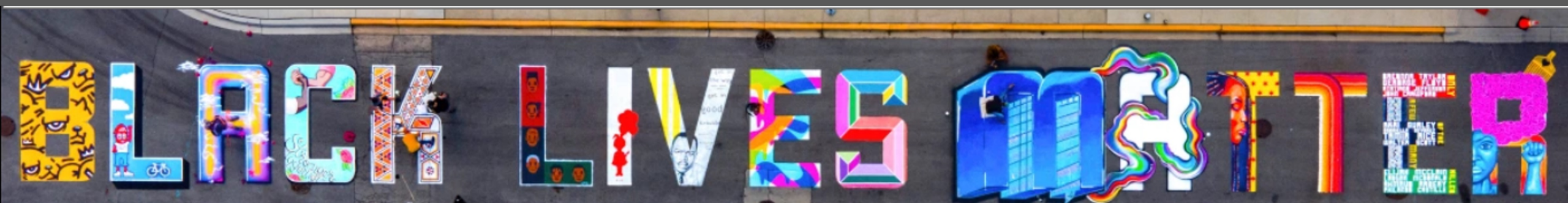
Published in 2001, but widely applicable to Truman as an institution, across departments, and within classrooms

[Is Your University Racist?](#)

Challenging article that poses difficult questions

[Becoming an Anti-Racist Educator](#)

Webpage put together by Wheaton College with useful links and resources



Academics for Black Survival and Wellness

is back with a new round of training and some fresh materials to support you in your journey toward Black liberation.

WHEN

August 1st - 21st

WHAT'S TO COME

A new training module will be released every 3 days and will take approximately 8 hours to complete.

You will listen to lectures, watch engaging content, reflect on accountability questions, and more. #Academics4BlackLives has been carefully curated and taught by an incredible team of interdisciplinary healer-scholar-activists.



SAVE THE DATE

What Now

AN ANTIRACIST TEACH-IN | 8/16-8/22

with Ibram X. Kendi, Brit Bennett, Isabel Wilkerson, Angie Thomas, Bryan Stevenson, Robin DiAngelo, Eddie S. Glaude Jr., and more!

A weeklong series of evening dialogues with **Ibram X. Kendi** and leading authors, plus special guests from the Women's National Basketball Association and the National Basketball Association. These dialogues will help us reflect on our history and our current moment and chart an antiracist path forward for America. Books will be fulfilled by a different Black-owned bookstore each night.

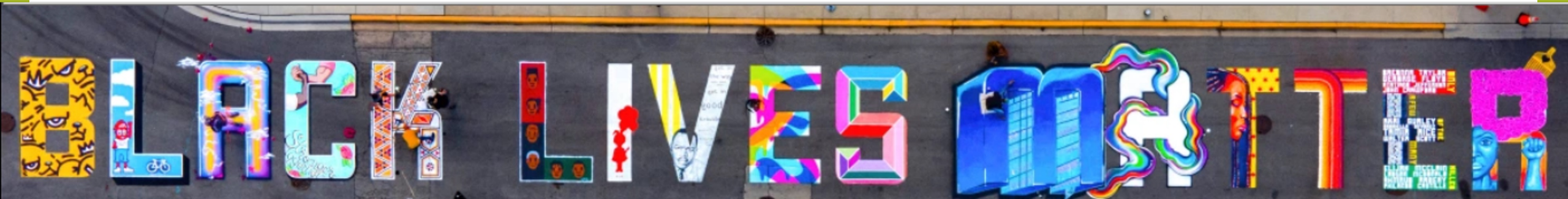
Stay tuned for more information, including ticket links.

www.facebook.com/ibramxkendi/photos/a.384489028616012/1056572284741013/



WHAT WE KNOW

Equity at Truman



Truman College Mission Statements

College Mission

Our Mission dedicates us to deliver high-quality, innovative, affordable, and accessible educational opportunities and services that prepare students for a rapidly changing and diverse global economy.

Vision & Values

Our Vision guides us to enrich the quality of life of our students and the community we serve through creative responses to educational, economic, social, and global changes.

Our Core Values define us through integrity and commitment, responsibility and accountability, respect and fairness, and diversity and inclusiveness.



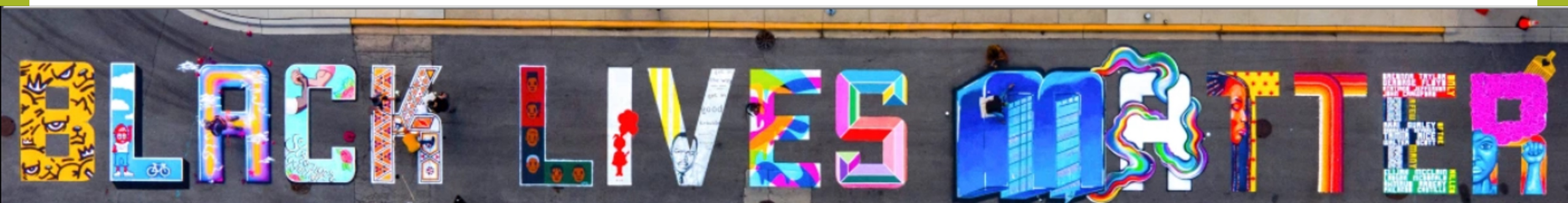
Truman College Equity Mission *From the Equity Plan

Harry S Truman College (TRC) embraces an institutional culture that is reflective of and responsive to the diverse communities we serve. We strive to foster an environment where students, faculty, and staff feel safe and supported in exploring, naming, and learning about each other's own identify and community.

