

**From:** [hwcpresident](#)  
**To:** [hwc-everyone](#)  
**Subject:** College Update: November 2-6, 2020  
**Date:** Friday, November 6, 2020 1:56:44 PM

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Dear Harold Washington College Community,

I imagine many of you – myself included—are following the U.S. Presidential Election closely as we wait for final votes in a few states. Naturally, this has been quite the week! With everything going on in the world around us, I hope you are taking the time to unwind and practice self-care.

I am excited to announce that the College is taking significant steps to further organize our work around Enrollment, Retention, and Completion. As outlined within our [Strategic Plan](#) and critical to our growth over the next five years, these areas are at the top of my priority list. Many of our faculty, administrators, and staff work day-in and day-out to support these areas. Sometimes these efforts are driven by a few people, sometimes students are involved, and unfortunately, sometimes these efforts get lost. Enrollment, Retention, and Completion is a shared responsibility across the entire college community and is essential to fulfilling our [mission](#).

With that said, two councils have been established – the **College Enrollment Management Council (CEMC)** and the **College Retention and Completion Council (CRCC)**. Members of both councils will meet monthly to identify and manage initiatives that influence each area and play a critical advisory role to myself and other leaders across the College. There is a nomination process to be a part of the councils. I hope that many of you will consider nominating a colleague or student to participate. Our goal is to build a strong, cross-departmental team of eager individuals committed to this work. To nominate an individual or yourself, please see the directions below. The deadline to nominate someone is Friday, November 13.

As always, I have office hours via [Zoom](#) every Wednesday, from 3:30 pm – 4:30 pm. Please feel free to connect with me.

**Here are the College Updates for this week:**

- General HWC Announcements are updated weekly and can be found [here](#).
- HWC was awarded the Illinois Humanities Grant in the amount of \$12,500. In partnership with DePaul University, we will explore formerly incarcerated college students' experiences at community college through Participatory Action (PAR) research. Congratulations to Associate Dean Dr. Asif Wilson for leading this work!
- The CCC Academic & Student Policy document has been published online at <https://www.ccc.edu/menu/Pages/Policies.aspx> and a direct link to the updated document can be found [here](#).
- **College Retention and Completion Council (CRCC) Nominations:** The CRCC will review and provide feedback on the campus strategies for student retention and engagement and assist

campus constituencies with the implementation of these strategies. To nominate an individual or yourself, please email [hwcinfo@ccc.edu](mailto:hwcinfo@ccc.edu) by Nov. 13 and include:

- Nominee name and contact information.
  - A brief explanation of why nominee would be a great asset to the council.
- **College Enrollment Management Council (CEMC) Nominations:** The CEMC will build shared responsibility for enrollment growth through data-driven decision-making, the strengthening of relationships within the College, and in the Chicago communities we serve, and the innovation of our academic program offerings and business partnerships. To nominate an individual or yourself, please email [hwcinfo@ccc.edu](mailto:hwcinfo@ccc.edu) and include by Nov. 13:
    - Nominee name and contact information.
    - A brief explanation of why nominee would be a great asset to the council.

#### **Personnel Updates:**

- Amelia Tsang, Director of Special Projects, has taken on a new external position and is no longer at the College. The hiring process has started for this role. In the meantime the Office of the President contact is Lizette Perez ([lperez344@ccc.edu](mailto:lperez344@ccc.edu)). Hiring Manager: President Daniel López ([dlopez1@ccc.edu](mailto:dlopez1@ccc.edu)).
- Hiring for TRiO Student Support Services Program Director and Academic Support Specialist are in progress. The TRiO Clinical Counselor position was approved in the November Board. Janea Vinson, MA, LMFT, will start on Nov. 30. Hiring Manager: Vice President, Dalila Duarte ([dduarte15@ccc.edu](mailto:dduarte15@ccc.edu)).
- Center of Excellence in Business, Associate Dean. The hiring process for this position will begin soon. Hiring Manager: Vice President, Shiang-Kwei Wang ([swang56@ccc.edu](mailto:swang56@ccc.edu)).
- Full-time faculty hires for the Sociology, Business and Computer Information System departments are still in progress. Hiring Manager: Vice President, Shiang-Kwei Wang ([swang56@ccc.edu](mailto:swang56@ccc.edu)).
- The College Registrar position has been submitted for December Board approval.

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***Note: This is a post-only mailing. Replies to this message are not monitored.***