Program/Discipline: Librar	У	Instructional Manager: Kevin Li
Semester/Year: Fall/2011 Plan Title:	Assessment Coordinator: Linda Neil Email:Ineil@ccc.edu	Department Chair: Linda Neil
Part B: Midsemester Upda	your assessment coordinator for review before the te: due to your assessment coordinator for review due date will be determined	e Aug 26 Assessment Committee meeting before the Oct 21 Assessment Committee meeting
The current submission	is which of the following: □ Initial Plan date:	
	Mid-year update date: 10/21/2011	X Final Report date: 05/04/2012
backgrounds, talents, and a Program/Discipline Missic	bilities a quality education leading to baccalaureate tr on: wides students/faculty/staff with multiple resources in	nstitution of higher education offering students of diverse ansfer, career advancement, and/or personal development. a variety of formats that support study, research and lifelong
Area of Focus:	A. Initia	I Assessment Plan
Your department efforts are to improve learning in what topic/area?	Our department is focusing on the 20+ minute Re research materials for an assignment.	ference/Research Interview and subsequent retrieval of

your department to conclude that this is an area needing attention?

Course(s) of Interest: What courses will be involved in your plan?	All courses requiring research – primarily English 102, Humanities, Speech, History and some Reading classes
Intended Program Student Learning Outcomes (SLOs) List each relevant SLO that this project pertains to.	1. How to analyze a research topic and; 2. How to locate relevant research materials
Involved Faculty:	All Librarians
List the instructor(s) participating in the assessment process for each outcome listed above.	
Assessment/Intervention Process	What: The face-to-face reference/research interview (over 20 minutes).
Address the following questions: What approach will be used? Why was this process selected? How will student learning	Why: Because the one-on-one reference interview between student and librarian is an ideal way to analyze an assignment and teach the concept of research. The student can ask questions about their assignment, learn to narrow the focus of a topic, discuss the direction their research will take, and ask for guidance from the librarian in a comfortable, non-threatening environment.
be measured? When will data collection	How: 1. Successful completion of a college paper, speech, presentation or other researched assignment. 2. Completion of the reference/research survey.
be completed? Who will analyze the results?	When: August 2011 – December 2011 – May 2012.
	Who: Library Assessment Committee

B. Midyear Update – due Oct 21

Completely describe all actions that have occurred since this past August with respect to your department's Assessment Plan.

Attach any relative documents (rubrics, surveys, other assessment tools). Every day, students seek one-on-one research assistance at the reference desk for their academic assignments. In the reference/research interview, librarians teach students the skills they need to analyze their assignments, conduct research using print and online resources, and leave with the confidence to complete an academic assignment.

We are measuring the success of one-on-one reference/research interviews with a student survey.

Are there any obstacles to the implementation of the plan that the Assessment Committee should know about or can assist with?

No. n

	Part C – due TBD	
Summary of Results and Analysis of Data Collected		
What were the results of the assessment process?	The one-on-one reference interview (over 20 minutes) and subsequent discussion of assignment and research process has been beneficial to students who need help understanding their assignments. With librarian assistance, students learn how to think critically about the steps involved in research; and how to apply this knowledge to the retrieval of resources used in various assignments.	
What was learned from the results?	 Students benefitted from one-on-one instruction regarding their assignments. The reference interview and deconstruction of the research process fostered a greater understanding of the assignment. There is a need for small group workshops that focus on specific aspects of research; ie, selecting key words, narrowing a topic, finding credible resources, and using magazine and journal databases for research. Students verbally acknowledged their appreciation of librarian assistance, but were less likely to answer questions on a form. Students were likely to seek librarian assistance in future. Students needed assistance with soft skills. 	

Action Plan Based on Results and Analysis

Based on what was learned, what additional steps will be taken to improve student learning?

In Spring semester, 2012, several "Research Made Easy" workshops for small groups were offered to students, focusing on research and soft skills and encouraging active learning.