We are dedicated to meeting the needs of everyone at our institution, especially those who have been historically underserved and marginalized in higher education, through the intentional development and review policies, practices, and values within an equity-conscious framework.

We are committed to having intentional reflective and collaborative conversations that mobilizes diverse viewpoints and life experiences, cultivate true and inclusive partnerships, and recognize, unpack, and learn complexity while seeking honest, straight-forward solutions.

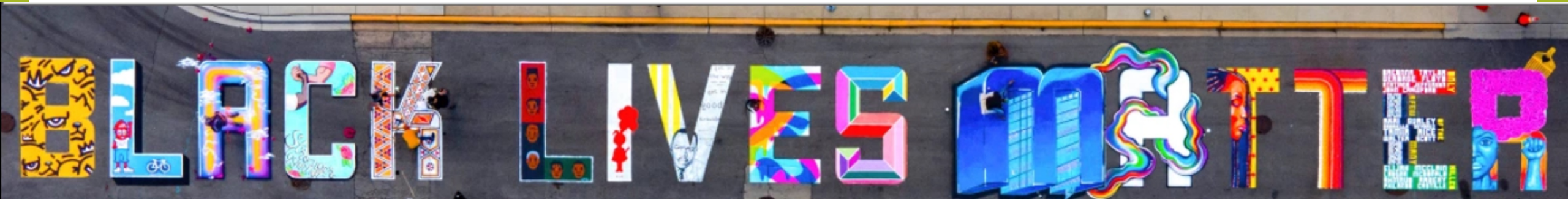
At TRC, we celebrate and promote diversity, inclusion, and equity because we believe it is what makes the college the institution it is today and beyond.





HOW CAN THE TRC ASSESSMENT COMMITTEE ANSWER THIS CALL?

We need your help



Truman Assessment Committee Charge

The Assessment Committee at Truman College is an interdisciplinary group composed of faculty and administrators who collect, review, analyze, and disseminate data to maintain high standards for learning quality, and ultimately, to improve student learning.



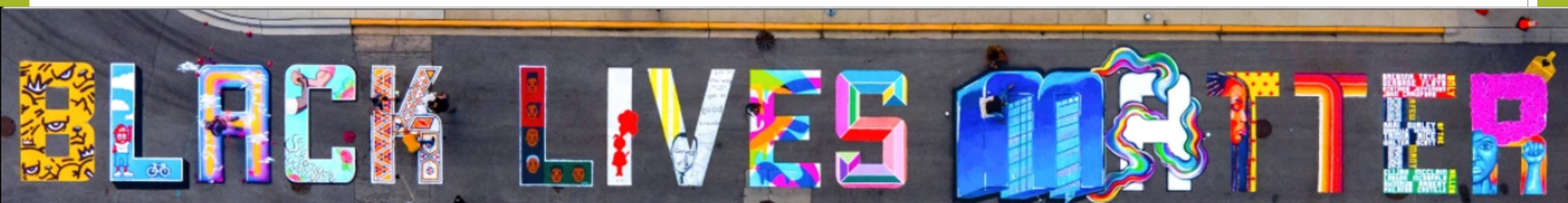
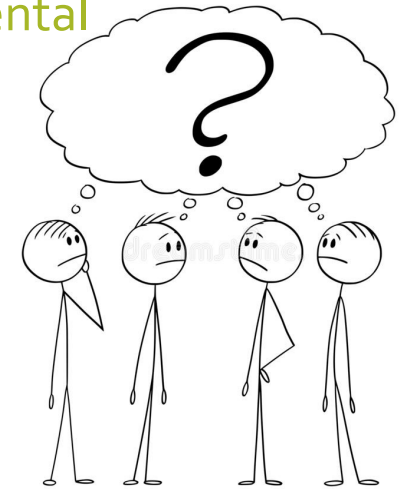
Questions for the faculty

How could we modify the Assessment Committee Charge to reflect a focus in anti-racist and non-biased assessment practices at our institution?

What role do assessment practices play in creating equity and supporting anti-racism/anti-bias work at Truman?

What can the Assessment Committee do to support this focus in course/departmental assessment practices at Truman?

What can the Assessment Committee do to support this focus in college-wide assessment practices at Truman?



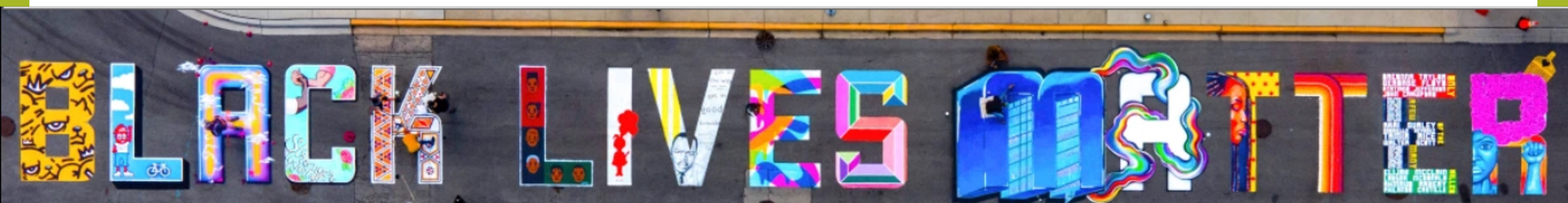
A plan of action

The (NEW) Truman Assessment Committee Newsletter

Adjusting the committee charge

Using your suggestions today

Working with Truman Curriculum Committee



THANK YOU!

For more information regarding Assessment Committee please email rjohnson390@ccc.edu
For more information regarding Faculty Council please email dbaez2@ccc.edu